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#94
DEC 13 2007

DATE: November 19, 2007

TO: Mayor & City Council

THRU: W. Mark Pentz, City Manager
Debra Stapleton, Human Resources Director

FROM: Greg Fretz, Labor Relations Administrator

SUBJECT: Police Sergeant Bargaining Unit and Chandler Law Enforcement Association Bargaining Unit Memorandum of Understanding Notification Requirement

RECOMMENDATION:

The City recommends we waive the November 1, 2007, notification requirement in Article 6.6A of the current Police Sergeant and Chandler Law Enforcement Association Memorandum of Understanding (M.O.U.).

BACKGROUND:

The current M.O.U.'s with the Sergeant and Chandler Law Enforcement Association Bargaining Units contain a provision, which requires notification by November 1, 2007, if the parties desire to modify or terminate the current M.O.U. Both bargaining units missed the M.O.U. Article 6.6A, November 1, 2007 deadline.

DISCUSSION/SUMMARY:

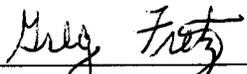
The City Council has the authority to waive the requirement. If the City Council does not approve the recommendation to waive the November 1, 2007 contractual requirement, both current M.O.U.'s will rollover and continue in effect until June 30, 2009. City staff believes that this was an oversight and recommends that Council waive this requirement so that both parties will be able to negotiate a new contract.

FISCAL IMPACT:

None at this time.

PROPOSED MOTION:

Move to approve waiving the November 1, 2007 Notification requirement in Article 6.6A of the current Police Sergeants and Chandler Law Enforcement Association Memorandum of Understanding.



Greg Frez, Labor Relations Administrator