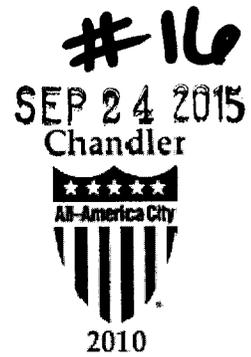




Chandler · Arizona
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MEMORANDUM

DATE: SEPTEMBER 24, 2015

TO: MAYOR AND COUNCIL

THRU: MARSHA REED, ACTING CITY MANAGER *MR*
 DEBRA STAPLETON, HUMAN RESOURCES DIRECTOR *DRS*
 RAE LYNN NIELSEN, BENEFITS & LABOR RELATIONS ADMINISTRATOR

FROM: LYNNA SOLLER, BENEFIT PROGRAMS MANAGER *LS*

SUBJECT: RECOMMENDATION FOR APPROVAL OF 2016 STATUTORILY REQUIRED AND SELF-ADMINISTERED EMPLOYEE BENEFITS

RECOMMENDATION: Staff recommends City Council authorize the administration of statutorily and self-administered City benefit programs to include cancer insurance, retirement for civilian, public safety and elected officials, and long term disability for benefit plan year 2016, effective January 1, 2016.

BACKGROUND: City staff reviews the employee benefits package each year with the assistance of an employee benefits consulting firm. The following employee benefits are required statutorily or are a designated self-administered City benefit:

<u>Coverage</u>	<u>Provider</u>	<u>Paid by</u>
• Cancer Insurance – Fire Fighters and Police Officers	Public Safety Retirement System	City
• Retirement Plan – Civilian	Arizona State Retirement System	City/Employee
• Retirement Plan – Public Safety	Public Safety Retirement System	City/Employee
• Retirement Plan – Elected Officials	Elected Officials Retirement Plan	City/Employee
• Long Term Disability – Civilian	Arizona State Retirement System	City/Employee

PROPOSED MOTION: Move City Council authorize the administration of statutorily and self-administered City benefit programs to include cancer insurance, retirement for civilian, public safety and elected officials, and long term disability for benefit plan year 2016, effective January 1, 2016.