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FEB 14 2008



Chandler · Arizona
Where Values Make The Difference

DATE: February 14, 2008

TO: Mayor & City Council

THRU: W. Mark Pentz, City Manager
Debra Stapleton, Human Resources Director

FROM: Greg Fretz, Labor Relations Administrator

SUBJECT: Chandler Law Enforcement Association Bargaining Unit Memorandum of Understanding Reopening

RECOMMENDATION:

The City and the Chandler Law Enforcement Association (CLEA) mutually agree to reopen the current Memorandum of Understanding (M.O.U.) and we recommend that the City Council approve a 9.21% market adjustment for police officers to be effective March 2, 2008.

BACKGROUND:

The current M.O.U. with the Chandler Law Enforcement Association Bargaining Unit allows the parties to mutually reopen the current M.O.U.

DISCUSSION/SUMMARY:

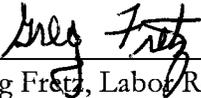
The City Council has the authority to approve this recommendation and the recommendation to implement a 9.21% market adjustment to be effective March 2, 2008. The market adjustment recommendation was the result of a salary survey conducted by the City of Chandler and discussed with CLEA. Approving the recommendation will keep police officer wages competitive with surrounding communities. Failure to approve the recommendation will result in Chandler falling further behind other communities and may risk that Chandler may not be able to attract and retain quality police officers.

FISCAL IMPACT:

The amount is \$648,622 from March 2, 2008 through June 30 2008, and will be funded through anticipated salary savings from all general fund departments combined.

PROPOSED MOTION:

Move to approve a 9.21% market adjustment to be effective March 2, 2008.



Greg Frost, Labor Relations Administrator