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APR 10 2008

MEMORANDUM

DATE: APRIL 10, 2008

TO: MAYOR & CITY COUNCIL

THRU: W. MARK PENTZ, CITY MANAGER
DEBRA STAPLETON, HUMAN RESOURCES DIRECTOR *MS*

FROM: GREG FRETZ, LABOR RELATIONS ADMINISTRATOR *GF*

SUBJECT: SERGEANT'S BARGAINING UNIT MEMORANDUM OF UNDERSTANDING REOPENING

RECOMMENDATION:

The City and the Sergeant's Bargaining Unit mutually agree to reopen the current Memorandum of Understanding (M.O.U.) and we recommend that the City Council approve a 5.0% market adjustment for Police Sergeants to be effective March 2, 2008.

BACKGROUND:

The current M.O.U. with the Sergeant's Bargaining Unit allows the parties to mutually reopen the current M.O.U.

DISCUSSION/SUMMARY:

The City Council has the authority to approve this recommendation and the recommendation to implement a 5.0% market adjustment to be effective March 2, 2008. The market adjustment recommendation was the result of a salary survey conducted by the City of Chandler and discussed with the Sergeants. Approving the recommendation will keep Sergeant's wages competitive with surrounding communities. Failure to approve the recommendation will result

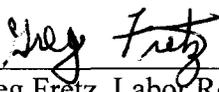
in Chandler falling further behind other communities and may risk that Chandler may not be able to retain quality Police Sergeants.

FISCAL IMPACT:

5.0% increased cost for Police Sergeants.

PROPOSED MOTION:

Move to approve a 5.0% market adjustment to be effective March 2, 2008.



Greg Fretz, Labor Relations Administrator