

Schedules and Terms

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Resolution Adopting the 2016-17 Budget
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Thank you for investing your time with this year's Budget Book. Chandler's 2016-17 Budget is a practical plan for a sustainable future. It embodies this year's budget theme of "Fiscal Strength and Low-Cost Services."



CHANDLER CITY HALL

Schedules and Terms

Budget Schedules: The attached budget schedules are intended to give the reader a brief glance of the City's budget for the upcoming fiscal year. The Office of the Auditor General has developed the format of these schedules in accordance with Arizona Revised Statutes (ARS 42-17101 and 42-17102). The forms conform to the requirements of Governmental Accounting Standards Board (GASB) Statements No. 34 and 54 issued by the Governmental Accounting Standards Board. These budget schedules are published twice in a local newspaper prior to the Public Hearing and Final Budget Adoption by the City Council.

Each town/city must complete the official budget forms for all funds except Agency, Internal Service Funds, and Private-Purpose Trust Funds. A city may choose to add more information or detail than is required with the official forms. Schedules A-G are submitted to the Auditor General's Office along with the Resolution of Budget Adoption.

- **Resolution for the Adoption of the Budget**
- **Schedule A – Summary Schedule of Estimated Revenues and Expenditures/Expenses**
- **Schedule B – Summary of Tax Levy and Tax Rate Information**
- **Schedule C – Summary by Fund Type of Revenues Other Than Property Taxes**
- **Schedule D – Summary by Fund Type of Other Financing Sources/Uses and Interfund Transfers**
- **Schedule E – Summary by Department of Expenditures/Expenses within Each Fund Type**
- **Schedule F – Summary by Department of Expenditure/Expenses**
- **Schedule G – Summary of Full-Time Employees and Personnel Compensation**

Other Schedules:

Schedule 1 – Total Expenditure by Fund: A summary of citywide expenditures by fund, detailing actual expenditures for Fiscal Year (FY) 2014-15, adjusted budget and estimated expenditures for FY 2015-16, and adopted budget for FY 2016-17.

Schedule 2 – Summary of Department Total FY 2016-17 Budget by Fund: A summary, by fund, of each department's FY 2016-17 Budget.

Salary Schedule: The attached salary schedule serves as a handy reference to City staff and the public. The schedule reflects the revised salary plan, effective July 1, 2016, for all employee classes, which includes market study and wage adjustments. The list is sorted alphabetically by classification title, with the class grade, exempt or non-exempt status, and minimum and maximum annual salary for that position class.

Expenditure Categories: A list identifying the various expenditure categories within the City budget.

Glossary of Terms: A list of terms used within the budget document.

Acronyms: A list of acronyms used with the budget document.

RESOLUTION NO. 4955

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHANDLER, MARICOPA COUNTY, ARIZONA, ADOPTING A BUDGET; SETTING FORTH THE RECEIPTS AND EXPENDITURES; THE AMOUNTS PROPOSED TO BE RAISED BY DIRECT PROPERTY TAXATION FOR THE VARIOUS PURPOSES FOR THE FISCAL YEAR 2016-17 AND AUTHORIZING THE ADOPTION OF THE 2017-2026 CAPITAL IMPROVEMENT PROGRAM FOR THE CITY OF CHANDLER.

WHEREAS, in accordance with the provisions of Title 42 Chapter 17, Articles 1-5, Arizona Revised Statutes (A.R.S.), the City Council did on the 26th day of May 2016 make an estimate of the different amounts required to meet the public expenses for the ensuing year, also an estimate of revenues from sources other than direct taxation, and the amount to be raised by taxation upon real and personal property within the City of Chandler; and

WHEREAS, in accordance with said sections of said Title, and following due public notice, the Council met on June 9, 2016, at which meeting any taxpayer was privileged to appear and be heard in favor of or against any of the proposed expenditures or tax levies; and

WHEREAS, it appears that publication has been duly made as required by law, of said estimates together with a notice that the City Council would meet on June 23, 2016 in the Council Chambers for the purpose of hearing taxpayers and setting tax levies as set forth in said estimates; and

WHEREAS, it appears that the sums to be raised by taxation, as specified therein, do not in the aggregate amount exceed that amount as computed in Title 42 Section 17051(A), A.R.S.; and

WHEREAS, Section 5.07 of the Chandler City Charter requires the City Manager to prepare and submit to the City Council a Five-Year Improvement Program; and the City Manager has prepared and submitted a Ten-Year Capital Improvement Program to the City Council for its adoption; and the Council has duly considered the contents of said Capital Improvement Program and finds it to be in the best interest of the City of Chandler to adopt a ten-year improvement program; and

WHEREAS, the City of Chandler adopt an Expenditure Control Budget System (ECB) wherein the budget for specific functions may increase annually by a percent increase based on an adjustment factor which can be derived from growth and inflation or other economic factors, if funds are available to do so. Budgets may also remain constant based on economic factors.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chandler, that: the said estimates of revenue and expenditures shown on the accompanying schedules are hereby adopted as the budget amounting to Nine Hundred Seventy One Million, Two Hundred Fifty Thousand, Six Hundred and Seven Dollars (\$971,250,607) for the City of Chandler for the Fiscal Year 2016-17; and

- a. Current personnel policies and practices, including salary schedules and benefits previously approved by the City Council are to continue except as hereinafter changed by separate action. The classification plan may be amended by the City Manager from time to time to create or abolish classes or positions. The City Manager shall assign each new classification a grade in the salary schedule so that all positions substantially similar with respect to duties,

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responsibilities, authority, and character of work receive the same schedules of compensation;

- b. Consistent with the responsibilities, duties, authority and performance of the employee, the City Manager may assign employees a salary within the salary rate schedules approved by the City Manager;
- c. That the City Manager or City Manager's designee may transfer part or all of any unencumbered appropriation balance among divisions within a department. Upon written request by the City Manager, the City Council may transfer part or all of any unencumbered appropriation balance from one department to another;
- d. That the City Manager or City Manager's designee is authorized to transfer part or all of any encumbrance or carryforward reserve within or to a department's budget within or to another fund if necessary;
- e. That underexpenditure from prior appropriations in a department's budget may be reappropriated in the non-departmental contingency reserves and may be transferred to the appropriate department by the City Manager or City Manager's designee;
- f. That the City Manager or City Manager's designee is authorized to transfer appropriation in the non-departmental salary account to the various departmental salary accounts in the appropriate funds and departments;
- g. That the City Manager or City Manager's designee is authorized to transfer appropriation in the non-departmental fuel and utility reserve accounts to the various departmental fuel and utility accounts in the appropriate funds and departments;
- h. That the City Manager or City Manager's designee is authorized to transfer appropriation in the non-departmental lump sum agreement account to a department or departments to utilize these funds on a specific capital project or other improvement;
- i. That the City Manager or City Manager's designee is authorized to transfer appropriation for telecommunications equipment or services from within the Information Technology Department to the appropriate funds and department cost centers using such equipment and/or services;
- j. The funds appropriated by the resolution are authorized to be expended as necessary and proper for municipal purposes;
- k. In the event that at any time during the fiscal year, revenues collected are less than appropriated projected revenues, the City Manager or City Manager's designee is authorized to reduce expenditure appropriation accordingly;
- l. In accordance with A.R.S. Section 9-500.04E, Council elects to exercise a waiver of the minimum fleet conversion requirement to alternative fuel;
- m. That money from any fund may be used for any of these appropriations, except money specifically restricted by State or Federal law, or by City Code or resolution and that the

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2017-2026 Capital Improvement Program, on file in the office of the City Clerk, is hereby approved and adopted as a planning guide for use in scheduling the development of capital facilities for the ensuing ten-year period.

The statement/exhibits of the tentative budget, as described in Schedules A through G below, are attached hereto and by reference adopted herein.

- Schedule A Summary Schedule of Estimated Revenues and Expenditures/Expenses
- Schedule B Summary of Tax Levy and Tax Rate Information
- Schedule C Summary by Fund of Revenues other than Property Taxes
- Schedule D Summary by Fund of Other Financing Sources/ <Uses> and Interfund Transfers
- Schedule E Summary by Department of Expenditures/Expenses within each Fund Type
- Schedule F Summary by Department of Expenditures/Expenses
- Schedule G Full-Time Employees and Personnel Compensation

PASSED AND ADOPTED by the Mayor and City Council of the City of Chandler, Arizona, this 9th day of June 2016.

ATTEST:

CITY CLERK



MAYOR

CERTIFICATION

I HEREBY CERTIFY that the above and foregoing Resolution No. 4955 was duly passed and adopted by the City Council of the City of Chandler, Arizona, at a special meeting held on the 9th day of June 2016, and that a quorum was present thereat.

CITY CLERK

APPROVED AS TO FORM:

CITY ATTORNEY



CITY OF CHANDLER
Summary Schedule of Estimated Revenues and Expenditures/Expenses
Fiscal Year 2016-17

Fiscal Year	S c h	FUNDS										Total All Funds
		General Fund	Special Revenue Funds	Debt Service Funds	Capital Projects Funds	Permanent Funds	Enterprise Funds Available	Internal Service Funds	Special Assessment Funds			
2016	Adopted/Adjusted Budgeted Expenditures/Expenses*	241,820,023	51,151,638	25,885,826	368,654,698	0	188,546,410	34,490,766	64,656			910,614,017
2016	Actual Expenditures/Expenses**	204,077,044	28,639,036	25,452,631	52,129,941	0	106,586,184	28,942,692	63,990			445,891,518
2017	Fund Balance/Net Position at July 1***	111,655,410	12,887,988	0	291,229,002	18,957	58,814,233	8,882,612	13,683			483,501,895
2017	Primary Property Tax Levy	7,291,386										7,291,386
2017	Secondary Property Tax Levy			21,874,098								21,874,098
2017	Estimated Revenues Other than Property Taxes	196,461,291	38,764,699	761,402	68,713,657		124,881,227	28,946,952	54,000			458,563,228
2017	Other Financing Sources	0	0	0	0		0	0	0			0
2017	Other Financing (Uses)	0	0	0	0		0	0	0			0
2017	Interfund Transfers In	7,887,557	285,000	2,671,438	74,442,309		1,100,977	1,998,673	0			88,385,954
2017	Interfund Transfers (Out)	76,083,030	3,091,066	0	800,000	18,957	7,375,972	1,016,929	0			88,385,954
2017	Reduction for Amounts Not Available:											
	LESS: Amounts for Future Debt Retirement:											
2017	Total Financial Resources Available	247,212,614	48,846,631	25,306,938	433,584,968	0	177,420,465	38,811,308	67,683			971,250,607
2017	Budgeted Expenditures/Expenses	247,212,614	48,846,631	25,306,938	433,584,968	0	177,420,465	38,811,308	67,683			971,250,607

EXPENDITURE LIMITATION COMPARISON

- Budgeted expenditures/expenses
- Add/subtract: estimated net reconciling items
- Budgeted expenditures/expenses adjusted for reconciling items
- Less: estimated exclusions
- Amount subject to the expenditure limitation
- EEC expenditure limitation

	2016	2017
	\$ 910,614,017	\$ 971,250,607
	910,614,017	971,250,607
	\$ 910,614,017	\$ 971,250,607
	\$ 910,614,017	\$ 971,250,607

* Includes Expenditure/Expense Adjustments Approved in the current year from Schedule E
 ** Includes actual amounts as of the date the proposed budget was prepared, adjusted for estimated activity for the remainder of the fiscal year.
 *** Amounts on this line represent Fund Balance/Net Position amounts except for amounts not in spendable form (e.g., prepaids and inventories) or legally or contractually required to be maintained intact (e.g., principal of a permanent fund).



CITY OF CHANDLER, ARIZONA
Summary of Tax Levy and Tax Rate Information
Fiscal Year 2016-17

	<u>2015-16</u> <u>FISCAL YEAR</u>	<u>2016-17</u> <u>FISCAL YEAR</u>
1. Maximum allowable primary property tax levy. A.R.S. §42-17051(A).	\$ 14,668,382	\$ 15,977,647
2. Amount received from primary property taxation in the 2015-16 fiscal year in excess of the sum of that year's maximum allowable primary property tax levy. A.R.S. §42-17102(A)(18).	\$ -	
3. Property tax levy amounts		
A. Primary property taxes	\$ 7,000,175	\$ 7,291,386
B. Secondary property taxes	20,589,691	21,874,098
C. Total property tax levy amounts ⁽¹⁾	\$ 27,589,866	\$ 29,165,484
4. Property taxes collected*		
A. Primary property taxes		
(1) 2015-16 levy	6,879,788	
(2) Prior years' levy ⁽²⁾	150,000	
(3) Total primary property taxes	\$ 7,029,788	
B. Secondary property taxes		
(1) 2015-16 levy	20,593,920	
(2) Prior years' levy ⁽²⁾	200,000	
(3) Total secondary property taxes	\$ 20,793,920	
C. Total property taxes collected	\$ 27,823,708	
5. Property tax rates		
A. City/Town tax rate		
(1) Primary property tax rate	0.2992	0.2900
(2) Secondary property tax rate	0.8800	0.8700
(3) Total city/town tax rate	1.1792	1.1600
B. Special assessment district tax rates		

Secondary property tax rates - As of the date the proposed budget was prepared, the city/town was operating one special assessment district for which secondary property taxes are levied. For information pertaining to these special assessment districts and their tax rates, please contact the city/town.

⁽¹⁾ The estimated Salt River Project voluntary contributions in lieu of taxes has been moved to Schedule C under the General Funds in the amount of \$120,387 in 2015-16 and \$115,134 in 2016-17 for primary property tax and under the Debt Service Funds in the amount of \$340,080 in 2015-16 and \$345,402 in 2016-17 for the secondary property tax.

⁽²⁾ Amount budgeted for Prior Year Primary & Secondary Levies for 2015-16 (\$350,000) and 2016-17 (\$350,000) are presented under Schedule C, Prior Year Property Tax Collections. Estimated revenue collected for prior year levies is presented above under Section 4, lines A (2) & B (2).

* Includes actual property taxes collected as of the date the proposed budget was prepared plus estimated property tax collections for the remainder of the fiscal year.

SCHEDULE B



CITY OF CHANDLER, ARIZONA
Summary by Fund Type of Revenues Other Than Property Taxes
Fiscal Year 2016-17

SOURCE OF REVENUES	ESTIMATED REVENUES 2015-16	ACTUAL* REVENUES 2015-16	ESTIMATED REVENUES 2016-17
GENERAL FUND			
Local taxes			
Franchise Tax	\$ 3,175,000	\$ 3,284,600	\$ 3,275,000
Transaction Privilege License Tax/Fees	102,136,000	105,926,000	105,336,000
Licenses and permits			
Miscellaneous License	1,411,750	1,399,400	1,404,000
Building Division Permits	4,950,250	5,877,000	5,130,000
Intergovernmental			
State			
State Sales Tax	22,506,700	22,506,700	23,407,000
State Revenue Sharing	28,453,600	28,453,600	30,000,000
County			
Auto Lieu Tax	9,300,000	9,300,000	9,500,000
Charges for services			
Engineering Fees	1,560,000	1,560,000	1,510,000
Planning Fees	342,000	426,300	417,200
Public Safety Miscellaneous	5,378,300	5,148,841	4,716,300
Parks & Recreation	3,004,100	3,159,697	3,225,857
Fines and forfeits			
Library Fines	420,480	412,500	406,000
Court Fines	3,399,700	3,071,700	3,240,900
Interest on investments			
Interest on Investments	1,094,000	1,068,000	1,222,000
Miscellaneous			
Fixed Leases	665,500	867,800	583,100
Sale of Fixed Assets	30,000	90,000	95,000
Prior Year Property Tax Collections	150,000	150,000	150,000
Salt River Project in Lieu Tax - Primary	121,825	120,387	115,134
Other Receipts	2,558,369	3,157,649	2,727,800
Total General Fund	\$ 190,657,574	\$ 195,980,174	\$ 196,461,291
SPECIAL REVENUE FUNDS			
Forfeiture Fund			
Police Forfeiture Reimbursement	\$ 6,000,000	\$ -	\$ 2,315,000
Interest on Investments	-	-	-
Total Forfeiture Fund	\$ 6,000,000	\$ -	\$ 2,315,000
Proposition 400 Fund			
Regional Transportation Sales Tax	\$ 2,279,800	\$ 3,565,895	\$ 377,250
Interest on Investments	7,000	252,000	16,000
Total Proposition 400 Fund	\$ 2,286,800	\$ 3,817,895	\$ 393,250
Highway User Revenue Fund			
HURF Taxes	\$ 14,000,000	\$ 14,000,000	\$ 14,000,000
Interest on Investments	79,000	79,000	143,000
Total Highway User Revenue Fund	\$ 14,079,000	\$ 14,079,000	\$ 14,143,000
Local Transportation Assistance Fund			
HB2565 RPTA Grant Funds	\$ 696,693	\$ 692,821	\$ 692,821
Bus Service Revenue	90,000	104,300	118,960
Interest on Investments	29,000	23,000	42,000
Total Local Transportation Assistance Fund	\$ 815,693	\$ 820,121	\$ 853,781

**Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared plus estimated revenues for the remainder of the fiscal year.*

SCHEDULE C (1 OF 2)



CITY OF CHANDLER, ARIZONA
Summary by Fund Type of Revenues Other Than Property Taxes
Fiscal Year 2016-17

SOURCE OF REVENUES	ESTIMATED REVENUES 2015-16	ACTUAL* REVENUES 2015-16	ESTIMATED REVENUES 2016-17
SPECIAL REVENUE FUNDS - continued			
Grant Funds			
Grants-In-Aid	\$ 5,154,611	\$ 2,519,511	\$ 5,228,915
Community Development Block Grant	1,900,000	1,525,000	2,002,824
Housing Urban Development	10,998,000	10,662,454	11,004,613
Public Housing Authority	2,358,553	2,358,553	2,547,206
Interest on Investments	46,000	39,000	72,000
Total Grant Funds	\$ 20,457,164	\$ 17,104,518	\$ 20,855,558
Expendable Trust Fund			
Museum Fund	\$ 25,000	\$ 12,355	\$ 22,000
Parks Fund	93,710	108,954	99,110
Library Fund	120,000	20,000	80,000
Interest on Investments	3,000	2,000	3,000
Total Expendable Trust Fund	\$ 241,710	\$ 143,309	\$ 204,110
Total Special Revenue Funds	\$ 43,880,367	\$ 35,964,843	\$ 38,764,699
DEBT SERVICE FUNDS			
Prior Year Property Tax Collections	\$ 200,000	\$ 200,000	\$ 200,000
Salt River Project in Lieu Tax - Secondary	358,309	354,080	345,402
Interest on Investments	164,000	108,000	216,000
Total Debt Service Funds	\$ 722,309	\$ 662,080	\$ 761,402
INTERNAL SERVICE FUNDS			
Self-Insurance	\$ 24,490,502	\$ 26,807,600	\$ 28,603,952
Interest on Investments	246,500	256,000	343,000
Total Internal Service Funds	\$ 24,737,002	\$ 27,063,600	\$ 28,946,952
SPECIAL ASSESSMENT FUND			
Interest on Investments	\$ 35,000	\$ 30,000	\$ 54,000
Total Special Assessment Fund	\$ 35,000	\$ 30,000	\$ 54,000
CAPITAL PROJECTS FUNDS			
System Development Fees			
Water	\$ 8,475,200	\$ 10,525,600	\$ 11,936,100
Wastewater	8,845,500	12,267,900	14,028,900
Parks	2,022,800	5,385,400	6,313,200
Library	77,200	107,600	127,400
Public Building Impact Fees	251,500	335,000	383,400
Public Safety - Police	662,000	883,100	1,008,800
Public Safety - Fire	975,800	1,319,500	1,506,700
Arterial Streets	4,328,500	10,035,000	11,706,200
Capital Replacement	281,544	295,086	298,016
Vehicle Replacement	2,527,266	2,669,449	2,680,431
Sale of Fixed Assets	200,000	310,000	300,000
Other Receipts	1,658,500	-	1,486,846
Capital Grants	7,932,558	10,320,470	14,899,764
In-House/Municipal Arts	-	-	50,000
Interest on Investments	1,859,700	1,136,100	1,987,900
Total Capital Project Funds	\$ 40,098,068	\$ 55,590,205	\$ 68,713,657
ENTERPRISE FUNDS			
Water Services	\$ 51,303,620	\$ 51,230,812	\$ 49,601,800
Reclaimed Water Services	-	-	1,700,000
Wastewater Services	63,950,810	62,313,239	56,411,750
Solid Waste Services	14,806,810	15,029,337	15,244,682
Airport Services	1,085,823	1,018,100	1,073,995
Interest on Investments	640,000	503,000	849,000
Total Enterprise Funds	\$ 131,787,063	\$ 130,094,488	\$ 124,881,227
TOTAL ALL FUNDS	\$ 431,917,383	\$ 445,385,390	\$ 458,583,228

*Includes actual revenues recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared plus estimated revenues for the remainder of the fiscal year.

SCHEDULE C (2 OF 2)



CITY OF CHANDLER, ARIZONA
Summary by Fund Type of Other Financing Sources/<Uses> and Interfund Transfers
Fiscal Year 2016-17

FUND	OTHER FINANCING 2016-17		INTERFUND TRANSFERS 2016-17	
	SOURCES ⁽¹⁾	<USES>	IN	<OUT>
GENERAL FUND				
General Fund	\$ -	\$ -	\$ 7,887,557	\$ 76,083,030
Total General Fund	\$ -	\$ -	\$ 7,887,557	\$ 76,083,030
SPECIAL REVENUE FUNDS				
Proposition 400	\$ -	\$ -	\$ -	\$ 393,250
Highway User Revenue	-	-	-	2,696,291
Local Transportation Assistance	-	-	-	1,525
Housing	-	-	285,000	-
Total Special Revenue Funds	\$ -	\$ -	\$ 285,000	\$ 3,091,066
DEBT SERVICE FUNDS				
Highway User Revenue Debt Service	\$ -	\$ -	\$ 2,671,438	\$ -
Total Special Debt Service Funds	\$ -	\$ -	\$ 2,671,438	\$ -
CAPITAL PROJECTS FUNDS				
General Government Capital Project	\$ -	\$ -	\$ 71,262,574	\$ -
Computer Replacement	-	-	2,786,485	-
Public Building	-	-	-	300,000
Public Safety - Police	-	-	-	500,000
Street	-	-	393,250	-
Total Capital Projects Funds	\$ -	\$ -	\$ 74,442,309	\$ 800,000
PERMANENT FUNDS				
Volunteer Firemen Pension	\$ -	\$ -	\$ -	\$ 18,957
Total Internal Service Funds	\$ -	\$ -	\$ -	\$ 18,957
ENTERPRISE FUNDS				
Water Operating	\$ -	\$ -	\$ -	\$ 3,376,446
Wastewater Operating	-	-	-	2,444,782
WW Industrial Process Treatment	-	-	-	445,497
Solid Waste Operating	-	-	-	1,003,867
Airport Operating	-	-	1,100,977	105,380
Total Enterprise Funds	\$ -	\$ -	\$ 1,100,977	\$ 7,375,972
INTERNAL SERVICE FUNDS				
Self-Insurance Fund	\$ -	\$ -	\$ 1,998,673	\$ 1,016,929
Total Internal Service Funds	\$ -	\$ -	\$ 1,998,673	\$ 1,016,929
SPECIAL ASSESSMENT FUNDS				
Special Assessments	\$ -	\$ -	\$ -	\$ -
Total Special Assessment Funds	\$ -	\$ -	\$ -	\$ -
TOTAL ALL FUNDS	\$ -	\$ -	\$ 88,385,954	\$ 88,385,954

SCHEDULE D



CITY OF CHANDLER, ARIZONA
Summary by Department of Expenditures/Expenses Within Each Fund Type
Fiscal Year 2016-17

FUND/DEPARTMENT	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2015-16	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2015-16	ACTUAL EXPENDITURES/ EXPENSES 2015-16	BUDGETED EXPENDITURES/ EXPENSES 2016-17
GENERAL FUND				
Mayor and Council	\$ 837,550	\$ 14,305	\$ 855,318	\$ 878,151
Communications and Public Affairs	2,317,974	198,862	2,570,311	2,523,492
City Clerk	617,010	21,354	616,533	826,714
City Manager	31,542,698	1,821,986	32,722,895	33,113,953
City Magistrate	4,306,286	64,943	4,197,552	4,417,406
Law	3,475,487	82,010	3,519,464	3,614,983
Community & Neighborhood Services	20,522,667	1,254,342	21,475,671	21,249,451
Fire	33,446,070	1,074,999	34,497,811	33,844,034
Management Services\Non-Dept.	17,869,609	8,077,154	13,456,014	20,059,676
Police	66,601,585	875,887	69,325,372	67,435,967
Transportation & Development	18,002,139	3,116,359	20,840,103	18,788,378
Contingency\Reserves	45,056,847	(19,378,100)	-	40,460,409
Total General Fund	\$ 244,595,922	\$ (2,775,899)	\$ 204,077,044	\$ 247,212,614
SPECIAL REVENUE FUNDS				
Police Forfeiture Fund				
Police	\$ 6,000,000	\$ 375,781	\$ 1,474,627	\$ 2,811,436
Contingency\Reserves	390,000	(390,000)	-	210,000
Highway Users Revenue Fund				
Transportation & Development	12,029,422	2,149,066	10,508,468	14,450,043
Management Services\Non-Dept.	151,800	(92,351)	-	138,867
Contingency\Reserves	3,840,000	(840,000)	-	3,750,000
Local Transportation Assistance Fund				
Transportation & Development	1,215,220	10,140	728,469	2,331,267
Management Services\Non-Dept.	200	200	-	200
Contingency\Reserves	2,134,100	(134,300)	-	2,010,000
Grants In Aid				
City Manager	970,000	55,278	473,724	761,880
Law	20,009	-	17,893	20,000
Community & Neighborhood Services	204,602	3,936	151,238	157,592
Fire	3,307,069	42,268	402,650	2,446,263
Municipal Utilites	100,000	-	-	100,000
Police	2,007,262	144,114	1,065,766	2,553,148
Transportation & Development	500,000	-	473,385	-
Non-departmental	3,000	-	-	3,261
Contingency\Reserves	372,000	(372,000)	-	199,000
Community Development Block Grant				
Community & Neighborhood Services	1,893,481	234,500	1,893,481	2,002,824
Management Services\Non-Dept.	9,000	(7,901)	-	5,094
Contingency\Reserves	556,000	(556,000)	-	130,000
Housing and Urban Development				
Community & Neighborhood Services	13,948,391	457,965	11,236,061	13,888,819
Management Services\Non-Dept.	39,000	(34,549)	-	25,065
Contingency\Reserves	332,700	(332,700)	-	565,000
Expendable Trust Funds				
City Manager	159,469	60,747	95,456	108,186
Community & Neighborhood Services	190,188	-	117,818	149,011
Contingency\Reserves	4,531	-	-	-
Total Special Revenue Funds	\$ 50,377,444	\$ 774,194	\$ 28,639,036	\$ 48,846,631

*Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared plus estimated expenditures/expenses for the remainder of the fiscal year.



CITY OF CHANDLER, ARIZONA
Summary by Department of Expenditures/Expenses Within Each Fund Type
Fiscal Year 2016-17

FUND/DEPARTMENT	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2015-16	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2015-16	ACTUAL EXPENDITURES/ EXPENSES 2015-16	BUDGETED EXPENDITURES/ EXPENSES 2016-17
DEBT SERVICE FUNDS				
General Obligation Debt Svc	\$ 22,140,176	\$ -	\$ 21,706,981	\$ 21,740,608
Contingency\Reserves	-	-	-	894,892
Highway User Debt Svc	3,745,650	-	3,745,650	2,671,438
Total Debt Service Funds	\$ 25,885,826	\$ -	\$ 25,452,631	\$ 25,306,938
INTERNAL SERVICE FUNDS				
Self Insurance				
City Manager	\$ 2,992,366	\$ 321,388	\$ 3,527,170	\$ 3,942,109
Law	5,645,728	543,861	2,986,649	5,950,295
Management Services\Non-Dept.	22,591,162	186,207	22,428,873	25,518,038
Contingency\Reserves	2,996,004	(785,950)	-	3,400,866
Total Internal Service Funds	\$ 34,225,260	\$ 265,506	\$ 28,942,692	\$ 38,811,308
CAPITAL PROJECTS FUNDS				
Communications and Public Affairs	\$ 27,000	\$ -	\$ -	\$ 27,000
City Manager	17,545,076	2,240,015	3,262,092	21,625,477
Community & Neighborhood Services	13,509,532	(969,663)	4,103,552	11,814,226
Fire	8,404,779	251,991	612,870	14,317,023
Management Services\Non-dept.	3,802,561	11,023,671	4,167,980	15,638,123
Municipal Utilities	217,867,004	(5,415,062)	25,185,305	248,120,166
Police	3,742,509	447,251	1,972,124	14,267,028
Transportation & Development	50,020,273	7,549,451	12,203,964	77,121,327
Contingency\Reserves	49,642,164	(11,655,908)	-	28,664,113
Debt Service	622,054	-	622,054	1,990,485
Total Capital Projects Funds	\$ 365,182,952	\$ 3,471,746	\$ 52,129,941	\$ 433,584,968
ENTERPRISE FUNDS				
Water	\$ 38,606,291	\$ 1,023,774	\$ 30,008,244	\$ 38,410,142
Reclaimed Water	-	-	-	1,459,802
Wastewater	61,272,883	3,291,680	27,266,012	59,684,014
Solid Waste	14,137,848	358,269	13,258,124	14,168,851
City Manager	1,828,572	119,594	1,173,025	2,019,489
Management Services\Non-dept.	970,000	(340,286)	517,000	751,039
Contingency\Reserves	28,543,800	(6,188,578)	-	27,875,598
Debt Service	44,922,563	-	34,363,779	33,051,530
Total Enterprise Funds	\$ 190,281,957	\$ (1,735,547)	\$ 106,586,184	\$ 177,420,465
SPECIAL ASSESSMENT FUND				
Management Services\Non-Dept.	\$ 64,656	\$ -	\$ 63,990	\$ 67,683
Total Special Assessment Fund	\$ 64,656	\$ -	\$ 63,990	\$ 67,683
TOTAL ALL FUNDS	\$ 910,614,017	\$ -	\$ 445,891,518	\$ 971,250,607

*Includes actual expenditures/expenses recognized on the modified accrual or accrual basis as of the date the proposed budget was prepared plus estimated expenditures/expenses for the remainder of the fiscal year.

SCHEDULE E (2 OF 2)



CITY OF CHANDLER, ARIZONA
Summary by Department of Expenditures/Expenses
Fiscal Year 2016-17

DEPARTMENT/FUND	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2015-16	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2015-16	ACTUAL EXPENDITURES/ EXPENSES 2015-16*	BUDGETED EXPENDITURES/ EXPENSES 2016-17
Mayor and Council				
General Fund	\$ 837,550	\$ 14,305	\$ 855,318	\$ 878,151
Department Total	\$ 837,550	\$ 14,305	\$ 855,318	\$ 878,151
Communications and Public Affairs				
General Fund	\$ 2,317,974	\$ 198,862	\$ 2,570,311	\$ 2,523,492
Capital Fund - Equip/Tech/Fleet	27,000	-	-	27,000
Department Total	\$ 2,344,974	\$ 198,862	\$ 2,570,311	\$ 2,550,492
City Clerk				
General Fund	\$ 617,010	\$ 21,354	\$ 616,533	\$ 826,714
Department Total	\$ 617,010	\$ 21,354	\$ 616,533	\$ 826,714
City Manager				
General Fund	\$ 31,542,698	\$ 1,821,986	\$ 32,722,895	\$ 33,113,953
Special Revenue Fund - Grants	970,000	55,278	473,724	761,880
Special Revenue Fund - Trust	159,469	60,747	95,456	108,186
Capital Fund - Gen Gov't Capital Proj	10,102,497	448,684	2,334,131	12,239,510
Capital Fund - Equip/Tech/Fleet	205,721	43,760	117,300	315,800
Capital Fund - Grants	5,310,804	1,747,340	756,534	7,029,970
Capital Fund - Municipal Art	50,000	-	50,000	50,000
Capital Fund - Bonds	682,554	231	4,127	1,060,697
Capital Fund - Loans	1,193,500	-	-	929,500
Enterprise Fund - Water	22,437	(793)	-	21,644
Enterprise Fund - Wastewater	492	9,128	9,000	620
Enterprise Fund - Solid Waste	75	6,923	-	6,998
Enterprise Fund - Airport	1,805,568	104,336	1,164,025	1,990,227
Internal Service Fund - Self Insurance	2,992,366	321,388	3,527,170	3,942,109
Department Total	\$ 55,038,181	\$ 4,619,008	\$ 41,254,362	\$ 61,571,094
City Magistrate				
General Fund	\$ 4,306,286	\$ 64,943	\$ 4,197,552	\$ 4,417,406
Special Revenue Fund - Grant	-	-	-	29,675
Department Total	\$ 4,306,286	\$ 64,943	\$ 4,197,552	\$ 4,447,081
Law				
General Fund	\$ 3,475,487	\$ 82,010	\$ 3,519,464	\$ 3,614,983
Special Revenue Fund - Grants	20,009	-	17,893	20,000
Internal Service Fund - Self Insurance	5,645,728	543,861	2,986,649	5,950,295
Department Total	\$ 9,141,224	\$ 625,871	\$ 6,524,006	\$ 9,585,278

SCHEDULE F (1 OF 3)



CITY OF CHANDLER, ARIZONA
Summary by Department of Expenditures/Expenses
Fiscal Year 2016-17

DEPARTMENT/FUND	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2015-16	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2015-16	ACTUAL EXPENDITURES/ EXPENSES 2015-16*	BUDGETED EXPENDITURES/ EXPENSES 2016-17
Community & Neighborhood Services				
General Fund	\$ 20,522,667	\$ 1,254,342	\$ 21,475,671	\$ 21,249,451
Special Revenue Fund - Grants	16,046,474	696,401	13,280,780	16,049,235
Special Revenue Fund - Trust	190,188	-	117,818	149,011
Capital Fund - Gen Gov't Capital Proj	6,024,437	(444,415)	1,425,679	5,903,657
Capital Fund - Equip/Tech/Fleet	875,100	82,295	451,365	639,925
Capital Fund - Grants	1,882,508	21,596	195,528	1,708,576
Capital Fund - Bonds	2,703,874	(293,711)	681,034	1,749,129
Capital Fund - Impact Funds	2,023,613	(335,428)	1,349,946	1,812,939
Department Total	\$ 50,268,861	\$ 981,080	\$ 38,977,821	\$ 49,261,923
Fire				
General Fund	\$ 33,446,070	\$ 1,074,999	\$ 34,497,811	\$ 33,844,034
Special Revenue Fund - Grants	3,307,069	42,268	402,650	2,446,263
Capital Fund - Gen Gov't Capital Proj	1,444,323	17,750	197,918	2,280,454
Capital Fund - Equip/Tech/Fleet	2,365,263	88,753	258,798	3,600,041
Capital Fund - Bonds	4,356,833	(1,613)	9,053	7,788,167
Capital Fund - Impact Funds	238,360	147,101	147,101	648,361
Department Total	\$ 45,157,918	\$ 1,369,258	\$ 35,513,331	\$ 50,607,320
Management Services\Non-Dept. - Includes Contingencies				
General Fund	\$ 62,926,456	\$ (11,300,946)	\$ 13,456,014	\$ 60,520,085
Special Revenue Fund - Police Forfeiture	390,000	(390,000)	-	210,000
Special Revenue Fund - HURF	3,991,800	(932,351)	-	3,888,867
Special Revenue Fund - LTAF	2,134,300	(134,100)	-	2,010,200
Special Revenue Fund - Grants	1,311,700	(1,303,150)	-	927,420
Special Revenue Fund - Trust	4,531	-	-	-
Debt Service - General Obligation	-	-	-	894,892
Capital Fund - Gen Gov't Capital Proj	10,791,864	1,254,656	291,005	16,389,761
Capital Fund - Equip/Tech/Fleet	5,084,661	(438,212)	3,876,975	4,104,543
Capital Fund - Municipal Art	1,000	-	-	-
Capital Fund - Bonds	7,440,000	-	-	6,544,607
Capital Fund - Impact/System Dev	30,120,200	(1,441,802)	-	17,253,745
Capital Fund - In-House Capital	7,000	(6,879)	-	9,580
Enterprise Fund - Water	7,673,000	(1,443,767)	230,000	7,437,246
Enterprise Fund - Reclaimed Water	-	-	-	240,198
Enterprise Fund - Wastewater	19,579,000	(4,373,456)	160,000	19,061,931
Enterprise Fund - Solid Waste	2,206,500	(681,869)	110,000	1,834,460
Enterprise Fund - Airport	55,300	(29,772)	17,000	52,802
Internal Service Fund - Self Insurance	24,082,854	(682,689)	21,519,207	27,336,296
Internal Service Fund - Uninsured Liability	1,504,312	82,946	909,666	1,582,608
Special Assessment Fund	64,656	-	63,990	67,683
Department Total	\$ 179,369,134	\$ (21,821,391)	\$ 40,633,857	\$ 170,366,924
Municipal Utilities				
Special Revenue Fund - Grants	\$ 100,000	\$ -	\$ -	\$ 100,000
Capital Fund - Equip/Tech/Fleet	1,826,700	61,374	931,179	1,293,365
Capital Fund - Bonds	75,896,913	(4,210,713)	15,887,126	66,607,968
Capital Fund - System Development	140,143,391	(1,265,723)	8,367,000	180,218,833
Enterprise Fund - Water	38,606,291	1,023,774	30,008,244	38,410,142
Enterprise Fund - Reclaimed Water	-	-	-	1,459,802
Enterprise Fund - Wastewater	61,272,883	3,291,680	27,266,012	59,684,014
Enterprise Fund - Solid Waste	14,137,848	358,269	13,258,124	14,168,851
Department Total	\$ 331,984,026	\$ (741,339)	\$ 95,717,685	\$ 361,942,975

SCHEDULE F (2 OF 3)



CITY OF CHANDLER, ARIZONA
Summary by Department of Expenditures/Expenses
Fiscal Year 2016-17

DEPARTMENT/FUND	ADOPTED BUDGETED EXPENDITURES/ EXPENSES 2015-16	EXPENDITURE/ EXPENSE ADJUSTMENTS APPROVED 2015-16	ACTUAL EXPENDITURES/ EXPENSES 2015-16*	BUDGETED EXPENDITURES/ EXPENSES 2016-17
Police				
General Fund	\$ 66,601,585	\$ 875,887	\$ 69,325,372	\$ 67,435,967
Special Revenue Fund - Police Forfeiture	6,000,000	375,781	1,474,627	2,811,436
Special Revenue Fund - Grants	2,007,262	144,114	1,065,766	2,553,148
Capital Fund - Gen Gov't Capital Proj	1,298,738	118,426	517,169	2,380,708
Capital Fund - Equip/Tech/Fleet	1,475,500	327,695	1,223,675	2,847,600
Capital Fund - Bonds	968,271	1,130	231,280	9,038,720
Department Total	\$ 78,351,356	\$ 1,843,033	\$ 73,837,889	\$ 87,067,579
Transportation & Development				
General Fund	\$ 18,002,139	\$ 3,116,359	\$ 20,840,103	\$ 18,788,378
Special Revenue Fund - HURF	12,029,422	2,149,066	10,508,468	14,450,043
Special Revenue Fund - LTAF	1,215,220	10,140	728,469	2,331,267
Special Revenue Fund - Grants	500,000	-	473,385	-
Capital Fund - Gen Gov't Capital Proj	20,914,667	346,844	2,882,055	32,518,484
Capital Fund - Equip/Tech/Fleet	1,556,938	258,183	1,096,154	855,217
Capital Fund - Grants	7,754,482	6,333,769	3,345,631	19,096,629
Capital Fund - Bonds	8,197,672	1,706,516	3,780,150	10,788,918
Capital Fund - Impact Fee	11,596,514	(1,102,740)	1,099,974	13,862,079
Capital Fund - In-House Capital	-	6,879	-	-
Department Total	\$ 81,767,054	\$ 12,825,016	\$ 44,754,389	\$ 112,691,015
Debt Service				
Debt Service - General Obligation	\$ 22,140,176	\$ -	\$ 21,706,981	\$ 21,740,608
Debt Service - HURF	3,745,650	-	3,745,650	2,671,438
Capital Fund - System Development	622,054	-	622,054	1,990,485
Enterprise Fund - Water	21,296,860	-	18,281,817	16,381,109
Enterprise Fund - Wastewater	23,598,390	-	16,054,649	16,643,858
Enterprise Fund - Airport	27,313	-	27,313	26,563
Department Total	\$ 71,430,443	\$ -	\$ 60,438,464	\$ 59,454,061
TOTAL ALL DEPARTMENTS	\$ 910,614,017	\$ -	\$ 445,891,518	\$ 971,250,607

SCHEDULE F (3 OF 3)



Schedules and Terms

CITY OF CHANDLER, ARIZONA
Full-Time Employees and Personnel Compensation
Fiscal Year 2016-17

FUND	Full-Time Equivalent (FTE) 2017	Employee Salaries and Hourly Costs 2017	Retirement Costs 2017	Healthcare Costs 2017	Other Benefit Costs 2017	Total Estimated Personnel Compensation 2017
GENERAL FUND	1,348.669	\$ 109,680,990	\$ 22,474,529	\$ 17,705,613	\$ 10,897,840	= \$ 160,758,972
SPECIAL REVENUE FUNDS						
Highway Users Revenue Fund	50.000	\$ 3,007,856	\$ 349,696	\$ 607,379	\$ 481,179	= \$ 4,446,110
Grant Fund	1.376	1,695,782	7,926	22,133	5,919	1,731,760
HOME Program Fund	0.100	8,594	996	1,353	710	11,653
Community Dev Block Grant	4.730	304,964	35,147	64,473	28,334	432,918
PHA Family Sites	7.150	369,085	42,531	89,327	40,849	541,792
PHA Elderly & Scattered Sites	3.950	210,947	24,119	46,271	22,420	303,757
PHA Management	5.400	439,329	49,780	74,902	40,243	604,254
PHA Family Self Sufficiency	2.000	106,885	12,230	19,475	9,080	147,670
PHA Section 8	3.500	198,967	23,085	58,579	18,510	299,141
PHA Capital Fund Program	-	20,260	810	1,013	1,881	23,964
Museum Trust	-	1,015	40	51	80	1,186
Parks and Recreation Trust	-	4,122	166	206	382	4,876
Total Special Revenue Funds	78.206	\$ 6,367,806	\$ 546,526	\$ 985,162	\$ 649,587	= \$ 8,549,081
INTERNAL SERVICE FUNDS						
Workers Comp. Self Insurance	4.150	\$ 300,980	\$ 35,317	\$ 54,159	\$ 25,546	= \$ 416,002
Insured Liability Self Insurance	4.000	341,055	39,645	59,543	27,481	467,724
Uninsured Liability Self Ins.	3.000	265,574	31,110	45,304	22,413	364,401
Short Term Disability Self Ins.	-	-	-	-	175,000	175,000
Medical Self Insurance	4.750	366,019	42,240	74,077	332,330	814,666
Total Internal Service Funds	15.900	\$ 1,273,628	\$ 148,312	\$ 233,083	\$ 582,770	= \$ 2,237,793
SPECIAL ASSESSMENT FUNDS						
Special Assessments	0.800	\$ 38,907	\$ 4,674	\$ 6,635	\$ 3,477	= \$ 53,693
Total Special Assessment Funds	0.800	\$ 38,907	\$ 4,674	\$ 6,635	\$ 3,477	= \$ 53,693
CAPITAL PROJECTS FUNDS						
In-House Capital Fund	4.350	\$ 373,183	\$ 43,583	\$ 39,056	\$ 34,176	= \$ 489,998
Total Capital Projects Funds	4.350	\$ 373,183	\$ 43,583	\$ 39,056	\$ 34,176	= \$ 489,998
ENTERPRISE FUNDS						
Water Operating	97.200	\$ 6,572,438	\$ 764,590	\$ 1,230,477	\$ 695,456	= \$ 9,262,961
Reclaimed Water Operating	4.000	271,093	32,188	61,175	31,398	395,854
Wastewater Operating	56.800	3,836,247	445,095	670,618	425,912	5,377,872
WW Industrial Process Treatment	17.000	1,227,747	139,878	211,876	137,573	1,717,074
Solid Waste Operating	22.000	1,252,460	145,204	297,393	173,890	1,868,947
Airport Operating	6.000	421,171	49,311	46,615	52,291	569,388
Total Enterprise Funds	203.000	\$ 13,581,156	\$ 1,576,266	\$ 2,518,154	\$ 1,516,520	= \$ 19,192,096
TOTAL ALL FUNDS	1,650.925	\$ 131,315,670	\$ 24,793,890	\$ 21,487,703	\$ 13,684,370	= \$ 191,281,633

SCHEDULE G

Schedule 1
Total Expenditures and Budget by Fund

	Fund Description	FY 2014-15 Actual Expenditure	FY 2015-16 Adjusted Budget	FY 2015-16 Estimated Expenditure	FY 2016-17 Adopted Budget
101	General Fund	\$179,999,361	\$ 241,825,023	\$ 204,077,044	\$ 247,212,614
202	Police Forfeiture	989,379	6,375,781	1,474,627	3,021,436
215	Highway User Revenue Fund	8,370,256	17,237,937	10,508,468	18,338,910
216	Local Transportation Assistance Fund	1,529,221	3,225,560	728,469	4,341,467
217	Operating Grants	1,687,244	7,363,340	2,584,656	6,270,819
218	HOME Program	310,387	1,144,064	1,040,001	1,038,653
219	Community Development Block Grant	1,144,580	2,129,080	1,893,481	2,137,918
224	PHA Family Sites	1,049,700	1,452,546	1,399,549	1,575,045
227	PHA Elderly and Scattered Site	622,156	996,302	946,625	1,156,003
230	PHA Management	504,008	675,471	658,457	654,079
232	PHA Family Self Sufficiency	-	-	-	147,670
233	Hsg Authority Section 8 Voucher	5,089,921	5,812,451	5,800,968	5,590,934
234	Capital Fund Program Grant	207,057	1,024,714	950,000	1,000,000
236	Proceeds Reinvestment Projects	205,807	363,259	340,461	316,500
240	Public Housing Grant Contingency	-	2,942,000	100,000	3,000,000
310	General Obligation Debt Service	24,144,028	22,140,176	21,706,981	22,635,500
320	HURF Debt Service	4,432,047	3,745,650	3,745,650	2,671,438
401	General Government Capital Projects	18,449,676	52,318,471	7,647,957	71,712,574
402	Equipment Replacement	515,200	1,020,500	382,675	1,042,250
403	Technology Replacement	3,392,260	4,079,107	3,876,975	3,360,043
404	Vehicle Replacement	2,951,558	8,741,124	3,695,796	9,281,198
410	HURF Revenue Bonds - Street/Storm	-	175,321	175,321	-
411	Streets General Obligation Bonds	5,900,532	11,417,940	3,477,238	12,545,189
412	Storm Sewer GO Bonds	372,967	510,927	127,591	548,336
415	Arterial Street Impact Fees	5,914,185	11,051,972	1,099,974	15,934,524
417	Capital Grants	9,684,868	23,050,499	4,297,693	27,835,175
420	Park Bonds	1,433,460	3,410,163	681,034	2,749,129
421	Community Park Impact Fees	-	940,200	-	940,200
422	Neighborhood Park System Dev Fees	12,423	7,589	3,113	4,476
423	Municipal Arts Fund	49,912	51,000	50,000	50,000
424	Park System Impact Fees	1,784,434	3,681,596	1,346,833	3,811,963
425	Parks NW Impact Fees	-	55,800	-	870,700
426	Parks NE Impact Fees	-	573,400	-	1,893,100
427	Parks SE Impact Fees	-	1,402,600	-	3,623,400
430	Library Bonds	43,500	10,000	-	10,000
431	Library Impact Fees	-	81,200	-	135,400
433	Art Center Bonds	-	10,000	-	10,000
435	Museum Bonds	-	376,400	4,127	738,273
440	Public Building Impact Fees	-	1,000	-	100,000
441	Public Facility Bonds	-	10,000	-	10,000

Schedule 1
Total Expenditures and Budget by Fund (Continued)

	Fund Description	FY 2014-15 Actual Expenditure	FY 2015-16 Adjusted Budget	FY 2015-16 Estimated Expenditure	FY 2016-17 Adopted Budget
460	Public Safety Bonds - Police	\$ -	\$ 1,069,401	\$ 231,280	\$ 9,138,720
465	Police Impact Fees	-	165,000	-	602,500
470	Public Safety Bonds - Fire	7,501	4,455,220	9,053	7,888,167
475	Fire Impact Fees	3,164,000	1,185,461	147,101	1,650,861
480	Special Assessment Fund	53,194	64,656	63,990	67,683
601	Water Bonds - Capital Projects	6,841,869	35,569,670	5,046,416	35,133,254
603	Water System Dev Fees	840,521	35,496,055	400,992	61,696,304
604	Water Resource System Dev Fees	-	4,100,000	144,573	3,857,927
605	Water Operating	44,331,262	67,177,802	48,520,061	62,250,141
610	Reclaimed Water System Dev Fees	1,073,069	6,427,773	1,333,659	10,989,546
611	Wastewater Bonds - Capital Projects	7,733,883	40,116,530	10,840,710	34,474,714
612	Reclaimed Water Operating	-	-	-	1,700,000
614	Wastewater System Dev Fees	7,129,783	115,575,894	7,109,830	109,675,541
615	Wastewater Operating	40,638,612	91,539,470	32,795,645	83,328,005
616	WW Industrial Process Treatment	4,701,009	11,838,647	10,694,016	12,062,418
625	Solid Waste Operating	12,567,893	15,986,702	13,365,489	16,010,309
626	Solid Waste New Container	214,897	41,044	-	-
631	Airport Bonds	201	316,385	-	332,424
632	Airport ADOT Loan	-	1,193,500	-	929,500
635	Airport Operating	1,190,626	1,962,745	1,208,338	2,069,592
736	Workers Comp. Self-Insurance Trust	2,974,720	3,398,383	3,176,621	4,427,288
737	Insured Liability Self-Insurance	1,923,101	6,340,387	2,986,649	6,500,396
738	Uninsured Liability Self-Insurance	430,153	1,587,258	909,666	1,582,608
739	Short Term Disability Self-Insurance	142,782	510,000	235,000	510,000
740	Dental Self-Insurance	1,827,849	2,305,000	2,005,000	2,305,000
741	Medical Self-Insurance Trust	19,529,212	20,349,738	19,629,756	23,486,016
831	Volunteer Firemen Pension				
833	Museum Trust	-	43,000	12,678	28,186
834	Parks & Recreation Trust	86,544	190,188	117,818	149,011
836	Library Trust	126,060	181,747	82,778	80,000
902	In-House Capital	-	7,000	-	9,580
	Grand Total	\$ 438,318,870	\$ 910,624,819	\$ 445,888,883	\$ 971,250,607



Schedule 2
FY 2016-17 Summary of Department Budget by Fund

Fund	Description	Mayor & Council	City Clerk	City Manager	City Magistrate	Community & Neighborhood Services	Community & Public Affairs	Debt Service
101	General Fund	\$ 878,151	\$ 826,714	\$ 1,217,750	\$ 4,417,406	\$ 21,249,451	\$ 2,523,492	\$ -
202	Police Forfeiture							
215	Highway User Revenue							
216	Local Transportation Assistance							
217	Grants				29,675	157,592		
218	HOME Program					1,032,377		
219	Community Development Block Grant					2,002,824		
224	PHA Family Sites					1,489,803		
227	PHA Elderly and Scattered Site					1,093,403		
230	PHA Management					638,930		
232	PHA Family Self Sufficiency					142,872		
233	Hsg Authority Section 8 Vouche					5,585,934		
234	Capital Fund Program Grant					850,000		
236	Proceeds Reinvestment Projects					55,500		
240	Public Housing Grant Contingen					3,000,000		
310	General Obligation Debt Service							21,740,608
320	Highway User Revenue Debt Service							2,671,438
401	General Government Capital Project					5,903,657		
402	Equipment Replacement					35,250		
403	Technology Replacement							
404	Vehicle Replacement						27,000	
410	HURF Revenue Bonds - St/Storm							
411	Streets Gen'l Oblig. Bonds							
412	Storm Sewer GO Bonds							
415	Arterial Street Impact Fees							
417	Capital Grant			7,029,970		1,708,576		
420	Park Bonds					1,749,129		
421	Community Park Impact Fees							
422	Neighborhood Park System Dev Fees					3,476		
423	Municipal Arts Fund							
424	Park Impact Fees					1,809,463		
425	Park NW Impact Fees							
426	Park NE Impact Fees							
427	Park SE Impact Fees							
430	Library Bonds							
431	Library Impact Fees							
433	Art Center Bonds							
435	Museum Bonds							
440	Public Building Impact Fees							
441	Public Building Bonds							
460	Public Safety Bonds - Police							
465	Police Impact Fees							
470	Public Safety Bonds - Fire							
475	Fire Impact Fees							
480	Special Assessment Fund							
601	Water Bonds - Capital Projects							
603	Water System Dev Fees							161,682
604	Water Resource Sys Dev Fees							
605	Water Operating							16,381,109
610	Reclaimed Water SDF							611,826
611	Wastewater Bonds - Capital Projects							
612	Reclaimed Water Operating							
614	Wastewater System Dev Fees							1,216,977
615	Wastewater Operating							16,643,858
616	WW Industrial Process Treatment							
625	Solid Waste Operating							
631	Airport Bonds							
632	Airport ADOT Loan							
635	Airport Operating							26,563
736	Workers Comp. Self-Insurance Trust							
737	Unsuored Liability Self-Insurance							
738	Uninsured Liability Self-Insurance							
739	Short Term Disability Self-Insurance							
740	Dental Self-Insurance							
741	Medical Self-Insurance Trust							
831	Museum Trust							
834	Parks & Recreation Trust					149,011		
836	Library Trust							
902	In-House Capital							
	Grand Total	\$ 878,151	\$ 826,714	\$ 8,247,720	\$ 4,447,081	\$ 49,261,923	\$ 2,550,492	\$ 59,454,061



Schedule 2
FY 2016-17 Summary of Department Budget by Fund (Continued)

Fund	Fire	Law	Management Services	Municipal Utilities	Non-Departmental	Organizational Support	Police	Transportation & Development	Grand Total
101	\$ 33,844,034	\$ 3,614,983	\$ 7,375,173	\$ -	\$ 53,144,912	\$ 31,896,203	\$67,435,967	\$ 18,788,378	\$ 247,212,614
202					210,000		2,811,436		3,021,436
215					3,888,867			14,450,043	18,338,910
216					2,010,200			2,331,267	4,341,467
217	2,446,263	20,000		100,000	202,261	761,880	2,553,148		6,270,819
218					6,276				1,038,653
219					135,094				2,137,918
224					85,242				1,575,045
227					62,600				1,156,003
230					15,149				654,079
232					4,798				147,670
233					5,000				5,590,934
234					150,000				1,000,000
236					261,000				316,500
240									3,000,000
310					894,892				22,635,500
320									2,671,438
401	2,280,454				16,389,761	12,239,510	2,380,708	32,518,484	71,712,574
402					150,000	20,000	837,000		1,042,250
403					3,360,043				3,360,043
404	3,600,041		29,500	1,293,365	565,000	295,800	2,010,600	855,217	9,281,198
410									-
411					2,104,607			10,440,582	12,545,189
412					200,000			348,336	548,336
415					2,072,445			13,862,079	15,934,524
417								19,096,629	27,835,175
420					1,000,000				2,749,129
421					940,200				940,200
422					1,000				4,476
423						50,000			50,000
424					2,002,500				3,811,963
425					870,700				870,700
426					1,893,100				1,893,100
427					3,623,400				3,623,400
430					10,000				10,000
431					135,400				135,400
433					10,000				10,000
435					10,000	728,273			738,273
440					100,000				100,000
441					10,000				10,000
460					100,000		9,038,720		9,138,720
465					602,500				602,500
470	7,788,167				100,000				7,888,167
475	648,361				1,002,500				1,650,861
480			67,683						67,683
601				33,133,254	2,000,000				35,133,254
603				59,532,122	2,002,500				61,696,304
604				3,855,427	2,500				3,857,927
605				38,410,142	7,437,246	21,644			62,250,141
610				9,375,220	1,002,500				10,989,546
611				33,474,714	1,000,000				34,474,714
612				1,459,802	240,198				1,700,000
614				107,456,064	1,002,500				109,675,541
615				49,547,119	17,136,408	620			83,328,005
616				10,136,895	1,925,523				12,062,418
625				14,168,851	1,834,460	6,998			16,010,309
631						332,424			332,424
632						929,500			929,500
635					52,802	1,990,227			2,069,592
736			37,837		960,059	3,429,392			4,427,288
737		5,950,295			550,101				6,500,396
738			918,408		664,200				1,582,608
739					510,000				510,000
740					2,305,000				2,305,000
741			49,095		22,924,204	512,717			23,486,016
833						28,186			28,186
834									149,011
836						80,000			80,000
902					9,580				9,580
	\$ 50,607,320	\$ 9,585,278	\$ 8,477,696	\$361,942,975	\$ 161,889,228	\$ 53,323,374	\$87,067,579	\$ 112,691,015	\$ 971,250,607



City of Chandler Salary Plan Effective 7/1/16

Job Groups:

A Administrative C Confidential D Director F Fire FB Fire Battalion
 L Laborer M Management O Police Officer P Professional PL Police Lieutenant
 PS Police Sergeant S Supervisory X Seasonal

Job Group	Classification Title	Grade	FLSA Status	Annual Minimum	Annual Maximum
M	ACCOUNTING MANAGER	29	Ex	\$88,963	\$124,548
A	ACCOUNTING SPECIALIST	A16	Non-Ex	\$37,773	\$50,918
S	ACCOUNTING SUPERVISOR	26	Ex	\$70,621	\$98,870
S	ADMIN LIBRARIAN	24	Ex	\$61,112	\$84,641
A	ADMIN SERVICES CLERK	A12	Non-Ex	\$31,034	\$41,933
A	ADMINISTRATIVE ASST	A15	Non-Ex	\$35,942	\$48,506
D	ADMINISTRATIVE SERVICES DIRECTOR	33	Ex	\$119,912	\$173,872
M	AIRPORT ADMINISTRATOR	27	Ex	\$76,271	\$106,780
S	AIRPORT OPERATIONS & MAINTENANCE SUPV	22	Non-Ex	\$51,091	\$71,515
L	AIRPORT OPERATIONS & MAINTENANCE TECH	L19	Non-Ex	\$43,826	\$59,176
L	AQUATICS MAINTENANCE HELPER	L13	Non-Ex	\$32,677	\$44,138
S	AQUATICS MAINTENANCE SUPERVISOR	22	Non-Ex	\$51,091	\$71,515
L	AQUATICS MAINTENANCE TECHNICIAN	L20	Non-Ex	\$46,030	\$62,109
S	AQUATICS SUPERINTENDENT	26	Ex	\$70,621	\$98,870
P	ARTS CENTER FINANCIAL SPECIALIST	21	Ex	\$49,886	\$66,348
M	ARTS CENTER MANAGER	29	Ex	\$88,963	\$124,548
P	ARTS CENTER MARKETING COORD	22	Ex	\$53,378	\$72,594
S	ASST ARTS CENTER MANAGER	25	Ex	\$65,390	\$91,546
M	ASST CITY ATTORNEY	31	Ex	\$103,766	\$145,272
D	ASST CITY MANAGER	35	Ex	\$137,287	\$199,067
M	ASST CITY PROSECUTOR I	27	Ex	\$76,271	\$106,780
M	ASST CITY PROSECUTOR II	29	Ex	\$88,963	\$124,548
M	ASST FIRE CHIEF	FAC	Ex	\$104,148	\$145,798
S	ASST LIBRARY MANAGER	26	Ex	\$70,621	\$98,870
M	ASST POLICE CHIEF	PAC	Ex	\$159,164	\$159,164
X	ASST SWIM COACH	11	Non-Ex	\$29,973	\$40,539
M	ASST TO CITY MANAGER	29	Ex	\$88,963	\$124,548
C	BENEFITS & LABOR RELATIONS ADMIN	28	Ex	\$82,373	\$115,345
C	BENEFITS ANALYST	24	Ex	\$61,112	\$84,641
C	BENEFITS PROGRAM MANAGER	27	Ex	\$76,271	\$106,780
A	BILLING & COMPLIANCE SPECIALIST	A18	Non-Ex	\$41,600	\$56,160
A	BOX OFFICE ASSOCIATE	A14	Non-Ex	\$34,195	\$46,176
S	BOX OFFICE SUPERVISOR	20	Ex	\$46,622	\$62,918
C	BUDGET & RESEARCH ANALYST	24	Ex	\$61,112	\$84,641
C	BUDGET MANAGEMENT ASST	22	Ex	\$53,378	\$72,594
M	BUDGET MANAGER	29	Ex	\$88,963	\$124,548
A	BUILDING INSPECTOR	A23	Non-Ex	\$55,016	\$76,960



City of Chandler Salary Plan Effective 7/1/16

Job Group	Classification Title	Grade	FLSA Status	Annual Minimum	Annual Maximum
M	BUILDING OFFICIAL	30	Ex	\$96,080	\$134,512
P	BUSINESS SYSTEMS SUPPORT ANALYST	26	Ex	\$70,621	\$98,870
P	BUSINESS SYSTEMS SUPPORT SPECIALIST	23	Ex	\$57,114	\$78,532
S	BUSINESS SYSTEMS SUPPORT SUPERVISOR	27	Ex	\$76,271	\$106,780
A	BUSINESS SYSTEMS SUPPORT TECHNICIAN	A22	Non-Ex	\$50,898	\$71,302
M	CAPITAL PROJECTS MANAGER	28	Ex	\$82,373	\$115,345
S	CAPITAL PROJECTS SUPERVISOR	26	Ex	\$70,621	\$98,870
S	CDBG PROGRAM SUPERVISOR	25	Ex	\$65,390	\$91,546
P	CHEMIST	22	Ex	\$53,378	\$72,594
S	CHIEF BUILDING INSPECTOR	26	Ex	\$70,621	\$98,870
D	CHIEF INFORMATION OFFICER	32	Ex	\$112,067	\$162,498
P	CITIZEN SUPPORT COORD	23	Ex	\$57,114	\$78,532
P	CITY CLERK MANAGEMENT ASST	22	Ex	\$53,378	\$72,594
M	CITY ENGINEER	31	Ex	\$103,766	\$145,272
P	CITY PLANNER	24	Ex	\$61,112	\$84,641
M	CITY PROSECUTOR	31	Ex	\$103,766	\$145,272
M	CITY TRANSPORTATION ENGINEER	28	Ex	\$82,373	\$115,345
A	CIVILIAN RANGE INSTRUCTOR	A21	Non-Ex	\$48,194	\$65,000
A	CODE INSPECTOR	A20	Non-Ex	\$45,906	\$61,922
A	COMMERCIAL CODE INSPECTOR	A21	Non-Ex	\$48,194	\$65,000
D	COMMUNICATIONS & PUBLIC AFFAIRS DIRECTOR	32	Ex	\$112,067	\$162,498
P	COMMUNITY DEVELOPMENT COORDINATOR	21	Ex	\$49,886	\$66,348
P	COMMUNITY OUTREACH COORDINATOR	21	Ex	\$49,886	\$66,348
P	COMMUNITY RESOURCE COORDINATOR	23	Ex	\$57,114	\$78,532
M	COMMUNITY RESOURCES/DIVERSITY MANAGER	28	Ex	\$82,373	\$115,345
D	COMMUNITY SERVICES DIRECTOR	33	Ex	\$119,912	\$173,872
A	COMPUTER SUPPORT ASST	A19	Non-Ex	\$43,659	\$59,010
A	CONSTRUCTION PERMIT REPRESENTATIVE	A16	Non-Ex	\$37,773	\$50,918
S	CONSTRUCTION PROJECT COORDINATOR	25	Ex	\$65,390	\$91,546
P	CONSTRUCTION PROJECT MANAGER	26	Ex	\$70,621	\$98,870
A	CONTRACT COMPLIANCE INSPECTOR	A22	Non-Ex	\$50,898	\$71,302
A	CONTRACT COMPLIANCE SPECIALIST	A21	Non-Ex	\$48,194	\$65,000
A	CONTRACT SERVICES REPRESENTATIVE	A19	Non-Ex	\$43,659	\$59,010
M	COURT ADMINISTRATOR	30	Ex	\$96,080	\$134,512
A	COURT CLERK I	A16	Non-Ex	\$37,773	\$50,918
A	COURT CLERK II	A17	Non-Ex	\$39,624	\$53,456
A	COURT CLERK III	A19	Non-Ex	\$43,659	\$59,010
A	COURT INTERPRETER	A19	Non-Ex	\$43,659	\$59,010
A	COURT SECURITY OFFICER	A14	Non-Ex	\$34,195	\$46,176
S	COURT SERVICES SUPERVISOR	23	Ex	\$57,114	\$78,532
S	CRIME ANALYSIS SUPERVISOR	25	Ex	\$65,390	\$91,546



City of Chandler Salary Plan Effective 7/1/16

Job Group	Classification Title	Grade	FLSA Status	Annual Minimum	Annual Maximum
A	CRIME PREVENTION SPECIALIST	A19	Non-Ex	\$43,659	\$59,010
S	CRIME SCENE SUPERVISOR	25	Ex	\$65,390	\$91,546
A	CRIME SCENE TECHNICIAN I	A18	Non-Ex	\$41,600	\$56,160
A	CRIME SCENE TECHNICIAN II	A20	Non-Ex	\$45,906	\$61,922
P	CRISIS INTERVENTION SPECIALIST	21	Ex	\$49,886	\$66,348
P	CULTURAL AFFAIRS COORD	24	Ex	\$61,112	\$84,641
D	CULTURAL AFFAIRS DIRECTOR	32	Ex	\$112,067	\$162,498
S	CUSTODIAL SUPERVISOR	20	Non-Ex	\$46,024	\$62,111
L	CUSTODIAN	L10	Non-Ex	\$27,830	\$38,126
A	CUSTOMER SERVICE REPRESENTATIVE	A14	Non-Ex	\$34,195	\$46,176
S	CUSTOMER SERVICE SUPERVISOR	23	Ex	\$57,114	\$78,532
M	DEPUTY COURT ADMINISTRATOR	26	Ex	\$70,621	\$98,870
A	DETENTION OFFICER	A17	Non-Ex	\$39,624	\$53,456
A	DETENTION OFFICER TRAINEE	A16	Non-Ex	\$37,773	\$50,918
P	DEVELOPMENT PROJECT ADMINISTRATOR	26	Ex	\$70,621	\$98,870
P	DEVELOPMENT PROJECT COORDINATOR	23	Ex	\$57,114	\$78,532
M	DEVELOPMENT SERVICES ENGINEER	28	Ex	\$82,373	\$115,345
D	DIRECTOR, ECONOMIC DEVELOPMENT DIVISION	32	Ex	\$112,067	\$162,498
D	DIRECTOR, HUMAN RESOURCES DIVISION	32	Ex	\$112,067	\$162,498
S	DISPATCH SUPERVISOR	23	Non-Ex	\$57,117	\$78,541
A	DISPATCHER	A19	Non-Ex	\$43,659	\$59,010
M	DOWNTOWN REDEVELOPMENT MANAGER	27	Ex	\$76,271	\$106,780
M	ECONOMIC DEVELOPMENT PROGRAM MANAGER	27	Ex	\$76,271	\$106,780
P	ECONOMIC DEVELOPMENT SPECIALIST	25	Ex	\$65,390	\$91,546
P	ECONOMIC DEVL RESEARCH ASST	21	Ex	\$49,886	\$66,348
L	ELECTRICIAN	L21	Non-Ex	\$48,339	\$65,229
A	EMERGENCY CALL TAKER	A17	Non-Ex	\$39,624	\$53,456
C	EMPLOYEE SERVICES & HRMS ANALYST	24	Ex	\$61,112	\$84,641
C	EMPLOYEE SERVICES & HRMS MANAGER	27	Ex	\$76,271	\$106,780
A	EMS SPECIALIST	A21	Non-Ex	\$48,194	\$65,000
P	ENGINEER	26	Ex	\$70,621	\$98,870
P	ENGINEER ASST	24	Ex	\$61,112	\$84,641
P	ENGINEERING PROJECT MANAGER	25	Ex	\$65,390	\$91,546
A	ENGINEERING TECHNICIAN	A20	Non-Ex	\$45,906	\$61,922
P	ENVIRONMENTAL PROGRAM COORDINATOR	25	Ex	\$65,390	\$91,546
M	ENVIRONMENTAL PROGRAM MANAGER	27	Ex	\$76,271	\$106,780
P	ENVIRONMENTAL PROGRAM SPECIALIST	24	Ex	\$61,112	\$84,641
P	EXECUTIVE MANAGEMENT ASST	22	Ex	\$53,378	\$72,594
M	FACILITIES MAINTENANCE MANAGER	28	Ex	\$82,373	\$115,345
S	FACILITIES MAINTENANCE SUPERINTENDENT	26	Ex	\$70,621	\$98,870
L	FACILITY MAINTENANCE TECHNICIAN	L20	Non-Ex	\$46,030	\$62,109



City of Chandler Salary Plan Effective 7/1/16

Job Group	Classification Title	Grade	FLSA Status	Annual Minimum	Annual Maximum
A	FACILITY SUPPORT SPECIALIST	A19	Non-Ex	\$43,659	\$59,010
P	FAMILY SELF-SUFF SPECIALIST	20	Ex	\$46,622	\$62,918
P	FINANCIAL ANALYST	24	Ex	\$61,112	\$84,641
P	FINANCIAL SERVICES ANALYST	26	Ex	\$70,621	\$98,870
FB	FIRE BATTALION CHIEF (40 Hours)	FB	Ex	\$99,719	\$115,305
FB	FIRE BATTALION CHIEF (56 Hours)	FB	Ex	\$99,719	\$115,305
F	FIRE CAPTAIN (40 Hours)	FC	Non-Ex	\$72,590	\$82,138
F	FIRE CAPTAIN (56 Hours)	FC	Non-Ex	\$72,590	\$82,138
D	FIRE CHIEF	34	Ex	\$128,306	\$186,044
F	FIRE ENGINEER (40 Hours)	FE	Non-Ex	\$68,093	\$69,125
F	FIRE ENGINEER (56 Hours)	FE	Non-Ex	\$68,093	\$69,125
M	FIRE MARSHAL	28	Ex	\$82,373	\$115,345
L	FIRE MECHANIC	L21	Non-Ex	\$48,339	\$65,229
A	FIRE PREVENTION SPECIALIST	A23	Non-Ex	\$55,016	\$76,960
A	FIRE SUPPORT SERVICES TECHNICIAN	A18	Non-Ex	\$41,600	\$56,160
F	FIREFIGHTER (40 Hours)	FF	Non-Ex	\$46,369	\$64,830
F	FIREFIGHTER (56 Hours)	FF	Non-Ex	\$46,369	\$64,830
A	FLEET EQUIPMENT SERVICE WRITER	A17	Non-Ex	\$39,624	\$53,456
P	FLEET INVENTORY SPECIALIST	21	Ex	\$49,886	\$66,348
S	FLEET SERVICES SUPERINTENDENT	26	Ex	\$70,621	\$98,870
P	FLEET SERVICES SUPERVISOR	23	Non-Ex	\$57,117	\$78,541
A	FORENSIC ASST	A17	Non-Ex	\$39,624	\$53,456
P	FORENSIC SCIENTIST I	22	Ex	\$53,378	\$72,594
P	FORENSIC SCIENTIST II	24	Ex	\$61,112	\$84,641
P	FORENSIC SCIENTIST III	26	Ex	\$70,621	\$98,870
S	FORENSIC SCIENTIST SUPERVISOR	27	Ex	\$76,271	\$106,780
P	FRONT OF HOUSE COORD	21	Ex	\$49,886	\$66,348
M	GIS MANAGER	27	Ex	\$76,271	\$106,780
A	GIS TECHNICIAN I	A20	Non-Ex	\$45,906	\$61,922
A	GIS TECHNICIAN II	A23	Non-Ex	\$55,016	\$76,960
L	GRAFFITI ABATEMENT TECHNICIAN	L16	Non-Ex	\$37,898	\$51,064
P	GRAPHIC DESIGN & PRINTING COORD	22	Ex	\$53,378	\$72,594
P	GRAPHIC DESIGNER	21	Ex	\$49,886	\$66,348
L	GROUNDSKEEPER	L12	Non-Ex	\$31,138	\$42,058
X	HEAD SWIM COACH	14	Non-Ex	\$34,757	\$46,925
S	HOUSING ADMINISTRATION SUPERVISOR	23	Ex	\$57,114	\$78,532
M	HOUSING AND COMMUNITY DEV MANAGER	29	Ex	\$88,963	\$124,548
A	HOUSING ASSISTANT	A16	Non-Ex	\$37,773	\$50,918
S	HOUSING MAINTENANCE SUPERVISOR	23	Ex	\$57,114	\$78,532
L	HOUSING MAINTENANCE WORKER	L16	Non-Ex	\$37,898	\$51,064
P	HOUSING PROJECT COORDINATOR	23	Ex	\$57,114	\$78,532



City of Chandler Salary Plan Effective 7/1/16

Job Group	Classification Title	Grade	FLSA Status	Annual Minimum	Annual Maximum
A	HOUSING QUALITY STANDARDS INSPECTOR	A18	Non-Ex	\$41,600	\$56,160
A	HOUSING REHAB SPECIALIST	A21	Non-Ex	\$48,194	\$65,000
A	HOUSING SPECIALIST	A18	Non-Ex	\$41,600	\$56,160
C	HUMAN RESOURCES ANALYST	23	Ex	\$57,114	\$78,532
C	HUMAN RESOURCES MANAGEMENT ASST	22	Ex	\$53,378	\$72,594
C	HUMAN RESOURCES MANAGER	27	Ex	\$76,271	\$106,780
C	HUMAN RESOURCES SPECIALIST I	19	Non-Ex	\$44,387	\$59,946
C	HUMAN RESOURCES SPECIALIST II	20	Non-Ex	\$46,024	\$62,111
L	HVAC TECHNICIAN	L21	Non-Ex	\$48,339	\$65,229
A	IMPOUND HEARING SPECIALIST	A17	Non-Ex	\$39,624	\$53,456
L	INDUSTRIAL WASTE INSPECTOR	L20	Non-Ex	\$46,030	\$62,109
P	INFORMATION SPECIALIST	24	Ex	\$61,112	\$84,641
A	INSTRUMENTATION TECHNICIAN	A23	Non-Ex	\$55,016	\$76,960
M	INTERGOVERNMENTAL AFFAIRS COORDINATOR	31	Ex	\$103,766	\$145,272
M	IT APPLICATIONS MANAGER	30	Ex	\$96,080	\$134,512
P	IT DATABASE ADMINISTRATOR	27	Ex	\$76,271	\$106,780
P	IT DATABASE ANALYST	26	Ex	\$70,621	\$98,870
M	IT INFRASTRUCTURE MANAGER	30	Ex	\$96,080	\$134,512
P	IT MESSAGING ANALYST	27	Ex	\$76,271	\$106,780
P	IT MESSAGING INTEGRATION DEVELOPER	28	Ex	\$82,373	\$115,345
P	IT NETWORK ANALYST	25	Ex	\$65,390	\$91,546
P	IT NETWORK TECHNICIAN	23	Ex	\$57,114	\$78,532
S	IT PRINCIPAL PROGRAMMER/ANALYST	28	Ex	\$82,373	\$115,345
S	IT PRINCIPAL SERVICE DELIVERY ANALYST	28	Ex	\$82,373	\$115,345
P	IT PRINCIPAL SYSTEMS SPECIALIST	28	Ex	\$82,373	\$115,345
P	IT PROGRAMMER	24	Ex	\$61,112	\$84,641
P	IT PROGRAMMER/ANALYST	26	Ex	\$70,621	\$98,870
S	IT SECURITY ADMINISTRATOR	28	Ex	\$82,373	\$115,345
P	IT SECURITY ANALYST	26	Ex	\$70,621	\$98,870
P	IT SERVICE DELIVERY ANALYST	26	Ex	\$70,621	\$98,870
S	IT SERVICE DELIVERY COORD	25	Ex	\$65,390	\$91,546
P	IT SERVICE DESK SPECIALIST	25	Ex	\$65,390	\$91,546
S	IT SERVICE DESK SUPERVISOR	28	Ex	\$82,373	\$115,345
A	IT SERVICE DESK TECHNICIAN	A22	Non-Ex	\$50,898	\$71,302
M	IT SERVICES MANAGER	30	Ex	\$96,080	\$134,512
P	IT SR DATABASE ADMINISTRATOR	28	Ex	\$82,373	\$115,345
P	IT SR NETWORK ANALYST	27	Ex	\$76,271	\$106,780
P	IT SR PROGRAMMER/ANALYST	27	Ex	\$76,271	\$106,780
P	IT SR SERVICE DELIVERY ANALYST	27	Ex	\$76,271	\$106,780
P	IT SR SYSTEMS SPECIALIST	26	Ex	\$70,621	\$98,870
P	IT SYSTEMS SPECIALIST	25	Ex	\$65,390	\$91,546



City of Chandler Salary Plan Effective 7/1/16

Job Group	Classification Title	Grade	FLSA Status	Annual Minimum	Annual Maximum
P	IT TRAINING COORDINATOR	24	Ex	\$61,112	\$84,641
P	IT WEBMASTER	27	Ex	\$76,271	\$106,780
S	LABORATORY SUPERVISOR	25	Ex	\$65,390	\$91,546
A	LANDSCAPE COMPLIANCE COORD	A21	Non-Ex	\$48,194	\$65,000
P	LANDSCAPE DESIGN & MAINT COORD	24	Ex	\$61,112	\$84,641
L	LANDSCAPE MAINTENANCE TECHNICIAN	L18	Non-Ex	\$41,725	\$56,347
A	LATENT PRINT EXAMINER II	A24	Non-Ex	\$59,363	\$83,179
C	LAW OFFICE SUPERVISOR	22	Ex	\$53,378	\$72,594
A	LEAD ADMIN SERVICES CLERK	A15	Non-Ex	\$35,942	\$48,506
L	LEAD CUSTODIAN	L14	Non-Ex	\$34,299	\$46,301
L	LEAD FACILITIES OPERATIONS TECHNICIAN	L22	Non-Ex	\$51,043	\$71,552
S	LEAD FIRE PREVENTION SPECIALIST	25	Non-Ex	\$65,395	\$91,541
L	LEAD FLEET TECHNICIAN	L22	Non-Ex	\$51,043	\$71,552
L	LEAD GARDENER	L17	Non-Ex	\$39,728	\$53,643
L	LEAD HOUSING MAINTENANCE WORKER	L17	Non-Ex	\$39,728	\$53,643
C	LEAD LEGAL SECRETARY	21	Non-Ex	\$48,304	\$65,214
A	LEAD SUPPLY SPECIALIST	A16	Non-Ex	\$37,773	\$50,918
P	LEAD TAX AUDITOR	24	Ex	\$61,112	\$84,641
A	LEAD UTILITY BILLING REPRESENTATIVE	A17	Non-Ex	\$39,624	\$53,456
L	LEAD UTILITY SYSTEMS TECHNICIAN	L20	Non-Ex	\$46,030	\$62,109
C	LEGAL CLERK	14	Non-Ex	\$34,757	\$46,925
C	LEGAL SECRETARY	17	Non-Ex	\$40,269	\$54,330
P	LIBRARIAN	22	Ex	\$53,378	\$72,594
S	LIBRARY ACCESS SERVICES COORDINATOR	22	Ex	\$53,378	\$72,594
A	LIBRARY AIDE	A13	Non-Ex	\$32,573	\$43,992
A	LIBRARY ASSOCIATE	A17	Non-Ex	\$39,624	\$53,456
A	LIBRARY ASST	A15	Non-Ex	\$35,942	\$48,506
A	LICENSE INSPECTOR	A17	Non-Ex	\$39,624	\$53,456
X	LIFEGUARD II	8	Non-Ex	\$25,958	\$35,027
X	LIFEGUARD INSTRUCTOR TRAINER	14	Non-Ex	\$34,757	\$46,925
P	MAINTENANCE PLANNER SCHEDULER	23	Ex	\$57,114	\$78,532
P	MANAGEMENT ANALYST	22	Ex	\$53,378	\$72,594
C	MANAGEMENT ASST	19	Non-Ex	\$44,387	\$59,946
D	MANAGEMENT SERVICES DIRECTOR	33	Ex	\$119,912	\$173,872
P	MARKETING & COMMUNICATIONS COORD	24	Ex	\$61,112	\$84,641
P	MARKETING ASST	21	Ex	\$49,886	\$66,348
C	MAYOR & CITY COUNCIL ASSISTANT	28	Ex	\$82,373	\$115,345
D	MUNICIPAL UTILITIES DIRECTOR	33	Ex	\$119,912	\$173,872
M	MUSEUM ADMINISTRATOR	29	Ex	\$88,963	\$124,548
P	MUSEUM CURATOR	22	Ex	\$53,378	\$72,594
M	NEIGHBORHOOD PRESERVATION MANAGER	26	Ex	\$70,621	\$98,870



City of Chandler Salary Plan Effective 7/1/16

Job Group	Classification Title	Grade	FLSA Status	Annual Minimum	Annual Maximum
S	NEIGHBORHOOD PROGRAMS SUPERVISOR	25	Ex	\$65,390	\$91,546
A	OFFICE ASST	A12	Non-Ex	\$31,034	\$41,933
L	OFFSET PRESS OPERATOR	L13	Non-Ex	\$32,677	\$44,138
C	ORGANIZATIONAL DEVELOPMENT COORDINATOR	24	Ex	\$61,112	\$84,641
C	PARALEGAL	21	Non-Ex	\$48,304	\$65,214
M	PARK DEVELOPMENT & OPERATIONS MANAGER	29	Ex	\$88,963	\$124,548
L	PARK MAINTENANCE TECHNICIAN	L20	Non-Ex	\$46,030	\$62,109
P	PARK PLANNING SUPERINTENDENT	25	Ex	\$65,390	\$91,546
A	PARK RANGER	A16	Non-Ex	\$37,773	\$50,918
L	PARK SPRAY TECHNICIAN	L15	Non-Ex	\$36,067	\$48,693
S	PARKS MAINTENANCE SUPERINTENDENT	26	Ex	\$70,621	\$98,870
S	PARKS MAINTENANCE SUPERVISOR	23	Non-Ex	\$57,117	\$78,541
S	PARKS MAINTENANCE SUPERVISOR - CDL	23	Non-Ex	\$57,117	\$78,541
A	PAWN SPECIALIST	A17	Non-Ex	\$39,624	\$53,456
C	PAYROLL SPECIALIST	19	Non-Ex	\$44,387	\$59,946
M	PLAN REVIEW MANAGER	27	Ex	\$76,271	\$106,780
M	PLANNING ADMINISTRATOR	31	Ex	\$103,766	\$145,272
M	PLANNING MANAGER	29	Ex	\$88,963	\$124,548
A	PLANS EXAMINER	A23	Non-Ex	\$55,016	\$76,960
S	PLANT OPERATIONS SUPERVISOR	23	Non-Ex	\$57,117	\$78,541
P	POLICE ACCREDITATION & COMPLIANCE COORD	22	Ex	\$53,378	\$72,594
A	POLICE ADMINISTRATIVE SPECIALIST	A16	Non-Ex	\$37,773	\$50,918
C	POLICE ADVISOR ASST	19	Non-Ex	\$44,387	\$59,946
D	POLICE CHIEF	34	Ex	\$128,306	\$186,044
M	POLICE COMMANDER	PCM	Ex	\$129,538	\$142,816
M	POLICE COMMUNICATIONS MANAGER	28	Ex	\$82,373	\$115,345
A	POLICE CRIME ANALYSIS DATA TECH	A17	Non-Ex	\$39,624	\$53,456
S	POLICE DETENTION SUPERVISOR	23	Non-Ex	\$57,117	\$78,541
A	POLICE FLEET AIDE	A15	Non-Ex	\$35,942	\$48,506
M	POLICE FORENSICS SERVICE SECTION MANAGER	28	Ex	\$82,373	\$115,345
A	POLICE INVESTIGATIVE ANALYST	A21	Non-Ex	\$48,194	\$65,000
A	POLICE INVESTIGATIVE SPECIALIST	A17	Non-Ex	\$39,624	\$53,456
PL	POLICE LIEUTENANT	PL	Ex	\$111,900	\$123,370
O	POLICE OFFICER	PO	Non-Ex	\$53,394	\$75,813
O	POLICE OFFICER - LATERAL	PO	Non-Ex	\$53,394	\$75,813
O	POLICE OFFICER - LATERAL CERTIFIED	PO	Non-Ex	\$53,394	\$75,813
O	POLICE OFFICER - RECRUIT	PC	Non-Ex	\$53,394	\$53,394
S	POLICE OPERATIONS SUPPORT SUPERVISOR	23	Non-Ex	\$57,117	\$78,541
P	POLICE PLANNING & RESEARCH ANALYST	24	Ex	\$61,112	\$84,641
M	POLICE PLANNING & RESEARCH MANAGER	28	Ex	\$82,373	\$115,345
P	POLICE RADIO COMMUNICATIONS ANALYST	24	Ex	\$61,112	\$84,641



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Job Group	Classification Title	Grade	FLSA Status	Annual Minimum	Annual Maximum
A	POLICE RECORDS CLERK	A15	Non-Ex	\$35,942	\$48,506
A	POLICE RECORDS SPECIALIST	A16	Non-Ex	\$37,773	\$50,918
S	POLICE RECORDS SUPERVISOR	22	Non-Ex	\$51,091	\$71,515
PS	POLICE SERGEANT	PS	Non-Ex	\$79,602	\$98,182
M	POLICE SUPPORT SERVICES MANAGER	28	Ex	\$82,373	\$115,345
M	POLICE TECHNOLOGY MANAGER	28	Ex	\$82,373	\$115,345
P	POLICE TRAINING & DEVELOPMENT COORD	22	Ex	\$53,378	\$72,594
P	POLICE VOLUNTEER COORD	22	Ex	\$53,378	\$72,594
S	PRETREATMENT SUPERVISOR	24	Ex	\$61,112	\$84,641
M	PRINCIPAL ENGINEER	28	Ex	\$82,373	\$115,345
S	PRINCIPAL PLANNER	27	Ex	\$76,271	\$106,780
P	PRINCIPAL PLANS EXAMINER	25	Ex	\$65,390	\$91,546
P	PROBATION MONITORING OFFICER	23	Ex	\$57,114	\$78,532
P	PROCUREMENT OFFICER	23	Ex	\$57,114	\$78,532
A	PRODUCTION COORDINATOR	A20	Non-Ex	\$45,906	\$61,922
S	PROJECT ANALYST	24	Ex	\$61,112	\$84,641
A	PROJECT SUPPORT ASSISTANT	A17	Non-Ex	\$39,624	\$53,456
S	PROPERTY & EVIDENCE SUPERVISOR	22	Non-Ex	\$51,091	\$71,515
A	PROPERTY & EVIDENCE TECHNICIAN	A17	Non-Ex	\$39,624	\$53,456
P	PUBLIC INFORMATION OFFICER	25	Ex	\$65,390	\$91,546
A	PUBLIC WORKS INSPECTOR	A23	Non-Ex	\$55,016	\$76,960
S	PUBLICATION SERVICES SUPERVISOR	25	Ex	\$65,390	\$91,546
M	PURCHASING & MATERIALS MANAGER	28	Ex	\$82,373	\$115,345
A	PURCHASING SPECIALIST	A21	Non-Ex	\$48,194	\$65,000
A	QUARTERMASTER	A19	Non-Ex	\$43,659	\$59,010
S	REAL ESTATE MANAGER	26	Ex	\$70,621	\$98,870
A	REAL ESTATE SERVICES SPECIALIST	A18	Non-Ex	\$41,600	\$56,160
P	REAL ESTATE SPECIALIST	24	Ex	\$61,112	\$84,641
A	RECORDS MANAGEMENT ASSOCIATE	A17	Non-Ex	\$39,624	\$53,456
S	RECREATION COORDINATOR I	21	Non-Ex	\$48,304	\$65,214
S	RECREATION COORDINATOR II	23	Ex	\$57,114	\$78,532
S	RECREATION LEADER II	11	Non-Ex	\$29,973	\$40,539
S	RECREATION LEADER III	14	Non-Ex	\$34,757	\$46,925
S	RECREATION LEADER III - POOL MANAGER	14	Non-Ex	\$34,757	\$46,925
M	RECREATION MANAGER	29	Ex	\$88,963	\$124,548
S	RECREATION SUPERINTENDENT	25	Ex	\$65,390	\$91,546
P	RECYCLING COORDINATOR	22	Ex	\$53,378	\$72,594
M	REGULATORY AFFAIRS MANAGER	28	Ex	\$82,373	\$115,345
M	REVENUE AND TAX MANAGER	29	Ex	\$88,963	\$124,548
S	REVENUE COLLECTIONS SUPERVISOR	24	Ex	\$61,112	\$84,641
A	REVENUE COLLECTOR	A18	Non-Ex	\$41,600	\$56,160
S	REVERSE OSMOSIS FACILITY SUPERINTENDENT	26	Ex	\$70,621	\$98,870



City of Chandler Salary Plan Effective 7/1/16

Job Group	Classification Title	Grade	FLSA Status	Annual Minimum	Annual Maximum
L	REVERSE OSMOSIS WATER PLANT OPERATOR I	L19	Non-Ex	\$43,826	\$59,176
L	REVERSE OSMOSIS WATER PLANT OPERATOR II	L21	Non-Ex	\$48,339	\$65,229
P	RISK SERVICES COORDINATOR	25	Ex	\$65,390	\$91,546
P	SAFETY ANALYST	23	Ex	\$57,114	\$78,532
C	SAFETY COORDINATOR	24	Ex	\$61,112	\$84,641
A	SECURITY OFFICER	A16	Non-Ex	\$37,773	\$50,918
L	SERVICE EQUIPMENT WORKER	L13	Non-Ex	\$32,677	\$44,138
P	SIGNAL SYSTEMS ANALYST	25	Ex	\$65,390	\$91,546
S	SIGNALS & LIGHTING FIELD SUPERVISOR	24	Non-Ex	\$61,110	\$84,635
S	SIGNS & MARKING FIELD SUPERVISOR	23	Non-Ex	\$57,117	\$78,541
S	SITE DEVELOPMENT COORDINATOR	25	Ex	\$65,390	\$91,546
A	SITE DEVELOPMENT INSPECTOR	A21	Non-Ex	\$48,194	\$65,000
A	SITE DEVELOPMENT PLANS EXAMINER	A23	Non-Ex	\$55,016	\$76,960
L	SOLID WASTE ENVIRONMENTAL SPECIALIST	L17	Non-Ex	\$39,728	\$53,643
L	SOLID WASTE ENVIRONMENTAL SPECIALIST - CDL	L18	Non-Ex	\$41,725	\$56,347
S	SOLID WASTE FIELD SUPERVISOR	22	Non-Ex	\$51,091	\$71,515
M	SOLID WASTE MANAGER	26	Ex	\$70,621	\$98,870
A	SOLID WASTE REPRESENTATIVE	A15	Non-Ex	\$35,942	\$48,506
P	SPECIAL EVENTS COORDINATOR	23	Ex	\$57,114	\$78,532
S	SR ACCOUNTANT	24	Ex	\$61,112	\$84,641
A	SR ACCOUNTING SPECIALIST	A17	Non-Ex	\$39,624	\$53,456
C	SR ADMINISTRATIVE ASST	17	Non-Ex	\$40,269	\$54,330
M	SR ASST CITY PROSECUTOR	30	Ex	\$96,080	\$134,512
C	SR BUDGET & RESEARCH ANALYST	25	Ex	\$65,390	\$91,546
S	SR BUILDING INSPECTOR	25	Non-Ex	\$65,395	\$91,541
P	SR BUSINESS SYSTEMS SUPPORT SPECIALIST	24	Ex	\$61,112	\$84,641
A	SR CODE INSPECTOR	A22	Non-Ex	\$50,898	\$71,302
S	SR ENGINEER	27	Ex	\$76,271	\$106,780
S	SR FINANCIAL ANALYST	26	Ex	\$70,621	\$98,870
P	SR FINANCIAL REPORTING ANALYST	25	Ex	\$65,390	\$91,546
S	SR FIRE MECHANIC	23	Non-Ex	\$57,117	\$78,541
L	SR FLEET TECHNICIAN	L21	Non-Ex	\$48,339	\$65,229
C	SR HUMAN RESOURCES ANALYST	25	Ex	\$65,390	\$91,546
L	SR INDUSTRIAL WASTE INSPECTOR	L21	Non-Ex	\$48,339	\$65,229
S	SR MANAGEMENT ANALYST	24	Ex	\$61,112	\$84,641
C	SR PAYROLL SPECIALIST	21	Non-Ex	\$48,304	\$65,214
P	SR PLANNER	25	Ex	\$65,390	\$91,546
P	SR PLANS EXAMINER	24	Ex	\$61,112	\$84,641
A	SR POLICE COMMUNICATIONS TECHNICIAN	A21	Non-Ex	\$48,194	\$65,000
P	SR PROCUREMENT OFFICER	24	Ex	\$61,112	\$84,641
S	SR PRODUCTION COORDINATOR	24	Ex	\$61,112	\$84,641
S	SR PUBLIC WORKS INSPECTOR	24	Non-Ex	\$59,578	\$83,414



City of Chandler Salary Plan Effective 7/1/16

Job Group	Classification Title	Grade	FLSA Status	Annual Minimum	Annual Maximum
A	SR SITE DEVELOPMENT INSPECTOR	A22	Non-Ex	\$50,898	\$71,302
L	SR SOLID WASTE ENVIRONMENTAL SPECIALIST	L21	Non-Ex	\$48,339	\$65,229
L	SR STREETS SPECIALIST	L18	Non-Ex	\$41,725	\$56,347
P	SR TAX AUDITOR	23	Ex	\$57,114	\$78,532
L	SR UTILITIES MECHANIC	L21	Non-Ex	\$48,339	\$65,229
L	SR UTILITIES MECHANIC - CDL	L22	Non-Ex	\$51,043	\$71,552
A	SR UTILITY BILLING REPRESENTATIVE	A16	Non-Ex	\$37,773	\$50,918
A	STORM WATER PROGRAM SPECIALIST	A21	Non-Ex	\$48,194	\$65,000
S	STORM WATER PROGRAMS COORDINATOR	24	Ex	\$61,112	\$84,641
L	STREET LIGHT TECHNICIAN II	L20	Non-Ex	\$46,030	\$62,109
A	STREET MAINTENANCE COORDINATOR	A21	Non-Ex	\$48,194	\$65,000
S	STREET MAINTENANCE SUPERVISOR	23	Non-Ex	\$57,117	\$78,541
S	STREET MAINTENANCE SUPERVISOR - CDL	23	Non-Ex	\$57,117	\$78,541
L	STREET MAINTENANCE WORKER	L14	Non-Ex	\$34,299	\$46,301
M	STREET SUPERINTENDENT	28	Ex	\$82,373	\$115,345
L	STREETS CREW LEADER	L20	Non-Ex	\$46,030	\$62,109
S	STREETS PROJECT MANAGER	25	Ex	\$65,390	\$91,546
L	STREETS SPECIALIST	L16	Non-Ex	\$37,898	\$51,064
P	STRUCTURAL ENGINEER	26	Ex	\$70,621	\$98,870
S	SUPPLY SUPERVISOR	23	Ex	\$57,114	\$78,532
L	SUPPLY WORKER	L14	Non-Ex	\$34,299	\$46,301
A	TAX & LICENSE REPRESENTATIVE	A16	Non-Ex	\$37,773	\$50,918
A	TAX & LICENSE SPECIALIST	A20	Non-Ex	\$45,906	\$61,922
S	TAX AUDIT SUPERVISOR	26	Ex	\$70,621	\$98,870
P	TAX AUDITOR	22	Ex	\$53,378	\$72,594
P	TOURISM DEVELOPMENT COORDINATOR	24	Ex	\$61,112	\$84,641
P	TRAFFIC ENGINEERING ANALYST	23	Ex	\$57,114	\$78,532
A	TRAFFIC ENGINEERING INSPECTOR	A22	Non-Ex	\$50,898	\$71,302
L	TRAFFIC OPERATIONS TECHNICIAN I	L16	Non-Ex	\$37,898	\$51,064
L	TRAFFIC OPERATIONS TECHNICIAN II	L18	Non-Ex	\$41,725	\$56,347
L	TRAFFIC SIGNAL & STREET LIGHT TECH I	L18	Non-Ex	\$41,725	\$56,347
L	TRAFFIC SIGNAL TECHNICIAN II	L21	Non-Ex	\$48,339	\$65,229
P	TRANSIT SERVICES COORDINATOR	24	Ex	\$61,112	\$84,641
D	TRANSPORTATION & DEVELOPMENT DIRECTOR	33	Ex	\$119,912	\$173,872
M	TRANSPORTATION MANAGER	30	Ex	\$96,080	\$134,512
S	UTILITIES ADMINISTRATOR	26	Ex	\$70,621	\$98,870
P	UTILITIES COORDINATOR	23	Ex	\$57,114	\$78,532
L	UTILITIES ELECTRICIAN	L22	Non-Ex	\$51,043	\$71,552
L	UTILITIES MAINTENANCE WORKER	L16	Non-Ex	\$37,898	\$51,064
L	UTILITIES MECHANIC	L19	Non-Ex	\$43,826	\$59,176
L	UTILITIES PREDICTIVE MAINTENANCE TECH	L22	Non-Ex	\$51,043	\$71,552
S	UTILITIES SYS MAINTENANCE COORDINATOR	23	Non-Ex	\$57,117	\$78,541



City of Chandler Salary Plan Effective 7/1/16

Job Group	Classification Title	Grade	FLSA Status	Annual Minimum	Annual Maximum
S	UTILITIES SYS MAINTENANCE SUPERINTENDENT	26	Ex	\$70,621	\$98,870
P	UTILITY ANALYST	25	Ex	\$65,390	\$91,546
A	UTILITY BILLING REPRESENTATIVE	A15	Non-Ex	\$35,942	\$48,506
S	UTILITY FIELD SUPERVISOR	23	Non-Ex	\$57,117	\$78,541
L	UTILITY LOCATION COORDINATOR	L17	Non-Ex	\$39,728	\$53,643
L	UTILITY METER TECHNICIAN	L14	Non-Ex	\$34,299	\$46,301
L	UTILITY METER TECHNICIAN II	L16	Non-Ex	\$37,898	\$51,064
S	UTILITY METER TECHNICIAN SUPERVISOR	23	Ex	\$57,114	\$78,532
M	UTILITY OPERATIONS MANAGER	29	Ex	\$88,963	\$124,548
P	UTILITY PROGRAM COORDINATOR	24	Ex	\$61,112	\$84,641
M	UTILITY SERVICES MANAGER	26	Ex	\$70,621	\$98,870
L	UTILITY SYSTEMS TECHNICIAN I	L16	Non-Ex	\$37,898	\$51,064
L	UTILITY SYSTEMS TECHNICIAN II	L18	Non-Ex	\$41,725	\$56,347
L	UTILITY SYSTEMS TECHNICIAN III	L19	Non-Ex	\$43,826	\$59,176
P	VICTIM SERVICES COORDINATOR	23	Ex	\$57,114	\$78,532
P	VICTIM SERVICES SPECIALIST	21	Ex	\$49,886	\$66,348
S	VIDEO PRODUCTION COORDINATOR	25	Ex	\$65,390	\$91,546
A	VIDEO PRODUCTIONS SPECIALIST	A23	Non-Ex	\$55,016	\$76,960
A	VISUAL ARTS ASSISTANT	A15	Non-Ex	\$35,942	\$48,506
P	VISUAL ARTS COORDINATOR	24	Ex	\$61,112	\$84,641
S	WASTEWATER COLLECTIONS SUPERINTENDENT	26	Ex	\$70,621	\$98,870
S	WASTEWATER FACILITIES SUPERINTENDENT	26	Ex	\$70,621	\$98,870
S	WASTEWATER MAINTENANCE SUPERINTENDENT	25	Ex	\$65,390	\$91,546
L	WASTEWATER TREATMENT PLANT OPERATOR I	L19	Non-Ex	\$43,826	\$59,176
L	WASTEWATER TREATMENT PLANT OPERATOR II	L21	Non-Ex	\$48,339	\$65,229
S	WASTEWATER TREATMENT PLANT OPERATOR III	22	Non-Ex	\$51,091	\$71,515
P	WATER CONSERVATION COORDINATOR	24	Ex	\$61,112	\$84,641
P	WATER CONSERVATION SPECIALIST	21	Ex	\$49,886	\$66,348
S	WATER DISTRIBUTION SUPERINTENDENT	26	Ex	\$70,621	\$98,870
P	WATER OPERATIONS COMPLIANCE SPECIALIST	23	Ex	\$57,114	\$78,532
L	WATER PLANT OPERATOR I	L19	Non-Ex	\$43,826	\$59,176
L	WATER PLANT OPERATOR II	L21	Non-Ex	\$48,339	\$65,229
S	WATER QUALITY ADVISOR	25	Ex	\$65,390	\$91,546
M	WATER QUALITY PROGRAM MANAGER	27	Ex	\$76,271	\$106,780
S	WATER QUALITY SUPERVISOR	23	Ex	\$57,114	\$78,532
L	WATER QUALITY TECHNICIAN	L21	Non-Ex	\$48,339	\$65,229
M	WATER REGULATORY AFFAIRS MANAGER	28	Ex	\$82,373	\$115,345
M	WATER RESOURCE MANAGER	28	Ex	\$82,373	\$115,345
S	WATER SYSTEMS OPERATIONS SUPERINTENDENT	26	Ex	\$70,621	\$98,870
C	WELLNESS COORDINATOR	24	Ex	\$61,112	\$84,641
C	WORKERS COMPENSATION COORDINATOR	24	Ex	\$61,112	\$84,641
X	WS/LIFEGUARD INSTRUCTOR TRAINER	15	Non-Ex	\$36,546	\$49,317



Expenditure Categories

<u>Title and Summary Account No.</u>	<u>Description</u>
Personnel Services (5100)	Salaries and fringe benefits
Professional Services (5200)	Professional/contractual services (i.e., architectural, engineering, consulting, etc.), intergovernmental agreements, and sponsorships
Operating Supplies (5300)	Office, maintenance, janitorial supplies, etc.
Repairs and Maintenance (5400)	Related to buildings, vehicles, and equipment
Communication and Transportation (5500)	Telephone, postage, and travel
Insurance and Taxes (5600)	Fire and public liability insurance, miscellaneous taxes, and insurance
Rents and Utilities (5700)	Rental of office space, equipment, motor vehicles, and all utilities
Other Charges and Services (5800)	Subscriptions, memberships, education and training, and other miscellaneous charges
Contingencies/Reserves (5900)	Departmental contingencies/reserves to be used as needed
Land and Improvements (6100)	Land acquisition and improvements
Building and Improvements (6200)	Construction, acquisition, or other building additions or improvements
Machinery and Equipment (6300)	Vehicles, computers, other large machinery and equipment
Office Furniture and Equipment (6400)	Desks, copiers, etc.
Street Improvements (6500)	Asphaltic pavement, sidewalks, landscaping, traffic signals, and other street improvements
Park Improvements (6600)	Park site improvements and recreational equipment
Water System Improvements (6700)	Meters and fittings, new and replacement mains, and other water system improvements
Wastewater System Improvements (6800)	New and replacement mains, lift stations, and other wastewater system improvements
Airport Improvements (6900)	Taxiway, control tower, hangars, etc.
Capital Replacement (8400)	Amount budgeted in each cost center to make annual payment for capital items purchased out of Capital Replacement Funds for equipment, technology items, and vehicles

Glossary of Terms

The City of Chandler's Annual Budget is structured to be understandable and meaningful to both the general public and organizational users. This glossary is provided to assist those who are unfamiliar with terms used in this book.

Account – Financial reporting unit for budget, management, or accounting purposes.

Accrual Basis – The basis whereby transactions and events are recognized when they occur, regardless of when cash is received or paid.

Acre-Foot – Defined by the volume of one acre of surface area to a depth of one foot. One acre-foot of water equals approximately 325,853.4 U.S. gallons.

Actuals – Refers to the actual expenditures paid by and revenues paid to the City.

Adjusted – Represents the budget at a point in time that takes into account changes made to the Adopted Budget. Reflects appropriation transfers made through a budget transfer request form.

Adopted – Adopted, as used in fund summaries, department, and division summaries within the budget document, represents the budget as approved by formal action of the City Council, which sets the spending limits for the fiscal year.

Allocation – A component of an appropriation that is earmarked for expenditure by specific organization units and/or for special purposes, activities, or objects.

Amortization – Recognition of expense of a debt by regular intervals over a specific period of time.

Appropriation – A legal authorization granted by City Council which permits the City to make expenditures of resources and to incur obligations for specific purposes. An appropriation is usually limited in amount and as to the time when it may be expended.

Assessed Valuation – A value that is established for real and personal property for use as a basis for levying property taxes. The County Assessor and the State establish property values as a basis for levying taxes.

Asset – Valuable resources that an entity owns or controls. They represent probable future economic benefits and arise as a result of past transactions or events.

Available Fund Balance – Funds remaining from the prior year which are available for appropriation and expenditure in the current year.

Balanced Budget – Each fund in the budget must be in balance; total anticipated revenues plus beginning undesignated fund balance (all resources) must equal total expenditure appropriations for the upcoming fiscal year.

Base Adjustment Factor (BAF) – An annual adjustment to base budgets for population growth and inflation. If projected revenues are not sufficient to cover growth and inflation factors, a deflator is administered.

Base Budget – The ongoing expense for personnel, operating services, and the replacement of supplies and equipment required to maintain service levels.

Bond – A written instrument to pay a specified sum of money (the face value or principal amount) on a specified date (the maturity date) at a specified interest rate. The interest payments and the repayment of the principal are detailed in a bond resolution or ordinance.

General Obligation (G.O.) Bonds – Bonds that finance a variety of public projects and require voter approval. These bonds are backed by the full faith and credit of the City. Limitations for bonding capacity are set by state statute. The City may issue general obligation bonds up to 20% of its secondary assessed valuation for water, wastewater, artificial lighting, parks, open space, public safety and emergency services, streets, transportation, and recreational facility improvements. The City may issue general obligation bonds up to 6% of its secondary assessed valuation for any other general-purpose improvement.

Excise Tax Revenue Obligations (ETRO) – This debt is payable from pledged revenue, does not affect the property tax rate, and is not subject to a statutory limitation on the amount of debt that may be issued. The City may issue additional ETROs only if the total amount of excise taxes in the immediately preceding fiscal year is equal to at least three times the maximum annual debt service. Unlike other City debt issuances, ETROs do not require voter authorization. Pledged revenue may be derived from all unrestricted excise, transaction, franchise, privilege, and business taxes, state-shared sales and income taxes, and license and permit fees.

Highway Users Revenue Bonds – This type of revenue bond is used solely for street and highway improvements and require voter approval. State law imposes the maximum limitation of highway user revenue that shall be used for debt servicing of revenue bonds. The amount shall not exceed 50% of the total from highway user revenue for the previous twelve-month period.

Municipal Property Corporation Bonds – This source of funding was previously used to build current municipal facilities. Pledged against these bonds are the excise taxes of our community, which includes City sales tax, franchise fee revenue, state shared sales tax, revenue sharing, and vehicle license taxes.

Revenue Bonds – Revenue Bonds are bonds payable from a specific source of revenue, do not pledge the full faith and credit of the issuer and do not affect the property tax rate. Pledged revenues may be derived from the operation of the financed project, grants, excise, or other specified non-property tax. These bonds require voter approval.

Bond Refinancing – The payoff and reissuance of bonds to obtain better interest rates and/or bond conditions.

Budget – A financial plan proposed for raising and spending money for specified programs, functions, activities, or objectives during a fiscal year. A detailed annual operating plan expressed in terms of estimated revenues and expenses, stated in financial terms, for conducting programs and related services. This official public document reflects decisions, assesses service needs, establishes the allocation of resources, and is the monetary plan for achieving goals and objectives.

Budget Calendar – The schedule of key dates or milestones which the City follows in the preparation, adoption, and administration of the budget.

Budget Message – The opening section of the budget, which provides the City Council and the public with a general summary of the most important aspects of the budget and changes from the current and previous fiscal years with recommendations regarding the financial policy for the coming fiscal year.

Budget Transfer Request – A request submitted to the Budget Division to transfers appropriation from one account, cost center, or fund to another.

Capital Expenditure Budget – The capital budget is comprised of three categories: 1) Major capital projects, which add to the City's infrastructure, are usually financed on a long term basis and have budgets exceeding \$50,000; 2) Operating capital purchases with items that cost more than \$5,000 and have a useful life of more than one year; and 3) Equipment, Computer, and Vehicle Replacement Funds.

Capital Carryforward – Appropriations for capital projects that have not yet been expended or encumbered at the close of the fiscal year and are reappropriated in the subsequent fiscal year.

Capital Improvement Program – The Capital Improvement Program (CIP) is a comprehensive plan of capital investment projects; which identifies priorities as to need, method of financing, project costs, and revenues that will result during a ten-year period. The first year of the program represents the capital budget for the ensuing fiscal year and must be formally adopted during the budget process.

Capital Replacement Funds – Funds that allow purchases of operating capital items on a long-term basis through budgeted annual payments and transfers during the fiscal year. Capital Replacement Funds exist for Equipment, Technology, and Vehicles.

Carryforward – Appropriation for amounts that have not yet been expended or encumbered at the close of the fiscal year and are reappropriated in the subsequent fiscal year.

Centerline Miles – The actual length of roadway in one direction of travel.

Certificate of Participation – Funding mechanism, similar to bonds, utilized for the purchase of capital items.

Consumer Price Index – A statistical description of price levels provided by the U. S. Department of Labor. The index is used as a measure of the increase in the cost of living (i.e., economic inflation).

Contingency – A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted. The City Council must approve all non-departmental contingency transfers.

Contractual Services – Services rendered to a government by private firms, individuals, or other governmental agencies. Examples include utilities, rent, maintenance agreements, and professional consulting services.

Cost Center – A unit within a City department that has specifically allocated appropriation.

Debt Service – The long-term payment of principal and interest on borrowed funds such as bonds.

Decision Package – A tool used to determine existing service levels and what a department will need to improve or maintain existing service levels based upon the resources available. In the PowerPlan Budget Module, these are electronic requests for additional on-going personnel with associated operating expenses and/or one-time equipment needs that cost centers are unable to absorb within their base budget or carryforward funds. Previously referred to as “GAPs.”

Department – A major administrative division of the City that indicates overall management responsibility for an operation or a group of related operations within a functional area.

Depreciation – The allocation of the cost of a tangible, long-term asset over its useful life.

Development Impact Fee – See System Development Fee.

Division – A group of homogeneous cost centers within a department.

Division Goal – The underlying reason(s) for a department/division to exist and/or to provide service(s).

Encroachment Permits – Inspection and administration fees collected at the time of permit issuance. Under the Encroachment Permit system, permits are divided into separate classes based upon the type of work performed: Minor Encroachment, Sidewalk Furniture, Landscape Maintenance, Telecommunications and Telecommunications Related Facilities, Fiber Optic, Cable/Internet, Utilities, and Other Offsite Work.

Encumbrance – The legal commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for a future expenditure.

Encumbrance Carryforward – Appropriations for encumbered amounts made in one fiscal year that are reappropriated in a subsequent fiscal year.

Enterprise Fund – Governmental accounting fund in which the services provided are financed and operated similarly to those of a private business, where the costs of providing goods or services is financed through user fees.

Executive Committee – Committee made up of the City Manager, Assistant City Managers, and Department Directors.

Expenditure – Actual outlay of funds for obtaining assets or goods and services, regardless of when the expense is actually paid.

Expenditure Limitation – An amendment to the Arizona State Constitution limiting annual expenditures for all municipalities. The Arizona Economic Estimates Commission sets the limit based on population growth and inflation. All municipalities have the option of Home Rule where the voters approve a four-year expenditure limit based on revenues received. Chandler citizens approved Home Rule on August 26, 2014, for the next four consecutive years.

Fiduciary Fund Types – Funds used to report assets held in a trustee or agency capacity such as Trust, Pension Trust, and Agency funds.

Fiscal Year (FY) – The time period designated by the City signifying the beginning and end of the financial reporting period. The City has established a July 1 to June 30 fiscal year.

Fixed Asset – Resources owned, held, or used for more than one fiscal year by the City having monetary value in excess of \$5,000. Examples are land, buildings, machinery, and furniture.

Full Time Equivalent (FTE) – Full-time position typically based on 2,080 hours per year, or a full value of one full-time position.

Function – Activity which is performed by one or more organizational units for the purpose of accomplishing a goal. Local government is generally divided into four major functions: 1) General Government, 2) Public Safety, 3) Transportation & Development, and 4) Municipal Utilities.

Fund – An accounting entity that has a set of self-balancing accounts and records all financial transactions for specific activities or government functions.

Funds Available – The amount of appropriated funds that are neither spent nor encumbered and are available for use.

Fund Balance – Represents the net difference between total financial resources and total appropriated uses. The beginning fund balance represents the residual funds brought forward from the previous year (ending balance), when actual revenues exceeded budgeted revenues and/or actual expenditures are less than budgeted expenditures. The term “Fund Deficit” is used when the accumulated balance is a negative amount.

General Fund – The primary operating fund of a governmental unit, which is used to account for all assets and liabilities except those assigned for other purposes in a specialized fund. Most of the usual day-to-day activities of municipalities are supported by the General Fund.

Generally Accepted Accounting Principles (GAAP) – The uniform minimum standards and guidelines for financial accounting and reporting, which govern the form and content of the basic financial statements of an entity. These principles encompass the conventions, rules, and procedures that define the accepted accounting practices at a particular time. They include broad guidelines of general application, detailed practices, and procedures, and provide a standard by which to measure financial presentations.

Governmental Fund Types – General, Special Revenue, Debt Service, Capital Projects, and Expendable Trust funds.

Grant – A contribution by the state or federal government or other organization to support a particular function, e.g., transportation, housing, or public safety.

Impact Fee – See System Development Fee.

Improvement District – Formed when a group of property owners desire property improvements. Bonds are issued to finance these improvements that are repaid by assessments on affected property owners.

Indirect Cost Allocation – Funding transferred from Enterprise Funds to the General Fund for central administrative services which benefit those funds.

Interfund Charges – Transfers from operating funds to internal service funds, such as the Self Insurance Fund and Capital Replacement Funds.

Interfund Loans – Loans from operating funds to system development funds budgeted to complete projects that will be repaid to the operating funds in future years.

Interfund Transfers – Movement of monies between funds.

Journal Entry – An entry into the Oracle financial system that transfers actual amounts from one account, cost center, or fund to another.

Liability – An obligation of the entity to convey something of value in the future. They are probable future sacrifices of economic benefit that arise as a result of past transactions or events.

Limited Property Value – In Arizona, this is used to compute primary taxes for the maintenance and operation of school districts, cities, community college districts, counties, and the State and secondary taxes which are used for debt service. The Limited Property Value is calculated according to a statutory formula mandated by the Arizona State Legislature.

Major Fund – A major fund is a fund whose revenues, expenditures/expenses, assets, or liabilities (not including extraordinary items) are at least 10% of corresponding totals for all governmental or enterprise funds and at least 5% of the aggregate amount for all governmental and enterprise funds. If considered important to financial statement users, government officials could report any other fund as a major fund.

Modified Accrual Basis – Under the modified accrual basis of accounting, recommended for use by governmental funds, revenues are recognized in the period in which they become available and measurable, and expenditures are recognized at the time a liability is incurred pursuant to appropriation authority.

Modified Expenditure Control Budgeting (MECB) – A system of budgeting which uses a "base" budget (the previous fiscal year) on a lump sum, bottom line basis, less personnel costs, to determine the ensuing fiscal year's appropriation. For any funds not expended in a given year, management can decide how much to carryforward to the next year.

Modified Zero-Based Budget – A modified zero-based budget looks at existing service levels and new programs. Current operations might be reduced in favor of adopting a new program or expanding an existing program. Zero-based budgeting allows policy makers to achieve more cost-effective delivery of public services.

Nephelometric Turbidity Unit (NTU) – A measure of water clarity. Lower values represent clearer water.

Objective – A broad, yet measurable statement of the actual service(s) which a City program is trying to accomplish.

Ongoing Budget – Revenues received and/or expenditures made on a continuing basis for performance of a program or service.

One-Time Budget – Revenues received and/or expenditures made for performance of a program or service considered to be non-recurring in nature.

One-Time Expenditure Override – Any city or town may exceed its state-imposed Expenditure Limitation by a one-time override. This override is effective for one year only, and has no effect on the city's expenditure limitation base or any subsequent fiscal year expenditure limitation. The City of Chandler operated under Home Rule from 1982 through 2010. When the state law governing the timing of elections changed, voters approved a one-time override of the state-imposed expenditure limitation on May 18, 2010 until the Home Rule question could be placed on the ballot on November 2, 2010.

Operating Budget – This budget, associated with providing ongoing services to citizens, includes general expenditures such as personnel services, professional services, maintenance costs, and supplies.

Operating Expenditures – The cost for personnel, materials, and equipment needed for a Department to function.

Operating Revenue – Funds received as income to pay for ongoing operations, including such items as taxes, user fees, interest earnings, and grant revenues. These funds are used to pay for day-to-day services.

Parks – There are three basic types of parks in the City:

Neighborhood Parks – Neighborhood parks are the backbone of the City's overall park system. The City's goal is to provide, where possible, at least one ten-acre neighborhood park per neighborhood section of 640 acres. Amenities include playgrounds, basketball courts, volleyball courts, shade armadas, area lighting, sidewalks, and landscaping to provide citizens recreational opportunities.

Community Parks – Community Parks serve several neighborhoods located approximately within 1-2 miles of the parks. Community Parks provide more specialized and elaborate facilities than neighborhood parks, such as lighted sports fields, group picnic pavilions, restrooms, play areas, and fishing/boating.

Regional Parks – Regional parks accommodate comprehensive recreational facility needs for the community. Amenities can include items such as a tennis complex, amphitheater, festival showgrounds, botanical gardens, and historical areas.

Pay-As-You-Go Financing – A term used to describe a financial policy by which the capital program is financed from current revenues rather than through borrowing.

Performance Measurements – Measurable means of evaluating the effectiveness of a cost center in accomplishing its defined objectives.

Personnel Services – The classification of all salaries, wages, and fringe benefits expenditures. Fringe benefits include items such as FICA, retirement, short-term disability insurance, medical insurance, dental insurance, life insurance, workers compensation insurance, clothing allowances, and vehicle allowances.

Property Tax Levy – The total amount to be raised by general property taxes for purposes specified in the Tax Levy Ordinance. In Arizona, the property tax system is divided into primary and secondary rates.

Primary Property Tax – A limited tax levy used for general government operations based on the Limited Assessed Valuation and Primary tax rate. The total levy for primary taxes is restricted to a 2% annual increase, plus allowances for annexations, new construction and population increases.

Property Tax Rate – The amount of tax stated in terms of a unit of the tax base expressed as dollar per \$100 of equalized assessed valuation.

Secondary Property Tax – A limited tax levy restricted to payment of general bonded debt obligations and for voter approved budget overrides. These taxes are based on the Limited Property Valuation and Secondary Tax rate.

Reserve – A portion of a fund that is restricted for a specific purpose and not available for appropriation.

Revenue – Receipts from items such as taxes, intergovernmental sources, user fees, or resources from voter-authorized bonds, system development fees, and grants.

Scenario – Unique instances for which budget users may view data or input estimates and projections. For example, the “Est Yr End” scenario would be used to enter estimated year end projections. The “Proposed” scenario would be used to enter the Proposed Budget for the new fiscal year. The “Adopted” and “Adjusted” scenarios would allow users to view Adopted and Adjusted Budget amounts.

Self Insurance Fund – Funds established to account for the cost of property and public liability claims, workers compensation claims, or medical claims incurred by the City under a self-insurance program.

Special Revenue Fund – A fund used to account for the proceeds of revenue resources that are legally restricted to expenditures for specified purposes. Public Housing Authority and grant monies are usually administered through special revenue funds.

State Shared Revenue – The state distributes a portion of its collected income tax and sales tax revenue to cities and towns based on population.

System Development Fee (SDF) – Also referred to as Impact Fees, SDFs are charged to new development (or higher density redevelopment) to pay for the construction or expansion of capital improvements that are necessitated by and benefit the new development.

User Charges – Fees for direct receipt of a public service by the party who benefits from the service.

Variance – A comparison on the expenditure category level between the prior year’s Adopted Budget and the current year’s Adopted Budget as a percent change.

Acronyms

The acronyms listed here are not all used in the budget document, but are provided as a resource for those reviewing various documents and reports regarding City operations.

ACA	Affordable Healthcare Act
ACE	Association of Chandler Employees
ADA	Americans with Disabilities Act
ADOT	Arizona Department of Transportation
ADOR	Arizona Department of Revenue
AF	Acre Feet
AFIS	Automated Fingerprint Identification System
ALCP	Arterial Life Cycle Program
ALF	Arizona Lottery Fund
ALS	Advance Life Support
APP	Aquifer Protection Permit
APRA	Arizona Parks and Recreation Association
APWA	American Public Works Association
ARS	Arizona Revised Statutes
ASCLD	American Society of Crime Laboratory Directors
ASRS	Arizona State Retirement System
AZ POST	Arizona Peace Officer Standards and Training
BAF	Base Adjustment Factor
CAFR	Comprehensive Annual Financial Report
CALEA	Commission on Accreditation for Law Enforcement Agencies
CAPA	Communications and Public Affairs Department
CCA	Chandler Center for the Arts
CCYSA	Chandler Coalition on Youth Substance Abuse
CDARS	Certificate of Deposit Account Registry Service
CDBG	Community Development Block Grant
CDL	Commercial Driver Licenses
CERT	Community Emergency Response Team
CIKR	Critical Infrastructure and Key Resources
CIP	Capital Improvement Program
CLASA	Chandler Lieutenants and Sergeants Association
CLEA	Chandler Law Enforcement Association
CMAQ	Congestion, Mitigation, and Air Quality (Grants)
COP	Community Oriented Policing
CPAAC	Citizens Police Academy Association of Chandler
CPI	Consumer Price Index
CPL	Chandler Public Library
CRM	Customer Relationship Management
CUSD	Chandler Unified School District
DAR	Dial-a-Ride
DARE	Drug Abuse Resistance Education
DCCP	Downtown Chandler Community Partnership
DCFA	Desert Cancer Foundation of Arizona
DUI	Driving Under the Influence
EDMS	Electronic Data Management System
EEC	Environmental Education Center

Acronyms

EEE	Environmental Education Explorations
EMS	Emergency Medical Services
EMSD	Enhanced Municipal Services District
EODCRS	Elected Officials Defined Contribution Retirement System
EORP	Elected Officials Retirement Plan
EPA	Environmental Protection Agency
EPCR	Electronic Patient Care Records
ETRO	Excise Tax Revenue Obligations
EVP	East Valley Partnership
FAC	Fleet Advisory Committee
FLSA	Fair Labor Standards Act
FTE	Full Time Equivalent
FY	Fiscal Year
GAAP	Generally Accepted Accounting Principles
GASB	Governmental Accounting Standards Board
GFOA	Government Finance Officers Association
GIS	Geographic Information System
GMA	Groundwater Management Act
GO	General Obligation
GOB	General Obligation Bond
GPEC	Greater Phoenix Economic Council
GRIC	Gila River Indian Community
HB	House Bill
HHW	Household Hazardous Waste
HOA	Homeowners Association
HOME	HOME Investment Partnerships Program
HRMS	Human Resource Management System
HUD	Department of Housing and Urban Development
HURF	Highway User Revenue Fund
HVAC	Heating, Ventilation, and Air Conditioning
IAFF	International Association of Fire Fighters
ICAN	Improving Chandler Area Neighborhoods
IGA	Intergovernmental Agreement
IHELP	Interfaith Homeless Emergency Lodging Program
IMR	Infrastructure Maintenance Reserve
IT	Information Technology
ITOC	Information Technology Oversight Committee
LAB	Laboratory Accreditation Board
LED	Light-Emitting Diode
LGIP	Local Government Investment Pool
L.I.F.E.	Learning In Firesafe Environments
LRE	Law-Related Education
LTAF	Local Transportation Assistance Fund
MAG	Maricopa Association of Governments
MECB	Modified Expenditure Control Budgeting
MG	Million Gallons
MGD	Million Gallons per Day

Acronyms

MOR	Maintenance, Operation, and Repair
MPC	Municipal Property Corporation
NCS	New Conservation Space
NFPA	National Fire Protection Association
NRT	Neighborhood Response Team
NTU	Nephelometric Turbidity Unit
O&M	Operations and Maintenance
OPEB	Other Post Employment Benefit
OSHA	Occupational Safety & Health Administration
PAPI	Precision Approach Path Indicator
PAR	Personnel Action Request
PBB	Priority Based Budgeting
PD	Police Department
PM	Particle Matter
PSAP	Public Safety Answering Point
PSPRS	Public Safety Personnel Retirement System
PTF	Public Transit Funds
QA	Quality Assurance
RBO	Relationship by Objectives
REACT	Real-time Electronic Area Canvassing Tool
RICO	Racketeer Influenced Corrupt Organizations
RMS	Records Management System
RFP	Request for Proposal
RPTA	Regional Public Transit Authority
RSWCC	Recycling-Solid Waste Collection Center
SAU	Special Assignments Unit
SB	Senate Bill
SEIU	Service Employees International Union
SCBA	Self-Contained Breathing Apparatus
SDF	System Development Fee
SOV	Single-Occupancy Vehicle
SQL	Structure Query Language
SRO	School Resource Officer
SSD	Support Services Division
STEAM	Science, Technology, Engineering, Art, and Math
TLO	Terrorism Liaison Officer
TPT	Transaction Privilege Tax
TRC	Tumbleweed Recreation Center
TVA	Threat Vulnerability Assessment
UPRR	Union Pacific Railroad
VDO	Vice, Drugs and Organized Crime
VOIP	Voice Over Internet Protocol
WTP	Water Treatment Plant

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Greg Westrum
Budget Manager and the Chandler Budget Team!



Phone (480) 782-2252
www.chandleraz.gov/budget

Mailing Address
Mail Stop 609
P.O. Box 4008
Chandler, Arizona 85244-4008

Budget Division
Third Floor
175 S Arizona Avenue
Chandler, Arizona 85225



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