



**PURCHASING ITEM
FOR
COUNCIL AGENDA**

1. Agenda Item Number:

14

2. Council Meeting Date:
August 14, 2008

TO: MAYOR & COUNCIL

3. Date Prepared: July 30, 2008

THROUGH: CITY MANAGER

4. Requesting Department: Fire

5. **SUBJECT:** Award an agreement for Fire Uniforms with United Fire Equipment Company in an amount not to exceed \$159,100.

6. **RECOMMENDATION:** Recommend award of an agreement for Fire Uniforms with United Fire Equipment Company in an amount not to exceed \$159,100.

7. **HISTORICAL BACKGROUND/DISCUSSION:** The Fire Department provides members with an annual uniform allowance. This allowance is \$675/year, for sworn personnel and \$300/year for non-sworn personnel. As uniforms are purchased throughout the year, amounts are deducted from each member's account. The account balances are tracked by the vendor and billing invoices are sent to Fire Administration monthly. This helps to insure that our members present the best appearance to the public and that they are provided with uniform items that meet national standards for safety.

8. **EVALUATION PROCESS:** On July 1, 2008, staff issued RFP FA9-340-2643 for the purchase of Fire Uniforms. The City received two offers from United Fire Equipment Company and L.N. Curtis & Sons. An evaluation committee made up of representatives from the Fire Department evaluated the offers received and determined the proposal from L.N. Curtis & Sons to be non-responsive as the proposal did not include pricing for all items as required in the specifications. The committee recommends award to United Fire Equipment Company based on criteria set forth in the RFP which included company experience and references; cost; product performance and quality; location of service facility; and responsiveness to RFP requirements.

9. **FINANCIAL IMPLICATIONS:** Funds for this project are available from: 101-2210-5313

10. **PROPOSED MOTION:** Move to approve an agreement for Fire Uniforms with United Fire Equipment Company in an amount not to exceed \$159,100.

APPROVALS

11. Requesting Department

Rob McLeod, Battalion Chief

12. Department Head

Tom Carlson, Acting Fire Chief

13. Procurement Officer

Carolee Stees, CPPB

14. City Manager

W. Mark Pentz

CITY OF CHANDLER PURCHASE CONTRACT
FIRE DEPARTMENT UNIFORMS
AGREEMENT NO. FA9-340-2643

THIS AGREEMENT is made and entered into this day of July, 2008, by and between the City of Chandler, a Municipal Corporation of the State of Arizona, hereinafter referred to as "CITY", and United Fire Equipment Company, hereinafter referred to as "CONTRACTOR".

NOW THEREFORE, in consideration of the mutual promises and obligations set forth herein, the parties hereto agree as follows:

1. CONTRACT ADMINISTRATION AND OPERATION:

- 1.1. Contract Administrator:** CONTRACTOR shall act under the authority and approval of the Fire Department Battalion Chief /designee (Contract Administrator), to provide the goods and merchandise required by this Contract.
- 1.2. Ordering Instructions:** Authorized fire department employees may purchase any combination of items covered under this contract by telephone, fax or in person.
- 1.3. Tracking Capability.** CONTRACTOR shall furnish tracking capability to ensure that no employee exceeds their annual uniform allowance. Tracking system shall track each eligible Fire Department employees' annual allowance to ensure that the employee has not overspent their own allowance and have the ability to produce usage reports to be provided to Chandler Fire Department for budget monitoring.
- 1.4. Invoicing Instructions:** CONTRACTOR shall submit a monthly invoice for all authorized purchases to the Chandler Fire Department (CFD) for payment. At a minimum, the employee's name, date of purchase, items purchased, dollar amount to be paid by the CITY (total dollar amount purchased less employee paid amount), shall be noted on the invoice. CFD will use invoices submitted to track employee expenditures internally. Reports from the vendor's tracking system may be requested monthly.

2. GOODS AND SERVICES TO BE PROVIDED: CONTRACTOR shall provide to CITY the goods and services listed on Exhibit A, attached hereto and made a part hereof by reference, at the prices listed, all as more specifically set forth in the Specifications and details included therein.

- 2.1. Safety Standards:** All items supplied pursuant to this contract must comply with the current applicable occupational safety and health standards of the State of Arizona Industrial Commission, the National Electric Code, and the National Fire Protection Association Standards.
- 2.2. Non-Discrimination.** The CONTRACTOR shall comply with State Executive Order No. 99-4 and all other applicable City, State and Federal laws, rules and regulations, including the Americans with Disabilities Act.
- 2.3. Product Discontinuance:** In the event that a required product or model is discontinued by the manufacturer, CITY at its sole discretion may allow CONTRACTOR to provide a substitute for the discontinued item. CONTRACTOR shall request permission to substitute a new product or model and provide the following:
 - A formal announcement from the manufacturer that the product or model has been discontinued.
 - Documentation from the manufacturer that names the replacement product or model.
 - Documentation that provides clear and convincing evidence that the replacement will be compatible with all the functions or uses of the discontinued product or model.

- Documentation confirming that the price for the replacement is the same as or less than the discontinued model.

If requested by CITY, CONTRACTOR shall provide a sample of the replacement product.

- 2.4. **Licenses:** CONTRACTOR shall maintain in current status all Federal, State and local licenses and permits required for the operation of the business conducted by CONTRACTOR as applicable to this contract.
- 2.5. **Contract Orders:** CONTRACTOR shall, in accordance with all terms and conditions of this Contract, fully perform and shall be obligated to comply with all contract orders received by CONTRACTOR prior to the expiration or termination hereof, unless otherwise directed in writing by the Contract Administrator, including, without limitation, all contract orders received prior to but not fully performed and satisfied at the expiration or termination of this Contract.
- 2.6. **Advertising, Publishing and Promotion of Contract:** The CONTRACTOR shall not use, advertise or promote information for commercial benefit concerning this Contract without the prior written approval of the Procurement Officer.
- 2.7. **Compliance With Applicable Laws:** CONTRACTOR shall comply with all applicable Federal, state and local laws, and with all applicable license and permit requirements.
- 2.8. **Payment.** A detailed invoice shall be issued each month listing item numbers, description of items, sizes, quantities, unit prices, applicable taxes and extended totals for products/services provided. No payment will be issued prior to receipt of goods and/or services and receipt of a correct invoice.
- 2.9. **Estimated Quantities.** The quantities shown on Exhibit A are estimates only, based upon available information. Payment shall be based on actual quantities and there is no guarantee that any certain quantity shall be required by CITY. CITY reserves the right to increase or decrease the quantities actually required.
- 2.10. **New/Current Products.** All goods, equipment, materials, parts and other components supplied pursuant to this Contract shall be new, or the latest model and of the most suitable grade for the purpose intended.
- 2.11. **New Products.** New products announced by manufacturers on contract may be submitted by the CONTRACTOR for add-ons to the existing contract. Pricing shall be equivalent to the percentage discount for each brand or class of product originally offered.
- 2.12. **Delivery.** CONTRACTOR shall deliver any non-stocked item within fifteen (15) days of the original order. CONTRACTOR shall deliver special orders (unusual sizes) within thirty (30) days of the original order. CONTRACTOR shall ship orders to each employee's home address at no additional charge, if requested by the employee.
3. **WARRANTY:** CONTRACTOR shall warranty all pants and shirts against fading for one year. CONTRACTOR shall state the warranty for all other items. Items not meeting the stated warranty shall be replaced by the CONTRACTOR at no charge to the City.
4. **ACCEPTANCE AND DOCUMENTATION:** All goods are subject to final inspection and acceptance by CITY. Material failing to meet the requirements of this Contract will be held at CONTRACTOR's risk and may be returned to CONTRACTOR. If so returned, the cost of transportation, unpacking, inspection, repacking, reshipping or other like expenses are the responsibility of CONTRACTOR. CITY may elect to do any or all of the following: Waive the non-conformance; stop the work immediately; or bring the material into compliance. Defective

Products. All defective products shall be replaced and exchanged by CONTRACTOR. The cost of transportation, unpacking, inspection, repacking, reshipping or other like expenses shall be paid by the CONTRACTOR. All replacement products must be received by CITY within seven (7) days of initial notification.

- 4.1. **Records.** The CONTRACTOR shall retain all data and other "records" relating to the acquisition and performance of the Contract for a period of five years after the completion of the Contract.
- 4.2. **Audit.** At any time during the term of this Contract and five (5) years thereafter, CONTRACTOR's books and records shall be subject to audit by CITY to the extent that the books and records relate to the performance of the Contract or Subcontract. Upon request, CONTRACTOR shall produce a legible copy of any or all such records.
5. **PRICE:** CITY shall pay to CONTRACTOR an amount not to exceed One hundred fifty-nine thousand one hundred Dollars (\$159,100) for the completion of all the work and services described herein, which sum shall include all costs or expenses incurred by CONTRACTOR, payable as set forth in Exhibit A, attached hereto and made a part hereof by reference.
 - 5.1. **Pricing:** Prices stated include all freight, insurance, warranty costs, and any other applicable costs.
 - 5.2. **Delivery:** All prices are F.O.B. Destination and include all delivery and unloading at the specified destinations. CONTRACTOR shall retain title and control of all goods until they are delivered and accepted by CITY. All risk of transportation and all related charges shall be the responsibility of CONTRACTOR. All claims for visible or concealed damage shall be filed by CONTRACTOR. CITY will notify CONTRACTOR promptly of any damaged goods and shall assist CONTRACTOR in arranging for inspection.
 - 5.3. **Risk of Loss:** CONTRACTOR shall bear all loss of conforming material covered under this Contract until received by authorized personnel at the location designated in the purchase order or Contract. Mere receipt does not constitute final acceptance. The risk of loss for nonconforming materials shall remain with CONTRACTOR regardless of receipt.
 - 5.4. **Taxes:** CONTRACTOR shall be solely responsible for any and all tax obligations, which may result out of CONTRACTOR'S performance of this Contract. CITY shall have no obligation to pay any amounts for taxes, of any type, incurred by CONTRACTOR.
 - 5.5. **IRS W9 Form.** In order to receive payment CONTRACTOR shall have a current I.R.S. W9 Form on file with CITY, unless said form is not required by law.
 - 5.6. **Price Adjustment (Annual).** All prices offered herein shall be firm against any increase for one (1) year from the effective date of the Contract. Prior to commencement of subsequent renewal terms, CITY will entertain a fully documented request for price adjustment. The requested increase shall be based upon a cost increase to CONTRACTOR that was clearly unpredictable at the time the Contract was executed directly correlated to the price of the product concerned.
 - 5.7. **Acceptance by CITY.** CITY reserves the right to accept or reject the request for a price increase. If CITY approves the price increase, the price shall remain firm for the renewal term for which it was requested. If a price increase is agreed upon a written Contract Amendment must be approved and executed by the Parties.
 - 5.8. **Price Reduction.** CONTRACTOR shall offer CITY a price reduction for its products concurrent with a published price reduction made to other customers.

6. **TERM:** The contract term is for a one year period subject to mutually agreed upon additional successive periods of a maximum twelve months per extension with a maximum aggregate including all extensions not to exceed four (4) years. Additionally, the contract may be extended unilaterally for a period of thirty-one days or a portion thereof.
7. **USE OF THIS CONTRACT:** The Contract is for the sole convenience of the City of Chandler. CITY reserves the rights to obtain like goods and materials from another source to secure significant cost savings or when timely delivery cannot be met by CONTRACTOR.
 - 7.1. **Emergency Purchases:** CITY reserves the right to purchase from other sources those items which are required on an emergency basis and cannot be supplied immediately by the CONTRACTOR.
 - 7.2. **Cooperative Use of Contract.** In addition to the City of Chandler and with approval of the contracted CONTRACTOR, this Contract may be extended for use by other municipalities, school districts and government agencies of the State. A current listing of eligible entities may be found at www.maricopa.gov/materials and then click on 'Contracts', 'S.A.V.E.' listing and 'ICPA'. Any such usage by other entities must be in accordance with the ordinance, charter and/or procurement rules and regulations of the respective political entity.
8. **CITY'S CONTRACTUAL REMEDIES:**
 - 8.1. **Right to Assurance:** If CITY in good faith has reason to believe that CONTRACTOR does not intend to, or is unable to perform or continue performing under this Contract, the Procurement Officer may demand in writing that CONTRACTOR give a written assurance of intent to perform. Failure by CONTRACTOR to provide written assurance within the number of Days specified in the demand may, at CITY's option, be the basis for terminating the Contract under the Uniform Terms and Conditions or other rights and remedies available by law or provided by the contract.
 - 8.2. **Non-exclusive Remedies:** The rights and the remedies of CITY under this Contract are not exclusive.
 - 8.3. **Nonconforming Tender:** Goods, materials or merchandise supplied under this Contract shall fully comply with this Contract and the specifications included herein. The delivery of goods, materials or merchandise or any portion thereof that do not fully comply constitutes a breach of contract. On delivery of nonconforming goods, materials or merchandise, CITY may terminate the Contract for default under applicable termination clauses in the Contract, exercise any of its rights and remedies under the Uniform Commercial Code, or pursue any other right or remedy available to it.
 - 8.4. **Right of Offset:** CITY shall be entitled to offset against any sums due to CONTRACTOR, any expenses or costs incurred by CITY, or damages assessed by CITY concerning CONTRACTOR's non-conforming performance or failure to perform the Contract, including costs and damages incurred by CITY.
9. **TERMINATION:**
 - 9.1. **Termination for Convenience:** CITY reserves the right to terminate this Agreement or any part thereof for its sole convenience with thirty (30) days written notice. In the event of such termination, CONTRACTOR shall immediately stop all work hereunder, and shall immediately cause any of its suppliers and subCONTRACTORS to cease such work. As compensation in full for services performed to the date of such termination, the CONTRACTOR shall receive a fee for the percentage of services actually performed. This fee shall be in the amount to be mutually agreed upon by the CONTRACTOR and CITY, based on the agreed Scope of Work. If there is no mutual agreement, the Management Services Director shall determine the percentage of work performed under each task detailed in the Scope of Work and the CONTRACTOR'S

compensation shall be based upon such determination and CONTRACTOR'S fee schedule included herein.

9.2. Termination for Cause: City may terminate this Agreement for Cause:

Upon the occurrence of any one or more of the following events:

- 1) If CONTRACTOR fails to perform pursuant to the terms of this Agreement
- 2) If CONTRACTOR is adjudged a bankrupt or insolvent;
- 3) If CONTRACTOR makes a general assignment for the benefit of creditors;
- 4) If a trustee or receiver is appointed for CONTRACTOR or for any of CONTRACTOR 'S property;
- 5) If CONTRACTOR files a petition to take advantage of any debtor's act, or to reorganize under the bankruptcy or similar laws;
- 6) If CONTRACTOR disregards laws, ordinances, rules, regulations or orders of any public body having jurisdiction;
- 7) Where Agreement has been so terminated by CITY, the termination shall not affect any rights of CITY against CONTRACTOR then existing or which may thereafter accrue.

9.3. Termination for Misrepresentation. CITY may, upon written notice, terminate this Contract for any attempt by CONTRACTOR to represent any goods or materials not specifically awarded as being under contract with the CITY of Chandler. Any such action is subject to the legal and contractual remedies available to CITY inclusive of, but not limited to, contract cancellation, suspension and/or debarment of CONTRACTOR.

9.4. Cancellation for Conflict of Interest: Pursuant to A.R.S. § 38-511, CITY may cancel this Contract after Contract execution without penalty or further obligation if any person significantly involved in initiating, negotiating, securing, drafting or creating the Contract on behalf of CITY is or becomes at any time while the Contract or an extension of the Contract is in effect an employee of or a consultant to any other party to this Contract with respect to the subject matter of the Contract. The cancellation shall be effective when the CONTRACTOR receives written notice of the cancellation unless the notice specifies a later time.

9.5. Gratuities: CITY may, by written notice, terminate this Contract, in whole or in part, if CITY determines that employment or a Gratuity was offered or made by the CONTRACTOR or a representative of the CONTRACTOR to any officer or employee of CITY for the purpose of influencing the outcome of the procurement or securing the Contract, an amendment to the Contract, or favorable treatment concerning the Contract, including the making of any determination or decision about contract performance. CITY, in addition to any other rights or remedies, shall be entitled to recover exemplary damages in the amount of three times the value of the Gratuity offered by the CONTRACTOR.

9.6. Suspension or Debarment: CITY may, by written notice to the CONTRACTOR, immediately terminate this Contract if CITY determines that the CONTRACTOR has been debarred, suspended or otherwise lawfully prohibited from participating in any public procurement activity, including but not limited to, being disapproved as a Sub-CONTRACTOR of any public procurement unit or other governmental body. Submittal of an offer or execution of a contract shall attest that the CONTRACTOR is not currently suspended or debarred. If the CONTRACTOR becomes suspended or debarred, the CONTRACTOR shall immediately notify CITY.

- 9.7. **Continuation of Performance Through Termination:** The CONTRACTOR shall continue to perform, in accordance with the requirements of the Contract, up to the date of termination, as directed in the termination notice.
- 9.8. **No Waiver:** Either party's failure to insist on strict performance of any term or condition of the Contract shall not be deemed a waiver of that term or condition even if the party accepting or acquiescing in the nonconforming performance knows of the nature of the performance and fails to object to it.
- 9.9. **Availability of Funds for the next Fiscal Year.** Funds may not presently be available under this agreement beyond the current fiscal year. No legal liability on the part of the CITY for services may arise under this agreement beyond the current fiscal year until funds are made available for performance of this agreement. The CITY may reduce services or terminate this agreement without further recourse, obligation, or penalty in the event that insufficient funds are appropriated. The City Manager shall have the sole and unfettered discretion in determining the availability of funds.
10. **FORCE MAJEURE:** Neither party shall be responsible for delays or failures in performance resulting from acts beyond their control. Such acts shall include, but not be limited to, acts of God, riots, acts of war, epidemics, governmental regulations imposed after the fact, fire, communication line failures, power failures, or earthquakes.
11. **ALTERNATE DISPUTE RESOLUTION:** Notwithstanding anything to the contrary provided elsewhere in the Agreement documents, the alternate dispute resolution (ADR) process provided herein shall be the exclusive initial means for resolution of claims or disputes and other matters in question between CITY and CONSULTANT arising out of, or relating to the Agreement documents, interpretation of the Agreement, or the performance or the breach by any party thereto, including but not limited to, original claims or disputes asserted as cross claims, counterclaims, third party claims or claims for indemnity or subrogation, in any threatened or ongoing litigation or arbitration with third parties, if such disputes involve parties to Agreements containing this ADR provision.

A. INTERNAL RESOLUTION PROCESS

1. **Notice:** CONSULTANT shall submit written notice of any claim or dispute to the Purchasing Manager within thirty (30) days of the occurrence, event or disputed response from CITY for immediate resolution pursuant to these provisions. Each claim or dispute shall be submitted and resolved as they occur and not postponed until the end of the Agreement nor lumped together with other pending claims.
2. **Forfeiture:** Failure to submit a notice of any claim, dispute, or other issue within such thirty (30) days shall constitute CONSULTANT'S forfeiture of its right to dispute the issue, raise the claim or make the request and shall also constitute CONSULTANT'S agreement and acceptance of CITY'S position.
3. **CITY Response:** The Agreement Administrator will provide to CONSULTANT a written response to any claim, request for clarification or dispute on or before thirty (30) days from receipt of CONSULTANT'S written claim.
4. **Appeal:** If CONSULTANT disagrees with the response of the Purchasing Manager, within fifteen days of the date of the response by the Agreement Administrator, CONSULTANT shall file with the Assistant Management Services Director, written notice of appeal. The Purchasing Manager shall provide copies of all relevant information concerning the Agreement and claim or dispute to the Assistant Management Services Director who will determine the appeal. The Assistant Management Services Director may request additional information from either party, may hold an informal informational hearing or may make the

determination based on the information provided. The Assistant Management Services Director shall make a final determination of the appeal and provide written notice to CONSULTANT within sixty (60) days from the date of CONSULTANT'S written notice of appeal.

B. ARBITRATION

- 1. Arbitration:** If CONSULTANT is not satisfied with the determination of the Assistant Management Services Director, the following binding arbitration procedure shall serve as the exclusive method to resolve all unresolved disputes in which the claims are for \$500,000 or less except for errors of law which may be appealed if an award exceeds \$100,000 and is based on an error of law. If CONSULTANT chooses not to accept the decision of the Assistant Management Services Director, CONSULTANT shall notify the Agreement Administrator in writing within ten (10) business days of receipt of the Assistant Management Services Director's decision of a request for arbitration. The CONSULTANT shall post a cash bond with the Arbitrator in the amount of \$5,000, or a greater amount as determined by the Arbitrator, that will defray the cost of the arbitration as set forth in paragraph E, Fees and Costs, and proceeds from said bond shall be allocated in accordance with said paragraph by the Arbitrator.
- 2. Arbitration Panel:** The Arbitration Panel shall consist of the arbitrators selected by the parties involved in the dispute, (i.e., CITY will select one arbitrator, CONSULTANT will select one arbitrator, and any other CONSULTANT who has a Agreement with CITY which contains this ADR provision and is a party to the same dispute will also select an arbitrator), and the foregoing arbitrators shall select a neutral Arbitrator who will hear the matter and make a final determination, as set forth herein.
- 3. Expedited Hearing:** The parties have structured this procedure with the goal of providing for the prompt and efficient resolution of all disputes falling within the purview of this ADR process. To that end, any party can petition the Arbitrator to set an expedited hearing if circumstances justify it. The Arbitrator shall contact the parties and schedule the arbitration at the earliest possible date. In any event, the hearing of any dispute not expedited will commence as soon as practical, but in no event later than sixty (60) days after notification of request for arbitration having been submitted. This deadline can be extended only with the consent of all the parties to the dispute, or by decision of the Arbitrator upon a showing of emergency circumstances.
- 4. Procedure:** The Arbitrator shall conduct the hearing that will resolve disputes in a prompt, cost efficient manner giving due regard to the rights of all parties. Each party shall supply to the Arbitrator a written pre-hearing statement, which shall contain a brief statement of the nature of the claim or defense, a list of witnesses and exhibits, a brief description of the subject matter of the testimony of each witness who will be called to testify, and an estimate as to the length of time that will be required for the arbitration hearing. The Arbitrator shall determine the nature and scope of discovery, if any, and the manner of presentation of relevant evidence consistent with the deadlines provided herein, and the parties' objective that disputes be resolved in a prompt and efficient manner. The Arbitrator, upon proper application, shall issue such orders as may be necessary and permissible under law to protect confidential, proprietary, or sensitive materials or information from public disclosure or other misuse. Any party may make application to the Maricopa County Superior Court to have a protective order entered as may be appropriate to conform to such orders of the Arbitrator.
- 5. Hearing Days:** To effectuate the parties' goals, the hearing once commenced, will proceed from business day to business day until concluded, absent a showing of emergency circumstances.

6. **Award:** The Arbitrator shall within ten (10) days from the conclusion of any hearing issue its award. The award shall include an allocation of fees and costs pursuant to the Binding Arbitration Procedure paragraph herein. Any award providing for deferred payment shall include interest at the rate of ten (10%) percent per annum. The award is to be rendered in accordance with the Agreement and the laws of the State of Arizona.
 7. **Scope of Award:** The Arbitrator shall be without authority to award punitive damages, and any such punitive damage award shall be void. The Arbitrator shall also be without authority to issue an award against any individual party in excess of \$500,000, exclusive of interest, arbitration fees, costs, and attorney's fees. If an award is made against any individual party in excess of \$50,000, exclusive of interest, arbitration fees, costs and attorneys' fees, it must be supported by written findings of fact, conclusions of law and statement as to how damages were calculated.
 8. **Jurisdiction:** The Arbitrator shall not be bound for jurisdictional purposes by the amount asserted in any party's claim, but shall conduct a preliminary hearing into the question of jurisdiction upon application of any party at the earliest convenient time, but not later than the commencement of the arbitration hearing.
 9. **Entry of Judgment:** Any party can make application to the Maricopa County Superior Court for confirmation of any award and for entry of judgment on it.
 10. **Severance and Joinder:** To reduce the possibility of inconsistent adjudications, the Arbitrator, may at the request of any party, join and/or sever parties, and/or claims arising under other Agreements containing this ADR provision, and the Arbitrator may, on his own authority, join or sever parties and/or claims subject to this ADR process as they deem necessary for a just resolution of the dispute, consistent with the parties' goal of the prompt and efficient resolution of disputes. Nothing herein shall create the right by any party to assert claims against another party not recognized under the substantive law applicable to the dispute. The Arbitrator is not authorized to join to the proceeding parties not in privity with CITY.
- C. APPEAL TO MARICOPA COURTS:** Any party may appeal errors of law by the Arbitrator if, but only if, the errors arise in an award in excess of \$100,000; the exercise by the Arbitrator of any powers contrary to or inconsistent with the Agreement; or any of the grounds provided in A.R.S. 12-1512. Appeals shall be to the Maricopa County Superior Court within fifteen (15) days of entry of the award. The standard of review in such cases shall be that applicable to the consideration of a motion for judgment notwithstanding the verdict, and the Maricopa County Superior Court shall have the authority to confirm, vacate, modify or remand an award appealed under this section.
- D. UNIFORM ARBITRATION ACT:** Except as otherwise provided herein, binding arbitration pursued under this provision shall be governed by the Uniform Arbitration Act as enacted in Arizona in A.R.S. 12-1501, et. seq.
- E. FEES AND COSTS:** Each party shall bear its own fees and costs in connection with any internal dispute resolution procedure. All fees and costs associated with any arbitration before the Arbitrator, including without limitation, the Arbitrator's fees, the prevailing party's attorneys' fees, expert witness fees and costs, will be paid by the non-prevailing party, except as provided for herein. The determination of prevailing and non-prevailing parties, and the appropriate allocation of fees and costs, will be included in the award by the Arbitrator.
- F. EQUITABLE LITIGATION:** Notwithstanding any other provision of ADR to the contrary, any party may petition the Maricopa County Superior Court for interim equitable relief as necessary to preserve the status quo and prevent immediate and irreparable harm to a party

or to ongoing work pending resolution of a dispute pursuant to ADR provided for herein. No court may order any permanent injunctive relief except as may be necessary to enforce an order or award entered by the Arbitrator. The fees and costs incurred in connection with any such equitable proceeding shall be determined and assessed in pursuant to the Alternative Dispute Resolution provisional of this Agreement.

12. INDEMNIFICATION: To the fullest extent permitted by law, CONTRACTOR shall defend, indemnify and hold harmless the City of Chandler, its Mayor and Council, appointed boards and commissions, officials, officers, employees individually and collectively; from and against all losses, claims, suits, actions, payments and judgments, demands, expenses, damages, including consequential damages and loss of productivity, attorney's fees, defense costs, or actions of any kind and nature relating to, arising out of, or alleged to have resulted from CONTRACTOR'S work or services. CONTRACTOR'S duty to defend, hold harmless and indemnify the City of Chandler, its Mayor and Council, appointed boards and commissions, officials, officers, employees shall arise in connection with any claim or amounts arising or recovered under Worker Compensation Laws, damage, loss or expenses relating to, arising out of or alleged to have resulted from any acts, errors, mistakes, omissions, work or services in the performance of this Contract including any employee of CONTRACTOR, anyone directly or indirectly employed by them or anyone for whose acts CONTRACTOR may be liable, regardless of whether it is caused in part by a party indemnified hereunder, including the City of Chandler. IT IS THE INTENTION OF THE PARTIES to this contract that the City of Chandler, its Mayor and Council, appointed boards and commissions, officials, officers, employees, individually and collectively, are to be indemnified against their own negligence unless and except their negligence is found to be the sole cause of the injury to persons or damages to property.

13. NOTICES: All notices or demands required to be given pursuant to the terms of this Contract shall be given to the other party in writing, delivered by hand or registered or certified mail, at the addresses set forth below, or to such other address as the parties may substitute by written notice given in the manner prescribed in this paragraph.

In the case of CITY	In the case of the CONTRACTOR
Department: Fire	Firm Name: United Fire Equipment Company
Contact: <u>Rob McLeod</u>	Contact: <u>Barry Richardson</u>
Mailing Address: <u>PO Box 4008 MS 801</u>	Address: <u>125 W. Gemini Drive</u>
Physical Address: <u>221 E. Boston Street</u>	City, State, Zip <u>Tempe, AZ 85283</u>
City, State, Zip <u>Chandler, AZ 85244</u>	Phone: <u>480-491-5780</u>
Phone: <u>480-782-2137</u>	FAX: <u>480-491-5907</u>
FAX: <u>480-782-2125</u>	

Notices shall be deemed received on date delivered, if delivered by hand, and on the delivery date indicated on receipt if delivered by certified or registered mail.

14. GENERAL TERMS:

14.1. Entire Agreement: This Contract, including Exhibit A attached hereto, constitutes the entire understanding of the parties and supersedes all previous representations, written or oral, with respect to the services specified herein. This Contract may not be modified or amended except by a written document, signed by authorized representatives or each party.

14.2. Arizona Law: This Contract shall be governed and interpreted according to the laws of the State of Arizona.

14.3. Assignment: Services covered by this Contract shall not be assigned in whole or in part without the prior written consent of CITY.

14.4. Amendments: The Contract may be modified only through a written Contract Amendment executed by authorized persons for both parties. Changes to the Contract, including the addition of work or materials, the revision of payment terms, or the substitution of work or materials, directed by a person who is not specifically authorized by CITY in writing or made unilaterally by the CONTRACTOR are violations of the Contract and of applicable law. Such changes, including unauthorized written Contract Amendments shall be void and without effect, and the CONTRACTOR shall not be entitled to any claim under this Contract based on those changes.

14.5. Conflict of Interest:

14.5.1 No Kickback: CONTRACTOR warrants that no person has been employed or retained to solicit or secure this Contract upon an agreement or understanding for a commission, percentage, brokerage or contingent fee; and that no member of City Council or any employee of CITY has any interest, financially or otherwise, in the firm unless this interest has been declared pursuant to the provisions of A.R.S. Section 38-501. Any such interests were disclosed in CONTRACTOR'S proposal to CITY.

14.5.2 Kickback Termination: CITY may cancel this Contract, without penalty or obligation, if any person significantly involved in initiating, negotiating, securing, drafting or creating the agreement on behalf of CITY'S departments or agencies is, at any time while the Contract or any extension of the Contract is in effect, an employee of any other party to the Contract in any capacity or a CONTRACTOR to any other party to the Contract with respect to the subject matter of the Contract. The cancellation shall be effective when written notice from CITY is received by all other parties to the Contract, unless the notice specifies a later time (A.R.S. §38-511).

14.5.3 No Conflict: CONTRACTOR stipulates that its officers and employees do not now have a conflict of interest and it further agrees for itself, its officers and its employees that it will not contract for or accept employment for the performance of any work or services with any individual business, corporation or government unit that would create a conflict of interest in the performance of its obligations pursuant to this project.

14.6. Independent CONTRACTOR: The CONTRACTOR under this Contract is an independent contractor. Neither party to this Contract shall be deemed to be the employee or agent of the other party to the Contract.

14.7. No Parole Evidence: This Contract is intended by the parties as a final and complete expression of their agreement. No course of prior dealings between the parties and no usage of the trade shall supplement or explain any terms used in this document and no other understanding either oral or in writing shall be binding.

14.8. Authority: Each party hereby warrants and represents that it has full power and authority to enter into and perform this Contract, and that the person signing on behalf of each has been properly authorized and empowered to enter this Contract. Each party further acknowledges that it has read this Contract, understands it, and agrees to be bound by it.

15. GENERAL TERMS:

15.1. Ownership. All deliverables and/or other products of the Contract (including but not limited to all software documentation, reports, records, summaries and other matter and materials prepared or developed by CONTRACTOR in performance of the Contract) shall be the sole, absolute and exclusive property of CITY, free from any claim or retention of right on the part of CONTRACTOR, its agents, sub-contractors, officers or employees.

15.2. Entire Agreement. This Agreement, including Exhibit A attached hereto, constitutes the entire understanding of the parties and supersedes all previous representations, written or oral, with

respect to the services specified herein. This Agreement may not be modified or amended except by a written document, signed by authorized representatives or each party.

15.3. Arizona Law. This Agreement shall be governed and interpreted according to the laws of the State of Arizona.

15.4. Assignment: Services covered by this Agreement shall not be assigned in whole or in part without the prior written consent of the CITY.

15.5. Amendments. The Contract may be modified only through a written Contract Amendment executed by authorized persons for both parties. Changes to the Contract, including the addition of work or materials, the revision of payment terms, or the substitution of work or materials, directed by a person who is not specifically authorized by the City in writing or made unilaterally by the CONTRACTOR are violations of the Contract. Any such changes, including unauthorized written Contract Amendments shall be void and without effect, and the CONTRACTOR shall not be entitled to any claim under this Contract based on such changes.

15.6. Independent CONTRACTOR. The CONTRACTOR under this Contract is an independent CONTRACTOR. Neither party to this Contract shall be deemed to be the employee or agent of the other party to the Contract.

15.7. No Parole Evidence. This Contract is intended by the parties as a final and complete expression of their agreement. No course of prior dealings between the parties and no usage of the trade shall supplement or explain any terms used in this document and no other understanding either oral or in writing shall be binding.

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IN WITNESS WHEREOF, the parties have hereunto subscribed their names to this _____ day of July 2008.

FOR THE CITY OF CHANDLER

FOR THE CONTRACTOR

MAYOR

By: _____
Signature

ATTEST:

City Clerk

SEAL ATTEST: If Corporation

Secretary

Approved as to form:

City Attorney

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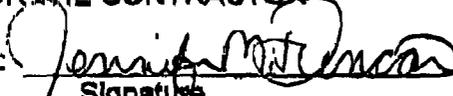
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FOR THE CITY OF CHANDLER

FOR THE CONTRACTOR

MAYOR

By: 
Signature

ATTEST:

SEAL ATTEST: If Corporation

City Clerk

Secretary

Approved as to form:

City Attorney

**EXHIBIT A
TECHNICAL SPECIFICATIONS/PRICING**

CONTRACTOR shall provide measuring services at CONTRACTOR's facility for all authorized Chandler Fire personnel.

CONTRACTOR shall provide installation of patches, hemming of pants and other minor alterations of garments as needed at no additional charge.

CITY shall provide patches for installation on garments. CONTRACTOR shall chain-stitch patches 1" below the top shoulder seam of sleeve and centered on the outer facing of sleeve.

CONTRACTOR shall provide silk-screening (no iron-on) of Chandler logos as necessary on garments at no additional charge. Silk-screens shall be white in color and be heat resistant and durable under wash and wear for blue shirts and silk-screens shall be navy blue in color for white shirts and be heat resistant and durable under wash and wear. Silk-screens for Fire Investigator navy blue t-shirts shall be golden yellow. CITY will provide artwork for all required logos, but will not pay for set-up fees or artwork for silk-screens.

CONTRACTOR shall provide embroidery for Chief Officer polo shirts (white shirt with navy blue embroidery and blue shirt with white embroidery) on the front of shirts with no billboard on the back. CITY will provide artwork for all required logos, but will not pay for set-up fees or artwork for embroidery.

CONTRACTOR shall provide the following items on an as-needed basis for all authorized Chandler Fire personnel:

1. **Polo Shirt with Pocket:** Port Authority, or approved equal. Polo shirts to be embroidered with logo, name and rank OR to be screened with logo, name, rank, sleeve (paramedic patch) and back billboard. Brand/Product No.: Port Authority K420P

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	Med – XL (screened)	150	<u>\$30.05</u>
B.	Oversize/tall charge (screened)		<u>\$32.05</u>
C.	Med – XL (embroidered)		<u>\$30.05</u>
D.	Oversize/tall charge (embroidered)		<u>\$32.05</u>

2. **Long-sleeve Polo Shirt with Pocket:** Port Authority, or approved equal. Long-sleeve polo shirts to be embroidered with logo, name and rank OR to be screened with logo, name, rank, sleeve (paramedic patch) and back billboard. Brand/Product No.: Port Authority K320

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	Med – XL (screened)	150	<u>\$30.95</u>
B.	Oversize/tall charge (screened)		<u>\$32.95</u>
C.	Med – XL (embroidered)		<u>\$30.95</u>
D.	Oversize/tall charge (embroidered)		<u>\$32.95</u>

3. **Non-sworn Shirt with Pocket:** Ultra Club 8199, or approved equal. Shirt to be embroidered with logo, name and rank OR to be screened with logo, name, rank, sleeve (paramedic patch) and back billboard. Brand/Product No.: Ultra Club 8199

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	Med – XL (screened)	50	\$ <u>30.95</u>
B.	Oversize/tall charge (screened)		\$ <u>32.95</u>
C.	Med – XL (embroidered)		\$ <u>30.95</u>
D.	Oversize/tall charge (embroidered)		\$ <u>32.95</u>

- 4. Long-sleeve T-shirt with Pocket:** Port & Company, or approved equal. T-shirts to be screened with logo, name, rank, sleeve (paramedic patch) and back billboard.

Brand/Product No.: Port & Company PC611SP

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	Med - XL	220	\$ <u>15.60</u>
B.	Oversize/tall charge		\$ <u>17.60</u>

- 5. Short-sleeve T-shirt with Pocket:** Port & Company, or approved equal. T-shirts to be screened with logo, name, rank, sleeve (paramedic patch) and back billboard.

Brand/Product No.: Port & Company PC61P

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	Med - XL	660	\$ <u>11.00</u>
B.	Oversize/tall charge		\$ <u>13.00</u>

- 6. Job Shirt:** Game Workwear, or approved equal. Shirt to be embroidered with logo, name and rank. Brand/Product No.: Game Workwear 850P

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	Med - XL	165	\$ <u>78.95</u>
B.	Oversize/tall charge		\$ <u>81.95</u>

- 7. Sweatshirt:** Pull over, navy blue, minimum 90% cotton. Russell Athletics or approved equal. Sweatshirts to be screened with logo, name, rank, sleeve (paramedic patch) and back billboard. Brand/Product No.: Sportec F280 or Russell Athletics (pricing on request and delivery 45-90 days)

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	Med – XL	220	\$ <u>30.65</u>
B.	Oversize/tall charge		\$ <u>32.65</u>

- 8. Sweatshirt:** Hooded, zip, navy blue, minimum 90% cotton. Russell Athletics or approved equal. Sweatshirts to be screened with logo, name, rank, sleeve (paramedic patch) and back billboard. Brand/Product No.: Hanes F283 or Russell Athletics (pricing on request and delivery 45-90 days)

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	Med - XL	220	\$ <u>31.95</u>
B.	Oversize/tall charges		\$ <u>33.95</u>

9. **PT Sweatpants:** Russell Athletics, or approved equal. Sweatpants to be screened with logo on leg. Brand/Product No.: Jerzees 4850MP or Russell Athletics (pricing on request and delivery 45-90 days)

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	S - XL	155	\$19.00
B.	Oversize/tall charge		\$21.00

10. **PT Shorts:** with/without pocket, Softe or approved equal. Shorts to be screened with logo on leg. Brand/Product No.: Softe M041(without pocket) or Anvil 122 (with pocket)

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	S - XL	110	\$11.69
B.	Oversize charge		\$13.69

11. **Station Shorts:** Lion 0148NVY, or approved equal. Brand/Product No.: Blauer 8251 or Lion 0148

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	Various	880	\$30.10

12. **Cargo Shorts:** Lion 0148PKT, or approved equal. Brand/Product No.: Blauer 8240 or Lion 0148PKT

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	Various	880	\$43.15

13. **Cargo Pants:** Lion BDU 235, or approved equal. Brand/Product No.: Lion BDU235

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	Various	880	\$56.00

14. **Cotton Western Cut Jean:** 100% cotton, navy blue, NFPA compliant. Brand/Product No.: Lion 2200, Lakeland CP07113 or Blauer 8250

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	Various	880	\$36.95

15. **Regular Cut Pant:** 100% cotton, navy blue, NFPA compliant. Lion 150, or approved equal. Brand/Product No.: Lion 150

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	Various	880	\$36.95

16. **Regular Cut Pant:** Nomex, navy blue, NFPA compliant. Lion 2101A or Flying Cross 98200, or approved equal. Brand/Product No.: Lion 2101A or Flying Cross 98200

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	Various	880	\$83.00

17. **Brush Pant:** Barrier Wear #4070px10c, or approved equal. Brand/Product No.: Barrier Wear 4070PX10C

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
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A. Med - XXXL 155 \$129.95

18. Khaki Advance Brush Pant: Barrier Wear BAR4065E-10F, or approved equal. Brand/Product No.: Barrier Wear BAR4065E-10F

<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A. Med - XXXL	55	\$165.95

19. Dress Shirts: Elbeco CA03/CA66, short sleeve, or approved equal. Brand/Product No.: Elbeco CA03-CA66

<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A. 14 -20 (Including ½ sizes)	55	\$22.00
B. Oversize/tall charges		\$22.00

20. Dress Shirts: Elbeco CA23/CA99, long sleeve, or approved equal. Brand/Product No.: Elbeco CA23/CA99

<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A. 14 -20 (Including ½ sizes)	55	\$24.00
B. Oversize/tall charges		\$24.00

21. Dress Pants: Elbeco E314-R, or approved equal. Brand/Product No.: Elbeco E314

<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A. Various	55	\$31.00

22. Dress Uniform Coat: Flying Cross FEC17B8696C, or approved equal. Coats to have metallic buttons, metallic stripes on sleeves and metallic maltese crosses for each 5 years of service embroidered. Brand/Product No.: Flying Cross FEC17B8696C

<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A. Various	55	\$264.95

23. Dress Uniform Pant: Flying Cross FEC28P8696, or approved equal. Brand/Product No.: Flying Cross FEC28P8696

<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A. Various	55	\$76.95

24. Dress Shoe: Thorogood THO834-6100, or approved equal. Brand/Product No.: Thorogood 834-6100

<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A. Various	55	\$82.95

25. Dress Uniform Hat: Sentry Uniform Cap Company SENF303, or approved equal. Hat shall have metallic band and buttons. Brand/Product No.: Sentry SENF303

<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A. Various	55	\$46.95

26. Dress Uniform Hat Badge (with screw back): Brand/Product No.: Blackington 2858

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	Various	55	\$19.95

27. Ties: Samuel Broom, or approved equal. Clip-on, tie and crossover. Brand/Product No.: Samuel Broom 90078-61

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	One size	45	\$3.25

28. Brass Collar Set: Blackington, or approved equal. Two bugles side-by-side and rank models J51, J52, J53, J54 and J55. Brand/Product No.: Blackington J51-J55

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
	Bugles	40	\$6.95
	Rank		\$no charge

29. Engraved Name Tags: Blackington models J3, J5 and J6, or approved equal. Brand/Product No.: Blackington J3/J5/J6

		<u>Est. Qty</u>	<u>Unit Price</u>
A.	Silver or Gold, 2 lines, J3	30	\$6.95
B.	Silver or Gold, 1 line, J5		\$6.95
C.	Silver or Gold, "Serving Since", J6		\$6.95

30. Belts: A. Chambers 6010, leather, or approved equal. Brand/Product No.: Chambers CHA6010-01

B. Wilderness WTP25-2-01, webbing, or approved equal. Brand/Product No.: Wilderness WTP25-2-01

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	Various	85	\$9.00
B.	Various	85	\$29.00

31. Knit Watch Cap with embroidered logo and Chandler Fire: Otto, or approved equal. Brand/Product No.: Otto CP94

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	One size	55	\$10.95

32. Ball Cap with embroidered logo and Chandler Fire: Adjustable, 6 panel twill. Brand/Product No.: Otto

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	N/A	140	\$14.75

33. Ball Cap with embroidered logo and Chandler Fire: Flex-Fit, 6 panel. Brand/Product No.: Flex-Fit Yupoong 6277

	<u>Size</u>		<u>Est. Qty</u>	<u>Unit Price</u>
A.	N/A		140	\$14.75

34. Boonie Hat with embroidered logo and Chandler Fire: Atlas Headwear, or approved equal.

Brand/Product No.: TrueSpec

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	S - XL	140	\$19.95

35. Visor with embroidered logo and Chandler Fire: Otto 5569, or approved equal.

Brand/Product No.: Otto 5569

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	N/A	140	\$10.95

36. Windbreakers: Port and Company, or approved equal. Nylon shell with flannel lining. Windbreakers to be screened with logo, name, rank, sleeve (paramedic patch) and back billboard. Brand/Product No.: Port & Company JP71

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	Med - XL	85	\$36.95
B.	Oversize charges		\$38.95

37. Chief Officer Winter Jacket: Ultra Duty 59130, or approved equal. Winter jackets to be embroidered with logo, name and rank with gold FD rank buttons. Brand/Product No.: Flying Cross 59130

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	Med - XXXL	5	\$129.95

38. Fleece-lined Jacket: LA Lovino or Tri Mountain #8800, or approved equal. Jackets to be embroidered with logo, name, rank and back billboard. Brand/Product No.: Tri Mountain 8800

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	Med - XL	45	\$88.95
B.	Oversize charge		\$90.95

39. Various Work boots: Black leather, safety toe, 4, 6 or 8-inch ankle height. Side zipper option. Thorogood, Dr. Marten, SW Eagle, Pro Warrington or approved equal.

Brand/Product No.: see below

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	4-15, various widths (Thorogood)	165	\$63.95
B.	4-15, various widths (Dr. Marten)		\$119.95
C.	4-15, various widths (SW Eagle)		\$129.95
D.	4-15, various widths (Pro Warrington)		\$87.95

40. Extrication Gloves: Ringers #323, or approved equal. Brand/Product No.: Ringers 323

	<u>Size</u>	<u>Est. Qty</u>	<u>Unit Price</u>
A.	S - XXL	140	\$41.95