

CHANDLER

ARIZONA



a platform for possibility...



CHANDLER

ARIZONA

Since its founding in 1912, the City of Chandler has been a forward-thinking community built on entrepreneurial spirit, innovation and hometown traditions.

A long-held vision of thoughtful, constructive and consistent planning has helped transform Chandler into one of the strongest economic centers in the region, state and nation. Chandler's proactive leadership, corporate-friendly environment, world-class labor force and market reach have made it an attractive base for internationally recognized companies and new start-ups spanning a wide range of industries.

Away from work, our community is passionately committed to developing a sense of place that draws new visitors and enriches the lives of our residents. An enviable, award-winning quality of life is provided through friendly neighborhoods, great schools and one-of-a-kind shopping, dining, recreation and entertainment experiences.

Year after year, large and small companies along with thousands of talented residents make the decision to call Chandler home. We encourage you to read on, experience Chandler for yourself, and discover why you too should become part of this vibrant community.





CHANDLER :: STRATEGICALLY LOCATED

Chandler is positioned as the heart of the “Sun Corridor” mega-region.

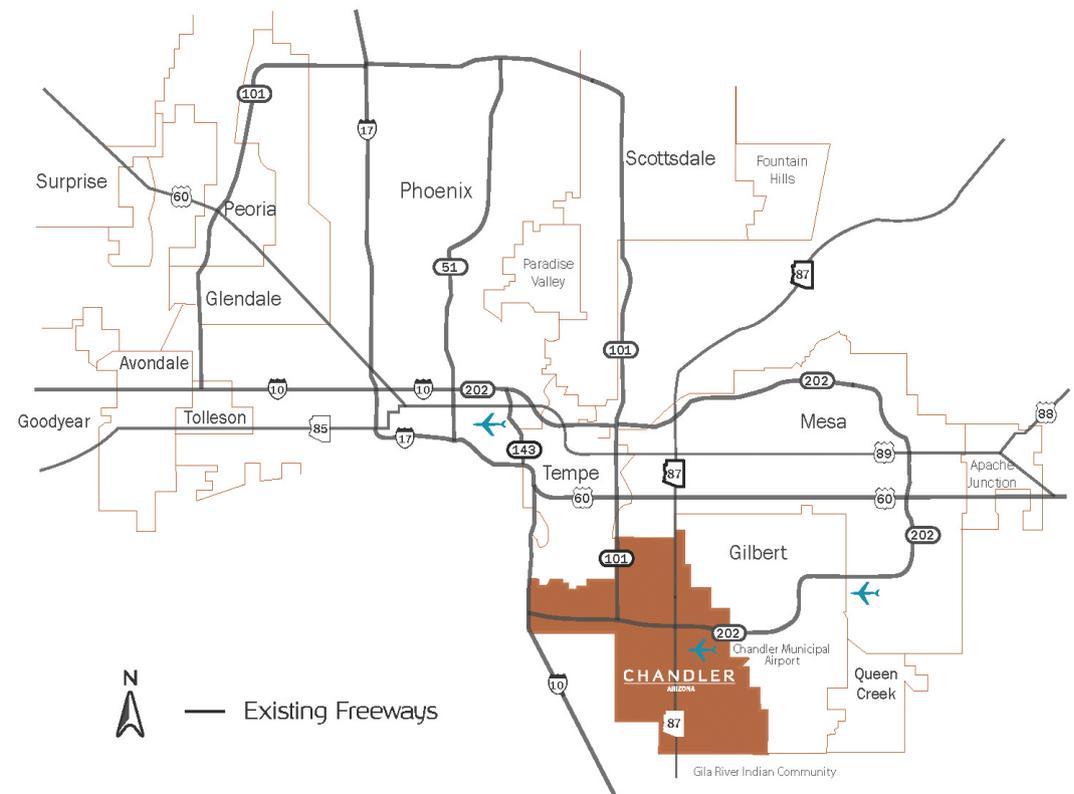
Located in the southeast portion of Metropolitan Phoenix, Chandler is a community of nearly 250,000 residents. The City is strategically located and easily accessible by major freeways including US 60 Superstition Freeway, Interstate 10, the Loop 202 San Tan Freeway and the Loop 101 Price Freeway.

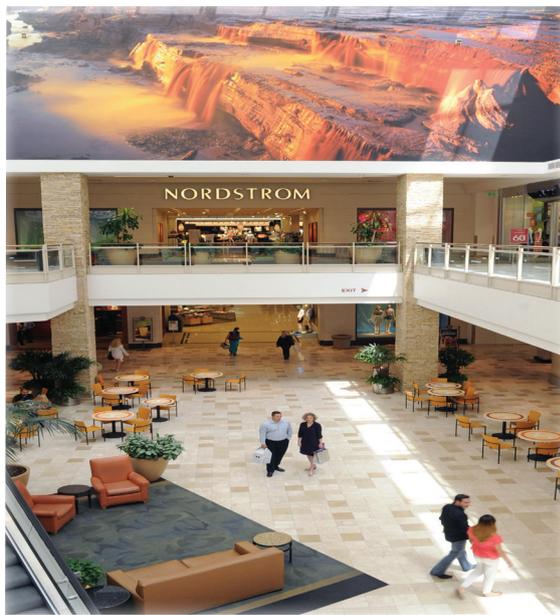
With Phoenix Sky Harbor International Airport a short 20 minutes away, no location is out of reach. Phoenix-Mesa Gateway Airport offers an alternative for cargo and limited passenger service. Corporate aircraft owners also enjoy the convenience of Chandler Municipal Airport.

A number of major markets are within a day’s drive including Los Angeles, San Diego, Salt Lake City, El Paso, Albuquerque and Las Vegas.

Although Chandler has seen extraordinary growth over the last 25 years, the City focuses on the future by planning and creating distinct employment corridors, investing in modern infrastructure and building quality neighborhoods.

METROPOLITAN PHOENIX





CHANDLER :: AT A GLANCE

A proven workforce, a diverse mix of industries, quality retail establishments and ever-expanding infrastructure anchors the quality of life for which Chandler is so popular.

By the Numbers:

2015 Population	247,805
2020 Projection	265,545
Median Age	34
Median Household Income:	\$73,611
Municipal Planning Area:	71.5 Square Miles

SOURCE: U.S. CENSUS BUREAU, ESRI BUSINESS ANALYST, CITY OF CHANDLER
LONG RANGE PLANNING DIVISION 2015

Municipal Bond Rating:

Fitch Ratings	AAA
Standard & Poor's	AAA
Moody's Investor Service	Aaa

Recent recognition of Chandler's livability covers the spectrum of age groups.

Livability.com/RealtorMag
2015 6th best cities for families

Law Street Media

2015 10th safest cities in America (more than 200,000 population)

Movoto

2015 2nd Best Place near Phoenix for Young Professionals

NerdWallet

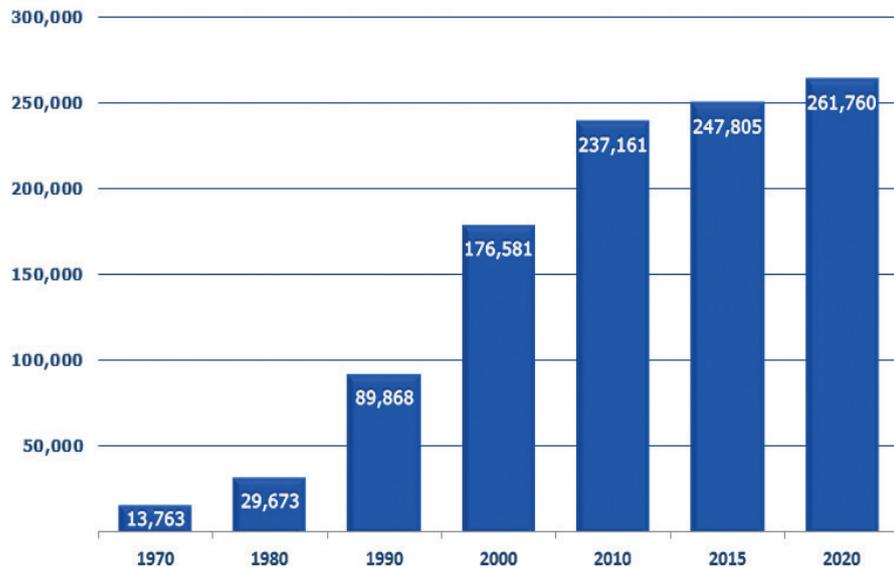
2015 Number 1 City in AZ for Millennial job seekers

WalletHub

2015 6th Best City to find a Job

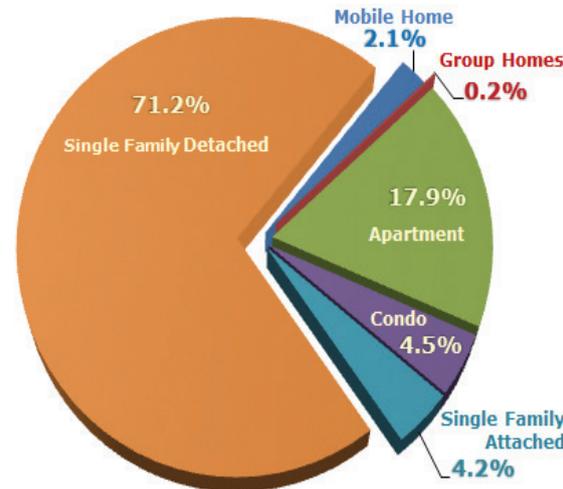
2015 22nd Hardest Working City in America

Historic Population Growth



SOURCE: CHANDLER LONG RANGE PLANNING 2015

Housing - by Type



SOURCE: CHANDLER LONG RANGE PLANNING 2015



CHANDLER :: WORKFORCE

Chandler's large, proven workforce benefits companies throughout the region.

Talented. Productive.

Internationally recognized companies including Intel, Orbital ATK, Bank of America, Wells Fargo, Infusionsoft, Freescale Semiconductor, PayPal and Microchip have found available, productive employees at all skill levels. Proximity to four major freeways allows employers to easily draw workers from throughout Greater Phoenix. The City itself has a highly educated population with nearly 75 percent of the adult residents having attended college.

Globally Aware

Many of Chandler's key employers have a truly global footprint, which draws talent of all nationalities and backgrounds, and supports a community mindset that is welcoming of diversity.

Right-to-Work State

As a right-to-work state, the unionization rate in Arizona is among the lowest in the nation. In comparison to other Western markets, Greater Phoenix offers the 2nd lowest total percentage of unionized workers according to BLS 2014 Population Survey.

Available

Employers have access to nearly 2 million people within a 30-minute drive.

WORKER'S COMPENSATION PREMIUMS

(COST PER \$100 OF PAYROLL)

CALIFORNIA	3.48
NEW YORK	2.75
ILLINOIS	2.35
WASHINGTON	2.00
NEW MEXICO	1.99
GEORGIA	1.75
TEXAS	1.61
ARIZONA	1.60
COLORADO	1.50
OREGON	1.37
DISTRICT OF COLUMBIA	1.31
UTAH	1.31
NEVADA	1.26
MASSACHUSETTS	1.17

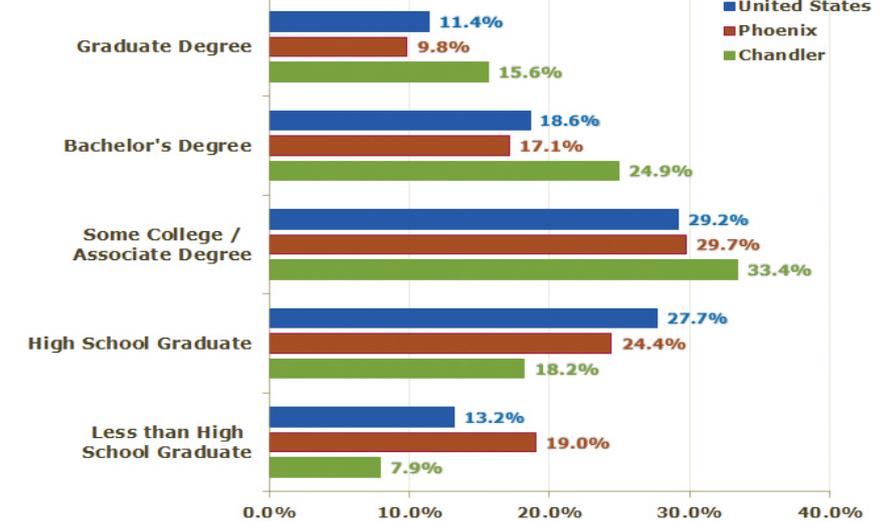
SOURCE: OREGON WORKERS' COMPENSATION RANKING 2014

LABOR FORCE

CHANDLER	GREATER PHOENIX
141,894	2,166,688

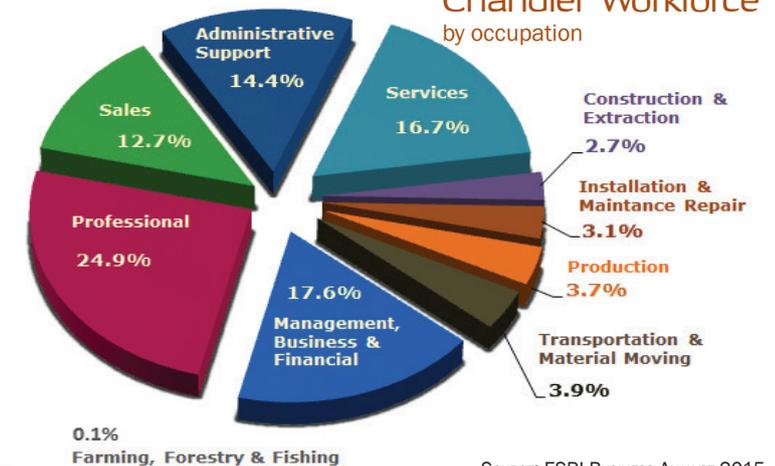
SOURCE: ARIZONA LABOR STATISTICS 2015

Educational Attainment - last year completed in school



SOURCE: ESRI BUSINESS ANALYST 2015

Chandler Workforce by occupation



SOURCE: ESRI BUSINESS ANALYST 2015



GREATER PHOENIX :: HIGHER EDUCATION

Nearby universities and community colleges provide Chandler employers with an annual crop of young, talented graduates.

Greater Phoenix's higher education institutions are committed to partnering with the business community to provide a trained workforce to support 21st century jobs and the growth of the region's industries.

Arizona State University is the nation's largest university, with more than 83,000 students on four campuses serving Greater Phoenix. The University of Arizona, which has a presence in Chandler, consistently ranks among the nation's leading research universities. Chandler-Gilbert Community College is a dynamic learning environment that embraces collaboration with the business community.

The Maricopa Community College District Workforce Development Center is a hub that connects workforce development programs and resources available through the Maricopa Community Colleges and Skill Centers to employer communities in the Greater Phoenix area.

State Universities

Arizona State University*
Arizona State University Downtown Phoenix
Arizona State University Polytechnic
Arizona State University West
Northern Arizona University*
University of Arizona*

Private Universities

A.T. Still University
Arizona Christian University
Benedictine University
DeVry Institute
Embry Riddle Aeronautical University*
Grand Canyon University
Midwestern University
Ottawa University*
Phoenix School of Law
Saint Xavier University
Thunderbird School of Global Management
University of Advancing Technology
University of Phoenix*
Western International University

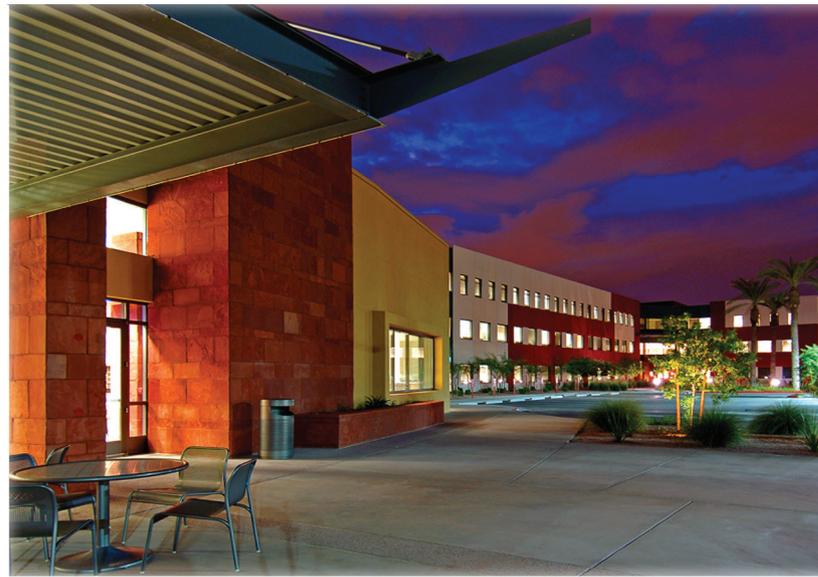
Community Colleges

Chandler/Gilbert*
Estrella Mountain
Gateway
Glendale
Mesa
Paradise Valley
Phoenix
Rio Salado
Scottsdale
South Mountain

Other Education & Training Opportunities

Arizona Automotive Institute
ASU Chandler Innovations Center
Collins College
Everest College
Gangplank
High Tech Institute
International Baptist College
ITT Technical Institute
Pima Medical Institute
Scottsdale Culinary Institute
TechShop
The Art Institute of Phoenix
The Refrigeration School
Universal Technical Institute

SOURCE: PHOENIX BUSINESS JOURNAL BOOK OF LISTS
* LOCATION IN CHANDLER



CHANDLER :: PROFITABLE BUSINESS PLATFORM

A strong policy foundation, proactive planning and political support have resulted in a community with a high quality of life and a desirable business environment.

Infrastructure

Chandler's experience with nationally recognized companies has enhanced our capacity to support the needs of many industries but particularly the high-tech and manufacturing sectors. This includes ensuring the City has the necessary infrastructure for future growth in these areas.

Chandler's Infrastructure Includes:

- An extensive, ultra-pure nitrogen pipeline
- Robust high-speed and wireless telecommunication networks
- Advanced water-recycling methods
- Redundant water system capable of delivering water under any conditions
- High-capacity utilities
- Municipal airport with parallel runways and a heliport

Inventory

A strong relationship with the commercial real estate community allows us to ensure ample inventory of commercial buildings in strategic geographic locations. Employers will find a variety of choices and unique competitive

advantages within the North Chandler, Downtown, Price Corridor, Airpark Area and West Chandler employment corridors.

Pro-business Local Government

The actions of our pro-business local government have cultivated a place for progress. An authentic dedication to serving the needs of businesses and residents alike has helped Chandler maintain a high quality of life and strategic economic growth.

City leadership's aggressive pursuit of timely capital improvement projects has helped Chandler become one of the best-equipped cities for business.

Progressive Water Management

Chandler has long been a pioneer in advanced water management. The City has planned and managed water supplies to meet projected demands for build-out. Robust water resources and advanced underground water storage infrastructure ensure that all commercial and industrial water needs are met.

Business Friendly Tax Structure

Arizona offers competitive operating cost advantages including:

- No corporate franchise tax or inventory tax
- No sales tax on manufacturing equipment

CORPORATE INCOME TAX	6.0%
STATE SALES TAX	5.6%
COUNTY SALES TAX	0.7%
CHANDLER SALES TAX	1.5%

Utility Rates

WATER & SEWER RATE:

The City of Chandler provides high quality water and sewer service at some of the lowest rates in the region. The current water and wastewater rates are based on a monthly base charge and monthly volume charge.

ELECTRIC RATE: \$0.045-\$0.140/kWh

Electric rate information provided by Salt River Project and Arizona Public Service.

For the most current rates please visit www.chandleraz.gov/ed

Incentives

Arizona's Competitiveness Package, adopted in 2011, offers many features and incentives for businesses including:

- Quality Jobs Tax Credit offers up to \$9,000 for each new quality job
- Renewable Energy Tax Credit
- Research and Development Tax Credit
- Qualified Facility Tax Credit goal is to stimulate the creation or expansion of manufacturing facilities, R&D operations for manufacturers, or headquarters of manufacturers

Phasing-in Between 2014-2017

- Take advantage of Arizona's 100 percent electable sales factor for multi-state corporations
- Benefit from a 30 percent reduction in Arizona's corporate income tax rate
- Capitalize on Arizona's reduced commercial property assessment ratio



CHANDLER :: INDUSTRY

Chandler has a long history of supporting the entrepreneurial spirit of large and small companies.

Drawing Industry Leaders

Chandler, with its corporate friendly environment and diverse, well-educated workforce has drawn industry leaders from all sectors. While it has an international reputation as a premier location for high-end technology, including semiconductor and advanced manufacturing, it is also home to a variety of other thriving industries such as Aerospace, Biosciences and Financial Services.

Go to chandleraz.gov/ed for an up-to-date, expanded list of employers.

Partnering for Start-up Success

Strong relationships with the Small Business Development Center, state universities and Chandler-Gilbert Community College help provide opportunities for innovators and entrepreneurs to access education and mentoring through programs such as ASU Center for Technology, Innovations Science & Technology Incubator and the McGuire Center for Entrepreneurship at University of Arizona.

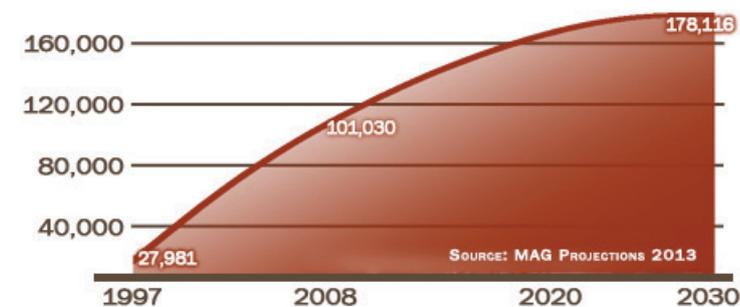
Incubators & Co-Working

Chandler also supports early stage companies by maintaining a City-funded technology Incubator, Innovations Science & Technology Incubator, that offers modern, turnkey facilities with wet and dry lab space. Additionally, the City has partnered with Gangplank, a collaborative workspace, in order to provide free co-working space and opportunities for networking, professional development and mentoring.

LARGEST PRIVATE SECTOR EMPLOYERS

Company	#EMP	Company	#EMP
Intel	11,300	Education Management Corp. (EDMC)	1,100
Bank of America	3,800	Avnet	1,000
Wells Fargo	2,600	General Motors IT Innovation Center	1,000
Verizon Wireless	2,400	Safelite AutoGlass	700
Chandler Regional Medical Center	2,100	Infusionsoft	700
PayPal	2,000	Toyota Financial Services	650
Orbital ATK	1,650	Tri City Mechanical	580
Microchip Technology	1,625	Pearson Education	550
Freescale Semiconductor	1,400	Nationstar Mortgage	500
Bashas' Corp. HQ & Distribution Center	1,100	Brycon Corporation	500

Chandler Job Growth



UNEMPLOYMENT RATE

CHANDLER	4.9%
GREATER PHOENIX	5.1%

SOURCE: ARIZONA LABOR STATISTICS 2015





CHANDLER :: MUNICIPAL AIRPORT

Chandler Municipal Airport (CHD) is located just 18 miles southeast of Phoenix Sky Harbor International Airport and is Greater Phoenix's convenient alternative for business aircraft as well as the private pilot.

Chandler Municipal's location offers quick, easy access to anywhere in Greater Phoenix, including some of Arizona's largest employers, spas, golf courses, shopping centers, hotels, resorts and casinos. If your destination is Chandler, Mesa, Tempe, Scottsdale, Gilbert or Pinal County, add CHD to your flight plan.

Outstanding year-round flying conditions and an average of more than 350 Visual Flight Rules (VFR) days draw students and aviation enthusiasts from around the world. The Airport is ideal for charter, sightseeing, public safety, air support, humanitarian missions and business flights.

At A Glance:

With nearly 200,000 take offs and landings each year, Chandler Municipal Airport is one of the nation's busiest general aviation airports. This facility offers:

- 24 hours/day access
- Air Traffic Control Tower 6 a.m. to 9 p.m. daily
- Two parallel runways
- World class heliport with 34 dedicated rotor wing spaces
- General aviation services
- Great prices on Jet A and 100LL
- No landing fees
- Runway 4R/22L
4,870' x 75', asphalt, S-30, REILS, PAPI (P4L), MIRL
- Runway 4L/22R
4,401' x 75', asphalt, S-30, PAPI (P4L), MIRL

Development Opportunities

Chandler Municipal is one of eight reliever airports in Arizona. It is set apart by its central location and the City's pro-business focus. Prime parcels are available for FBO's, maintenance and repair operations, flight schools, or corporate aircraft support facilities.

Key Advantages Include:

- Shovel ready sites
- Competitive & negotiable lease rates
- Flexible terms up to 30 years (with possible extensions)
- Power, water and telecommunication
- Direct airfield access

Business Aviation

Chandler understands aviation is a powerful asset to the community. In fact, for many companies, business aviation means they are able to work more efficiently and productively, which translates into greater profitability and growth potential. Almost all airline flights go from only 70 major hubs, however business aviation reaches over 5,000 public-use airports in the U.S., providing large and small companies with fast, flexible, safe, secure and cost-effective access to destinations across the country.





CHANDLER :: UNIQUELY INVITING

Buzzing with local culture, food, arts and music.

A Tradition of Hospitality

In 1913, Arizona's original golf resort opened in Chandler, and visitors have continued to enjoy the community's warmth and hospitality. Conveniently located 20 minutes from Phoenix Sky Harbor International Airport, Chandler boasts world-class golf facilities, award-winning hotels, fabulous restaurants featuring a diverse array of cuisines, outdoor recreation, premier shopping and one-of-a-kind events. Graced with near-perfect weather, more than 330 sunny days a year with an average temperature of 85 degrees makes Chandler a great place to visit.

Discover Monthly Local Events in Downtown Chandler:

- Downtown Chandler Art Walk, 3rd Friday of each month
- Weekly Farmers Market each Thursday, October through May

Chandler's Signature Special Events:

- Chandler Chuck Wagon Cook-Off
- Chandler Indian Art Market
- Chandler Jazz Festival
- Chandler Science Saturday
- Cinco de Mayo featuring the Chihuahua Races
- Classic Car & Hot Rod Show
- Day of Play
- July 4th Firework Spectacular
- Multicultural Festival
- Ostrich Festival
- Rock-the-Block Party
- SanTan Oktoberfest
- TASTE: Chandler's Culinary Festival
- The Great American BBQ Festival
- Tumbleweed Tree Lighting
- Woofstock

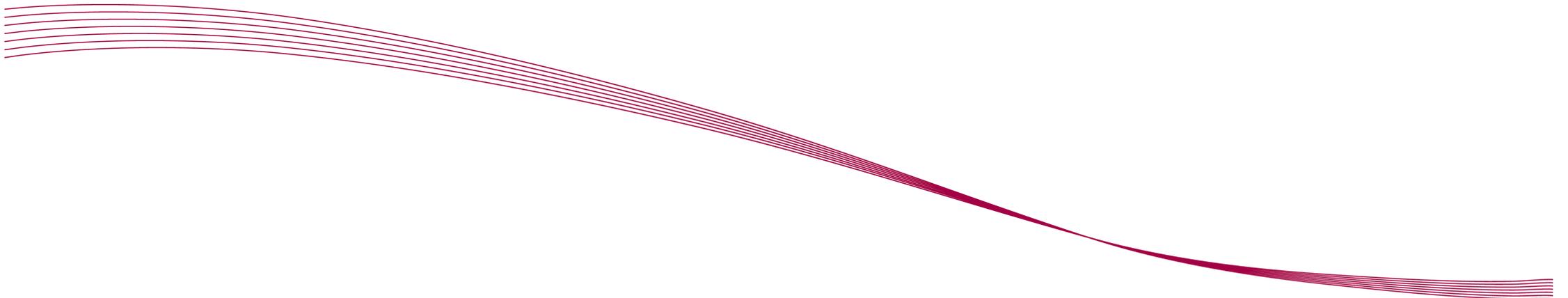
Chandler Hospitality Measurements

Chandler hotel occupancy, average daily room rate (ADR) and revenue per available room (RevPAR).

CITY OF CHANDLER INDUSTRY MEASURES

TYPE	2014	2013
OCCUPANCY	63.2%	62.1%
ADR	\$102.05	\$98.04
REVPAR	\$64.46	\$60.91

*Annual information regarding Chandler hotel occupancy, ADR, and RevPAR has been developed as a custom set for the Chandler market by Smith Travel Research, Inc. (STR). Re-publication, or the re-use of this data, without the express written permission of STR is strictly prohibited.





CHANDLER :: MY LIFESTYLE

Chandler residents earn among the highest wages in the Greater Phoenix area, which has led to an abundance of quality shopping and dining options.

Shopping

From urban mixed-use concepts and intimate boutique settings to a regional mall and large power centers, Chandler offers excellent opportunities for retail establishments. Availability of space, quality development, accessible freeway systems and strong demographics continue to attract sought-after, high-end stores and around-the-corner retailers.

Dining

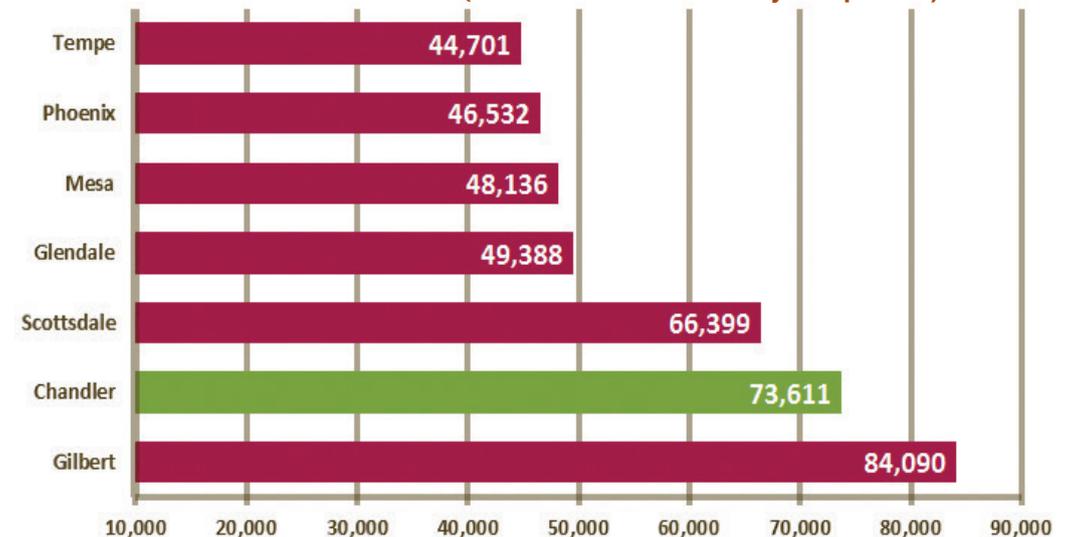
A combination of appealing patio or indoor dining options that feature local or international cuisine to appease any palate. From a local brewery to fine dining selections, the choices are endless.

Supporting Local

Unique gathering places are often at the heart of a community. The City of Chandler sponsors a “Shop Chandler” initiative designed to support Chandler’s one-of-a-kind experiences, whether they are independently owned or extraordinarily unique in this market.



Median Household Income (Phoenix Metro Community Comparison)



SOURCE: ESRI BUSINESS ANALYST 2015



CHANDLER :: MY LIFESTYLE

Great care has gone into meeting the lifestyle expectations of Chandler residents.

K-12 Education

Parents trust Chandler schools to provide students with the knowledge and skills to become lifelong learners and responsible citizens.

Five public school districts provide service to Chandler's residents, with Chandler Unified School District and Kyrene School District serving the majority of the City. These schools, along with a number of private and charter schools, are among Arizona's highest rated with standardized test scores well above state and national averages.

Excellence in Chandler K-12 programs can be seen in:

- Championship academic, fine arts and athletic programs
- Self-contained gifted programs, beginning in kindergarten
- College preparatory advanced placement instruction
- Accelerated International Baccalaureate Study
- Career and technical education
- Medical professions field of study
- Science and biotech classes that promote critical thinking for emerging technology fields

City of Chandler Parks & Recreation Facilities

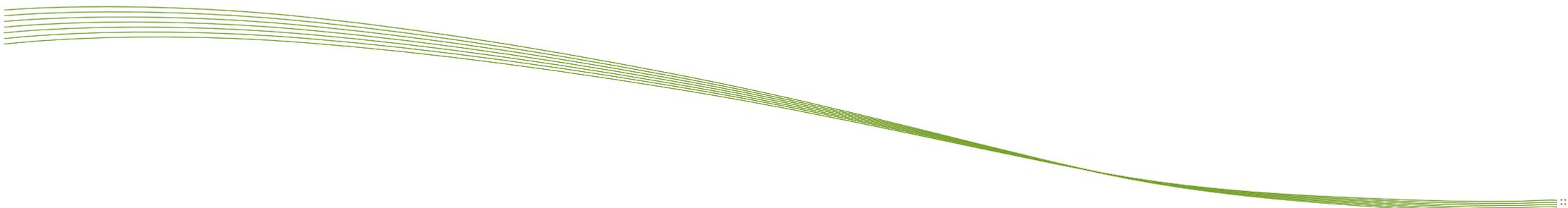
Libraries: 4
 Parks: 63 (10 more planned)
 Sports Fields: 28 baseball & softball
 31 soccer
 Off-Street Trails: 10+ miles

Pools/Aquatic Centers: 6
 Spray/Splash Pads: 3
 Lighted Tennis Courts: 15
 Skate & BMX Parks: 2
 Bark Parks: 4

Additional attractions

Arizona Railway Museum
 Chandler BMX/Freestyle Park at Espee Park
 Chandler Community Center
 Chandler Museum
 Chandler Senior Center
 Chandler Tennis Center
 Desert Breeze Park
 Desert Breeze Railroad
 Environmental Education Center
 Hummingbird Habitat
 ImprovMANIA
 Paseo Trail System

Paseo Vista Recreation
 Playtopia
 Snedigar Recreation Center
 The Downtown Stage
 Tumbleweed Ranch
 Tumbleweed Recreation Center
 Tumbleweed Tennis Center
 Veterans Oasis Park
 Vision Gallery
 Western Canal Trail System
 Xeriscape Demonstration Garden





CHANDLER :: MY LIFESTYLE

No matter the choice, Chandler-living suits a variety of lifestyles and budgets. What doesn't vary is the quality of the experience.

Downtown Living

Eclectic shops. Culinary variety. Historic surroundings. For those who desire a lifestyle set at the City's core, Chandler offers apartment and townhome options ranging in price and size. Enjoy live jazz music, wine tasting and art walks just steps from your private balcony or patio.

Comfortable Neighborhoods

Chandler has a number of friendly neighborhoods with a wide range of home size and pricing choices. Many also have their own green belts, parks and elementary schools.

Carefree Convenience

Those who are on-the-go will find that Chandler offers a number of alternatives in amenity-rich condos and apartments. Rent or own, they can be found throughout the City.

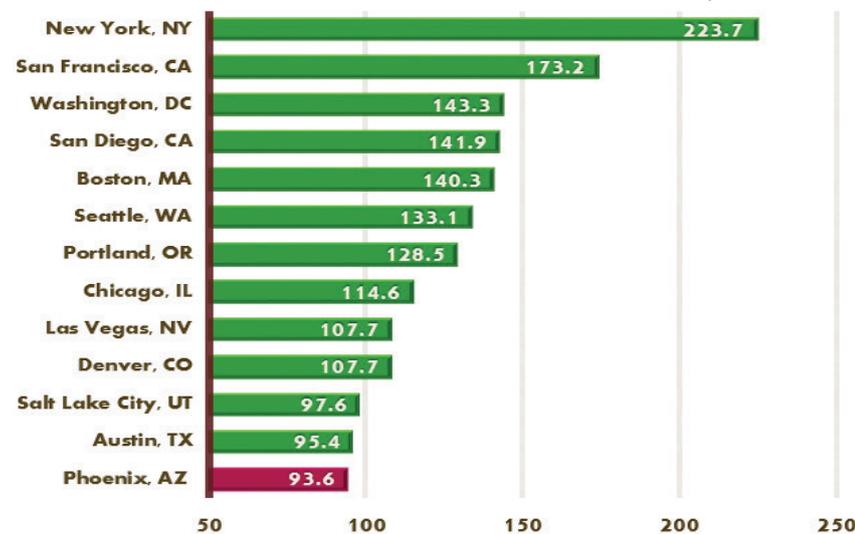
Executive Luxury

For the discriminating homebuyer, Chandler features some of the finest communities with generously sized homes and lots created for entertaining and relaxing. Many have gated neighborhood entries combined with impeccable views of lakes and golf courses.

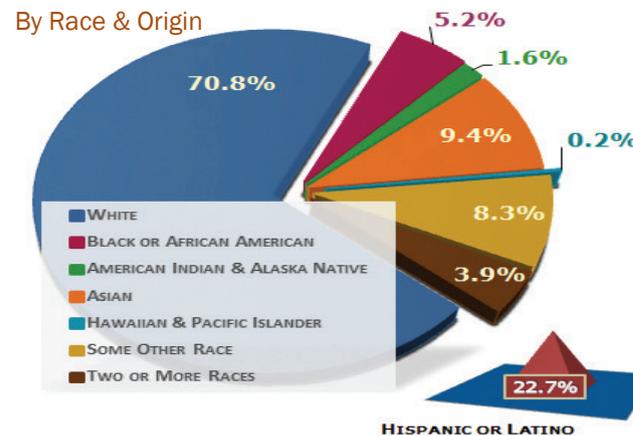
Semi-Rural Horse Properties

Chandler may have expanded rapidly, but neighborhoods with mature trees, lush pastures, acreage and horse privileges can still be found. Staying true to the City's rural past, parks in South Chandler have incorporated equestrian trails into their design.

COST OF LIVING
Metro comparison



POPULATION
By Race & Origin



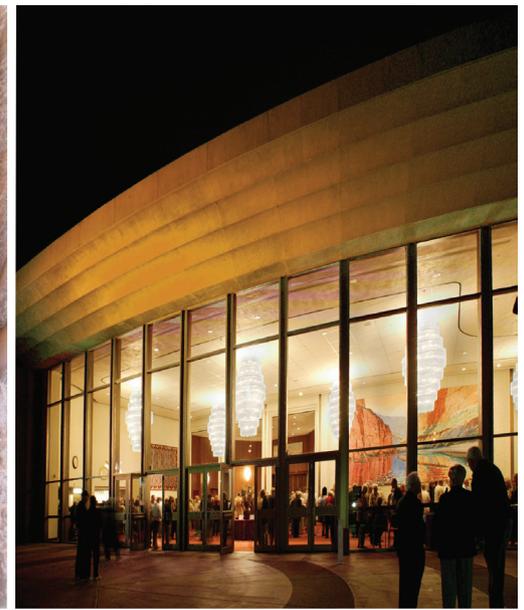
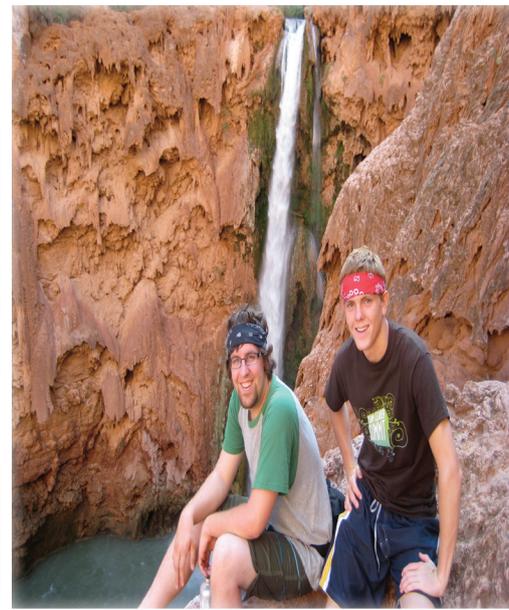
SOURCE: ESRI BUSINESS ANALYST 2015

AVERAGE HOME VALUE

2015	2020 (PROJECTED)
\$293,521	\$334,085

SOURCE: CHANDLER LONG RANGE PLANNING 2015

SOURCE: ACCRA COST OF LIVING INDEX 2015



CHANDLER :: GREATER PHOENIX :: ARIZONA

Rock concerts. Jazz festivals. Galleries. Every major professional sport. Enjoy it all amidst Arizona's breathtaking natural backdrop.

Chandler is an excellent setting for both recreation and culture. Horseback riding, running paths, biking trails, aquatic centers, golf courses, museums, sports fields and concert venues are all located within the City's borders.

However, Greater Phoenix residents live a truly regional lifestyle and Chandler's central location makes it possible to enjoy all the cultural, sports and lifestyle amenities a large metro area offers.

It's no secret that Arizona's abundance of protected open space makes it a perfect place for outdoor adventures of all types. From hiking to mountain climbing, snow skiing to jet skiing, a short drive puts it all within reach.

The following represents a partial listing of galleries, museums, community centers, theaters and other attractions to explore in Greater Phoenix and Arizona.

For complete listings of attractions visit: www.visit Chandler.com

Sports

Arizona Cardinals (NFL)
 Arizona Coyotes (NHL)
 Arizona Diamondbacks (MLB)
 Arizona Rattlers
 Arizona State University (ASU)
 Cactus League Spring Training (MLB)
 IRONMAN Triathlon
 NASCAR
 Northern Arizona University (NAU)
 P.F. Chang's Rock 'n' Roll Marathon
 Pat's Run
 Phoenix International Raceway (NASCAR)
 Phoenix Mercury (WNBA)
 Phoenix Suns (NBA)
 University of Arizona (UA)
 Waste Management Open (PGA)
 Wild Horse Motorsports Park

Science, Technology & Design

Arcosanti
 Arizona Science Center
 ASU Chandler Innovations Center
 Challenger Space Center
 Columbia University's Biosphere 2 Center
 Dorrance Planetarium
 Kitt Peak National Observatory
 Taliesin West

Outdoor Fun & Adventures

Bob Bondurant School of High Performance Driving
 Casa Grande Ruins National Monument
 Desert Botanical Garden
 Fighter Combat International
 Grand Canyon National Park
 Kartchner Caverns State Park
 Papago Park
 Performance Driving
 Phoenix Zoo
 Rawhide Western Town
 Salt River Tubing and Recreation
 Sunset Crater Volcano National Monument
 Veterans Oasis Park
 Wildlife World Zoo

Performing Arts Groups & Venues

Arizona Opera
 ASU Gammage
 Ballet Arizona
 Ballet Etudes
 Chandler Center for the Arts
 Chandler Symphony Orchestra
 Childsplay
 Copperstar Repertory Co.
 Herberger Theater
 Mesa Arts Center
 Orpheum Theater
 Phoenix Symphony
 Scottsdale Center for the Performing Arts

Museums & Cultural Centers

Arizona Museum for Youth
 Arizona Museum of Natural History
 Arizona Railway Museum
 Arizona State University Art Museum
 Chandler Museum
 Chinese Cultural Center
 Commemorative Air Force Museum
 Downtown Chandler - Art Galleries
 Heard Museum
 i.d.e.a. Museum
 Musical Instrument Museum
 Phoenix Art Museum
 Scottsdale Museum of Contemporary Art
 Southwest Shakespeare Company
 Teatro Bravo
 Tempe Center for the Arts
 Vision Gallery
 Zelma Basha Sameri Gallery



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CHANDLER ECONOMIC DEVELOPMENT :: ABOUT US

Chandler's Economic Development Division promotes the City as the preferred location for new and expanding businesses. Our primary purpose is to enhance employment opportunities and improve Chandler's tax base by focusing on industrial, office, retail, and tourism development.

We provide trusted, customized employment data, site and building information and economic research that provides a clear picture of the City's business environment for companies and consultants around the world.

Partnering with the Arizona Commerce Authority, Greater Phoenix Economic Council and Arizona Office of Tourism, we market Chandler domestically and internationally to promote the advantages of doing business in Chandler.

Our responsive team of professionals offers programs and services tailored to support the business and commercial real estate community.



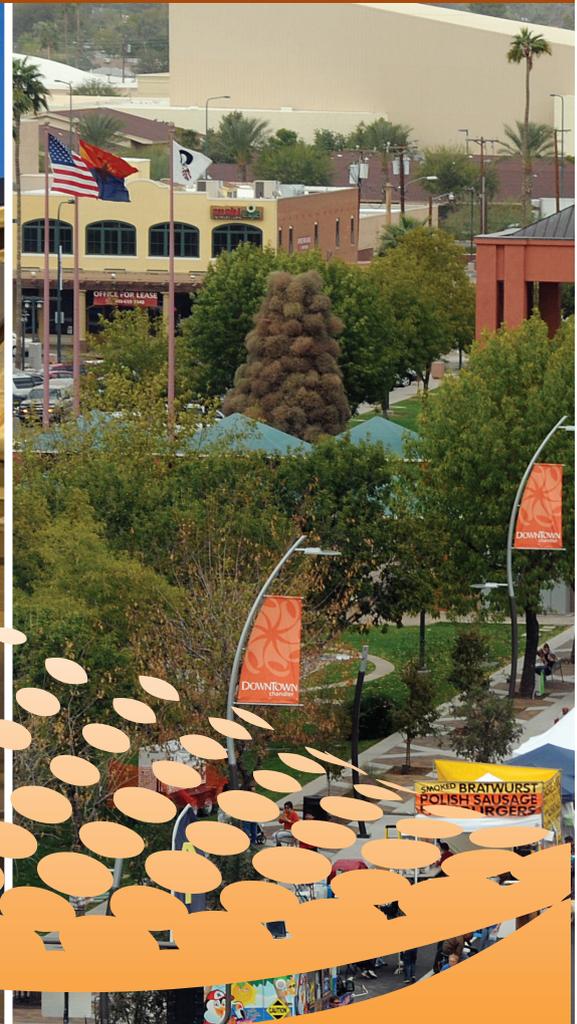
Chandler • Arizona

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www.chandleraz.gov/ED

a platform for possibility...



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