

AMENDMENT TO MEMORANDUM OF UNDERSTANDING

Dated July 1, 2007 – June 30, 2009

SEIU Arizona Local 5 and
The City of Chandler, Arizona

Wage increase effective 07/06/08 = 2.9%

Vacation accrual increase effective 07/06/08

New vacation language:

Every full-time SEIU bargaining unit member who works a full-time schedule 52 weeks a year, shall be credited vacation leave as follows for every completed pay period.

- 4.0 hours per pay period for the first 5 years of service
- 4.9 hours per pay period for employees with 5 or more years service but less than 10 years service
- 5.7 hours per pay period for employees with 10 or more years service but less than 15 years service
- 6.6 hours per pay period for employees with 15 or more years of service, but less than 20 years of service
- 7.4 hours per pay period for employees with 20 or more years of service

Regular employees who work less than full-time but 1040 hours or more a year in a budgetarily approved position shall be credited vacation leave on a prorated basis. The prorated basis shall be established by dividing the number of hours scheduled per week by 40 and multiplying by the accrual rate for a full-time employee with the same length of service.

**Amendment to Memorandum of Understanding
Dated July 1, 2007 – June 30, 2009 between
SEIU Arizona Local 5 and
The City of Chandler, Arizona**

IN WITNESS WHEREOF, the parties hereto have hereunto subscribed their names this _____ day of _____, 2008.

City of Chandler

SEIU Local 5

By: _____
Mayor

By: *Janet Kane*

Attest: _____
City Clerk

Approved to form:

(SEAL)

City Attorney *AW*

ATTEST: _____



Chandler · Arizona
Where Values Make The Difference

#27

APR 24 2008

DATE: April 24, 2008

TO: Mayor & City Council

THRU: W. Mark Pentz, City Manager
Debra Stapleton, Human Resources Director

FROM: Greg Fretz, Labor Relations Administrator

SUBJECT: SEIU Local 5 Bargaining Unit Memorandum of Understanding Reopening

RECOMMENDATION:

The membership of SEIU Local 5 ratified the attached Memorandum of Understanding (M.O.U.) reopening. The City and local bargaining teams jointly recommend that the City Council approve this M.O.U. The two (2) reopened issues: wage increase and an increase in vacation accruals both go into effective on July 6, 2008.

BACKGROUND:

As a result Ordinance #3619 approved by City Council on October 28, 2004, the City of Chandler entered into meet and confer discussions in January 2008 with SEIU Local 5 for a M.O.U. reopener. The meet and confer process was concluded on April 16, 2008 and the membership of SEIU Local 5 ratified the tentative meet and confer agreement.

DISCUSSION/SUMMARY:

Effective 07/06/08 -- Two and nine tenths percent (2.9%) wage increase

-- New vacation language

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FISCAL IMPACT:

Total compensation increased costs are 3.1%. This does not include retirement or merit increase costs. Each employee organization designed their economic package based on their organizations needs within the overall total compensation parameters.

PROPOSED MOTION:

Move to approve the M.O.U. reopener with SEIU Local 5.



Greg Fretz, Labor Relations Administrator

DATE: 4/16/08
TIME: 2:35
PROPOSAL #

CITY AND SEIU LOCAL 5
AGREEMENT

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Vacation accrual increase effective 07/06/08

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DISPOSITION _____ *agreed*
CITY _____ *City*
ASSOCIATION _____ *Local 5*
DATE _____ *4/16/08*