2018 Human Relations Commission Minutes

Regular Meetings

February 21, 2018
April 18, 2018
May 23, 2018
August 22, 2018
October 24, 2018
December 5, 2018

These minutes are fully searchable within this year by using the “Find Feature”.
MINUTES of the Human Relations Commission of the City of Chandler, Arizona held on Wednesday, February 21, 2018, 6:00 p.m., Neighborhood Resources Office, 235 S. Arizona Ave., Chandler, Arizona 85225.

Commission Members Present
Kelly Vickrey
Chris Love
M. Trini Bruniard
Victor Hardy

Shannon Begay
Sharyn Younger
John Anguiano
Shahzad Amjad

Absent:
Ozetta Kirby
Shen-Yi Michelle Chang
Commander Cox

Guests:
Lt. Ray Kieffer, Chandler Police Department
Lt. Preston Pierce, Chandler Police Department
Horacio Villilva, ASU student

Staff Present:
Niki Tapia, Community Resources & Diversity Supervisor
Leah Powell, Neighborhood Resources Director

1. CALL TO ORDER/ROLL CALL

Mission statement: “To promote mutual respect and inclusion in Chandler”.
The meeting was called to order at 6:03 pm.

2. APPROVAL OF MINUTES

Minutes of December 6, 2017

Commissioner Love made a motion to approve the minutes of December 6, 2017 and Commissioner Amjad seconded the motion. The motion passed unanimously.

3. SCHEDULED/UNSCHEDULED PUBLIC APPEARANCES/CALL TO PUBLIC

(Members of the audience may address any items on the agenda. State statute prohibits the Human Relations Commission from discussing an item that is not on the agenda, but the Human Relations Commission does listen to your concerns and has staff follow-up on any questions you raise.)

ASU transfer student Horacio Villava was tasked to observe leadership behaviors at a commission meeting.

4. ACTION ITEM

None
5. BRIEFING ITEMS

A. Celebration of Unity 2018 Events Report
Staff member Tapia recapped past events in order to gage commission members
involvement and ideas for improvement:

- Commission member Vickery attended “They Risked their Lives”—a play
  that could have been more interesting and dynamic for audience members
to be engaged.
- Commission member Anguiano attended Chandler Multicultural & Film
  Festival. The event was interesting and he was glad to help during the
  pre-event set up. There was confusion when a food vendor arrived but
  was not approved by the city to attend and sell. Tapia clarified this issue
  and looks forward to clearer expectations with all vendors for future
  events.
- Commission member Love attended Chandler Multicultural & Film
  Festival. The set up for the film festival was well done. She enjoyed
  announcing an award winner.
- Commission member Ahjad attended Chandler Multicultural & Film
  Festival and enjoyed the event.
- Commission member Begay attended Chandler Multicultural & Film
  Festival. She assisted during the set up. Her family found the event
  entertaining and educational. Suggested to continue to increase the
  diversity for future events.
- Commission member Hardy attended all listed events. He enjoyed “They
  Risked their Lives”. The other events were fun. Suggested the
  multicultural and film festival to be intertwined because various attendees
  were unclear about both events being together.
- Commission member Younger attended the Chandler Multicultural & Film
  Festival. She believed the film festival portion to be confusing to attendees
  and may have caused a poor attendance. Locals aren’t as familiar with the
  concept of a film festival.
- Commission member Bruniard attended the candlelight vigil and thought
  the attendance was good for the first event. Suggested potentially offering
  seating to attendees.
- Staff member Tapia agreed with the suggestions. She highlighted the
  publicity these events have drawn and plans to promote this year for next
  year’s event. Logistics for the film festival could be improved in order to
  make the event more accessible to potential attendees.

B. Unity Walk
A majority of members were present for the walk. There was a consensus that
this organization this year was an improvement from previous year’s walks.
Each city had a unique color t-shirt and all walked around the lake together in the
same direction. This made for a visual spectacle as if “the colors of the rainbow”
were coming together. Previously, cities would start the walk at different points
around the lake.
C. Diversity Updates

- Staff member Tapia introduced the following updates:
  - Operation Back to School kick off meeting scheduled March 1
  - Fans Across America initiatives: Teen Suicide, Sex Trafficking—future involvement expected
  - Woman’s Summit March 10—5 non-perishable items donated for entry
  - March 5—Creative Expression Competition winners to be presented award
  - Phoenix hosting Local Government Hispanic Network Conference (October 25-27) Chandler has been an active member for several years
  - Eddie Baldenegro no longer a commission member due to moving out of the city. A replacement is needed, ideally 20-30s male

D. Police Updates

- Commander Cox unable to attend
- Members attended Ozetta Kirby and East Valley NAACP’s breakfast. Other cities are modeling Chandler’s success
- School shootings—incidents where calls are taken seriously and responded to immediately
- Hamilton investigation—ongoing case, statute of limitations allow up to 6 years to continue investigation
- Mental health incidents increasing that may lead to potential suicide. Awareness is needed
- Downtown Chandler PD notices positive transitions as businesses and traffic increases in the downtown vicinity.
- March 3—Police Open house kicking off Ostrich Festival parade
- March 17—Shamrock festival

6. Member Comments and Announcements

Commission member Younger spoke regarding a bipartisan piece of legislation: an equality bill targeting the LGBQT community and nondiscrimination. Scottsdale and Mesa have written letters supporting the bill. Why not Chandler? How can the city and local businesses support this cause?

- Targeting local businesses to write letters of support
- Partner with “One Community”, downtown Chandler, to gain additional support

7. Calendar

a. Feb 22—African American Awards Banquet, 6 pm, Center for the Arts
b. Mar 5—CEC Winners at City Council, 7 pm, Council Chambers
c. April 8—Phoenix Pride Parade, 10 am, 3rd St. & Thomas
d. April 18—HRC Regular Meeting, 6 pm, Neighborhood Resources Office

8. Information Items

None
9. **ADJOURNMENT**

The regular meeting of the Chandler Human Relations Commission adjourned at 7:23 pm. Motioned by Commission member Younger and seconded by Commission member Hardy. Motion passed unanimously.

By: [Signature]

Kelly Vickrey, Chair
MINUTES of the Human Relations Commission of the City of Chandler, Arizona held on Wednesday, April 18, 2018, 6:00 p.m., SEMA Foundation, 325 N. Austin Dr. #4, Chandler, AZ 85226

Commission Members Present
Kelly Vickrey  Shannon Begay
Sharyn Younger  M. Trini Bruniard
Victor Hardy  Shahzad Amjad

Absent:  
Ozetta Kirby
Shen-Yi Michelle Chang
John Anguiano
Chris Love

Guests:
Commander Bryan Cox, Chandler Police Department
Jacob Bello, Chandler Resident
Mustafa Bahar, Sema Foundation

Staff Present:
Niki Tapia, Community Resources & Diversity Supervisor
Priscilla Quintana, Neighborhood Resources Sr. Admin

1. CALL TO ORDER/ROLL CALL

Mission statement: "To promote mutual respect and inclusion in Chandler". The meeting was called to order at 6:10 pm.

2. APPROVAL OF MINUTES

Minutes of February 21, 2018

Commissioner Sharyn Younger made a motion to approve the minutes of February 21, 2018 with the correction to the date and spelling of member Shahzad Amjad and Commissioner Victor Hardy seconded the motion. The motion passed unanimously.

3. SCHEDULED/UNSCHEDULED PUBLIC APPEARANCES/CALL TO PUBLIC

(Members of the audience may address any items on the agenda. State statute prohibits the Human Relations Commission from discussing an item that is not on the agenda, but the Human Relations Commission does listen to your concerns and has staff follow-up on any questions you raise.)

4. ACTION ITEM

None

5. BRIEFING ITEMS

A. Sema Foundation Tour & Presentation
Ms. Tapia introduces Mustafa Bahar, Serna Foundation Director. Mr. Bahar presented the commission with a brief bio of the organization:

- Sema was founded in 2006 but just recently relocated from Tempe, AZ to Chandler, AZ August 2017.
- Targeted groups include Chandler, Tucson, Tempe, Minority Families, Immigrants, and Inter-Faith Leaders.
- Sema is made up of four committees: Education, Outreach, Cultural & Religious Awareness, Charitable and Relief
- Sema’s partners have included the City of Tempe, various faith groups, Tempe Action Agency

Commander Bryan Cox asked what the population of Turkish community was and how is outreach done.

Mr. Bahar said that the last Census report recorded 3,200 Turkish members and the outreach is done by simple word of mouth.

Commissioner Bruniard asked Mr. Bahar to define what local members and foreign members mean.

Bahar said local members are identified by those who live in surrounding areas whereas foreign are those who live in surrounding cities.

Chair Vickrey asked why Sema relocated from Tempe to Chandler.

Mr. Bahar said the majority of the population who attend the events at SEMA, are Chandler residents and the Tempe location needed improvement.

Chair Vickrey asked how the commission could assist Sema.

Bahar said the commission could help by letting others from the community know about Sema and the services they provide.

Ms. Tapia mentioned that Sema was planning a social event for Council, staff, and Human Relations Commissioners to attend.

Mr. Bahar echoed Ms. Tapia’s message and said they would like to set a date to host the event.

Ms. Tapia said she would send an email to council to see what days would work. A poll of HR members taken in attendance led to May 18/19 or June 18/19 as potential options.

A. African American Awards Banquet Report

Commissioner Hardy said the African American Awards Banquet was well attended. During the dinner, two scholarships were awarded to Chandler
students, the Man of the Year award was given to Bruce Cooper, Channel 12 sports anchor, and for the first time, a military recognition was given to out.

B. **Pride Parade**
Chair Vickrey spoke about the Pride Parade that took place on April 8 in downtown Phoenix. She said the event was well attended and included approximately 30 Chandler residents and City staff. Chair Vickrey said Chandler was placed in between the City of Mesa Fire Department and Police including their Chief and Tempe Police. Both Mesa and Tempe had multiple city vehicles and props. Many of the residents and commissioners who participated expressed how nice it would be to have city vehicles available to represent the city of Chandler. Chair Vickrey said that as the Chandler representatives walked, many of the spectators cheered for the City of Chandler. Chair Vickrey concluded by restating how nice it would be to see more city support.

C. **Diversity Updates**
Ms. Tapia talked about a couple of different topics including:
AOK flyers that were handed out to the commission. She explained that the AOK Program is a donation program done thru the utility billing where residents can donate as little as a dollar. The contributions collected go back into the community through a grant process to support a variety of human service programs which provide basic needs such as food, shelter, clothing, medical services, transportation, and utility bill assistance to low-income Chandler residents. Ms. Tapia asked the commission to assist with sharing this program with the community as the funds are running low. She asked for the AOK posters to be displayed in their businesses and congregation's.

Operation Back to School flyers were handed out requesting sponsorship and donations to be posted and shared with as many people possible

Ms. Tapia recently attended a woman’s empowerment seminar held at the City of Mesa, in collaboration with their Diversity office. She said the seminar topics included: Women Empowering Women to speak up about domestic violence, Muslim women using their voices, LGBT Are Human Rights and other hot topics. This prompted the Diversity group to create a diversity dialogue series, with the help of the HRC. HRC'S role would be to help support this idea and help come up with topics. The first thing would be to come up with a Diversity Advisory Group. The group would be made up of some of the cultural groups that have actively been supportive in Diversity efforts in Chandler. Ms. Tapia said during the next HRC meeting, the group would be voting on the type of questions that will be presented to the different individuals who will be invited to a small reception on June 13.

Ms. Tapia said this year there will not be a Chandler Indian Art Market. Instead, funds will be repurposed for different events such as the Diversity Advisory Group or the Dialogue Series. Staff clarified that the committee would still support Ms. Indian Arizona, with the promotion of the event marketing and help with the silent auction. Ms. Tapia spoke with Denise Homer, Executive Director of Ms. Indian Arizona about the decision, and she was fine with this change. Ms. Tapia informed HRC of Pastor Gonzalez’s (founder of the day labor center)
retirement reception and said that if anyone if interested in attending she would forward the invitation.

Finally, Ms. Tapia said that the Chandler Unified School District looking to fill a Diversity and Inclusion position. She said a reception to meet the candidates will be held on April 26 from 3-7:30 pm. Selected Chandler Unified School parents, staff and students, are invited to attend, this includes two HRC members. Ms. Tapia asked if anyone else was interested, to let her know, otherwise they would be happy to report after the event.

D. Police Updates
Commander Cox briefed the commission on Chief Duggan’s goals to bring all City Cost Centers (department) together, revamp, and update the strategic plan (2015-2020). The strategic plan is a guiding document used by police regarding best practices. This prompted the following mission statement, “To provide a safe community where people can live, work and thrive”. The local community outreach was a huge driving force on how Chief Duggan wanted to implement the strategic plan. The recently updated plan can be found on chandlerpd.com. Commander Cox shared PD recent participated in a couple of different events including: The Mayor’s Listening Tour, Coffee with a Cop, and teambuilding activity at Feed My Starving Children, and a celebration of Yom Hashoah at the EVJCC. He also attended the Golden Rule Banquet, adding how nice it would be to have Chandler host a similar event.

Commission member Younger asked Commander Cox what steps need to be taken to have Chandler Police participate in the Pride Parade.

Commander Cox said the Chandler Police supports employee attending but any further request would have to be taken up the “chain of command”.

6. MEMBER COMMENTS AND ANNOUNCEMENTS
Chair Vickrey said elections for Vice Chair and Chair will take place next meeting and everyone should try to be there.

7. CALENDAR
   a. April 29- Pastor Gonzalez Reception, 11 am, Labor Center
   b. April 29 - Si Se Puede Dinner, 6 pm., Wildhorse Pass Resort
   c. May 23 – HRC Regular Meeting, 6pm, Neighborhood Resources Office

8. INFORMATION ITEMS
   None

9. ADJOURNMENT
The regular meeting of the Chandler Human Relations Commission adjourned at 7:45 pm. Motioned by Commission member Younger and seconded by Commission member Hardy. Motion passed unanimously

By: 
Kelly Vickrey, Chair
HUMAN RELATIONS COMMISSION – CITY OF CHANDLER

MINUTES of the Human Relations Commission of the City of Chandler, Arizona held on Wednesday, May 23, 2018, 6:00 p.m., 235 S. Arizona Ave, Chandler, AZ 85225

Commission Members Present
Kelly Vickrey
M. Trini Bruniard
Victor Hardy
Shahzad Amjad
Ozetta Kirby
John Anguiano
Jacob Bello
Sharyn Younger

Absent: Shen-Yi Michelle Chang
Shannon Begay

Guests: None

Staff Present: Niki Tapia, Community Resources & Diversity Supervisor
Priscilla Quintana, Neighborhood Resources Sr. Admin

1. CALL TO ORDER/ROLL CALL
Mission statement: “To promote mutual respect and inclusion in Chandler”. The meeting was called to order at 6:10 pm.

2. APPROVAL OF MINUTES
Minutes of April 18, 2018

Commissioner M. Trini Bruniard made a motion to approve the minutes of April 18, 2018. Commissioner Ozetta Kirby seconded the motion. The motion passed unanimously.

3. SCHEDULED/UNSCHEDULED PUBLIC APPEARANCES/CALL TO PUBLIC
(Members of the audience may address any items on the agenda. State statute prohibits the Human Relations Commission from discussing an item that is not on the agenda, but the Human Relations Commission does listen to your concerns and has staff follow-up on any questions you raise.)

4. ACTION ITEM

A. Chair and Vice Chair Election

Commissioner M. Trini Bruniard made a motion to nominate Sharyn Younger as Chairman for the HRC. Commissioner Kelly Vickrey seconded the motion. Commissioner Sharyn Younger accepted the nomination.

The nomination was accepted by all board members.

Commissioner Sharyn Younger is Chairman of the Human Relations Commission.

Vice Chair, nominations were as followed: Commissioners Shahzad Amjad nominated Commissioner Victor Hardy. Commissioner Kelly Vickrey nominated M. Trini Bruniard.
M. Trini Bruniard nominated Shahzad Amjad. All three accepted the nomination. A vote by the commission took place. Commissioner Amjad received two votes; Commissioner Hardy received three; and Commissioner Bruniard received four.

Commissioner M. Trini Bruniard is the Vice Chair of the Human Relation Commission

B. Diversity Reception, Programs and Questions

Ms. Tapia briefed the commission on the upcoming Diversity reception and the expectations of these organizations coming together. Ms. Niki Tapia said that for years staff has been wanting to bring these different cultural groups together to learn more about their organization and how the City of Chandler and other groups can come together to make diversity changes to the community. Ms. Tapia said the reception would begin with a meet, greet, and thank you to all. Followed by the recognition of six of the longest standing groups. Food will be served, accompanied by entertainment. HRC members will meet with individual to gather information on how the City can help promote their programs.

Chair Younger suggested the group come up with a strategic plan not focused directly on how to help one group, but rather how to help all of the different groups.

Commissioner Vickrey suggested the group come up with a couple of group questions, fitting all to groups.

Vice Chair Bruniard agreed with Commissioner Vickrey’s idea.

Commissioner Amjad asked if the groups attending know what the Human Relations Commission mission statement is.

Commissioner Love said it would be a good idea to start by telling the guest what HRC stands for.

Commissioner Kirby suggested that an outcome of this event should then be included in the multicultural festival.

HRC came up with the following questions to present to during at the reception:

1. How has the City of Chandler benefitted your organization? What more can the City do?
2. Describe your vision of an inclusive and diverse City. What score (10 being the highest and 1 the lowest) would you give the City of Chandler in diversity? Why?
3. How can your organization and/or you as a citizen partner with Chandler?
4. How can we have a greater impact on our community and increase engagement?
5. How can the City of Chandler increase/improve collaborations between your organizations?

Commissioner Bello suggested a fish bowl post-its placed in the room for organizations to share additional ideas.
5. **BRIEFING ITEMS**

   **A. Diversity Updates**

Ms. Tapia reminded HRC of the invitation from Serna Foundation to attend a dinner on June 2 at the Serna location. This dinner will be a way for them to share more about the Ramadan celebration. HRC is encouraged to bring their families or a guest.

Ms. Tapia updated the commission with the following events.

Nachie Marquez’s upcoming retirement reception May 31, 2018 beginning at 2:00 pm at Chandler’s City Hall.

Chandler Diversity office is organizing a Human Library event, for city employees. This event is going to be much like the one organized by Chandler Gilbert Community College.

Miss Indian Arizona will take place on Oct. 12 and HRC may possibly participate in the silent auction portion of the event. More information to follow.

Finally, the City of Chandler and Chandler International Films have partnered to bring Cinatime to channel 11. Channel 11 will broadcast films from the festival for the community to view, beginning in June.

Ms. Quintana asked the commissioners if any of them needed business cards, shirt or name tag before the upcoming diversity reception. Ms. Quintana also updated the commission on the Operation Back to School supply drive. She said the office currently has empty backpacks for business to fill with supplies and if anyone is interested, they can reach out to her.

   **B. Police Update**

None

6. **MEMBER COMMENTS AND ANNOUNCEMENTS**

Commissioner Anguiano said he attended an event hosted by US Mental Math last month. He said this was an event sponsored through the diversity mini grant. The students were tasked with solving high-level math problems with no calculators or other tools. He encouraged others to attend events similar to this.

7. **CALENDAR**

   A. June 8 – Sema Ramadan Dinner, 6:45 pm, Sema Foundation HQ Office
   B. June 13 – Celebrate Diversity in Chandler Reception, 5:30 pm, Center for the Arts
   C. June 16 – Ballet Folklorico Quetzalli 10th Anniversary Celebration, 6:00 pm, Center for the Arts
   D. Aug 22 – HRC Regular Meeting, 6 pm, Neighborhood Resources Office

8. **INFORMATION ITEMS**

None
9. **ADJOURNMENT**
The regular meeting of the Chandler Human Relations Commission adjourned at 7:10 pm. Motioned by Commissioner Love and seconded by Commissioner Kirby. Motion passed unanimously.

By: Sharyn Younge, Chair
MINUTES of the Human Relations Commission of the City of Chandler, Arizona held on
Wednesday, August 22, 2018, 6:00 p.m., 235 S. Arizona Ave, Chandler, AZ 85225

Commission Members Present

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<td>Sharyn Younger</td>
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<td>Jacob Bello</td>
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Absent:

John Anguiano
M. Trini Decker
Shahzad Amjad

Guests:

None

Staff Present:

Niki Tapia, Community Resources & Diversity Supervisor
Priscilla Quintana, Neighborhood Resources Sr. Admin

1. **CALL TO ORDER/ROLL CALL**

Mission statement: “To promote mutual respect and inclusion in Chandler”.
The meeting was called to order at 6:00 pm.

2. **APPROVAL OF MINUTES**

Minutes of May 23, 2018

Commissioner Vickrey made a motion to approve the minutes of May 23, 2018
Commissioner Kirby seconded the motion. The motion passed unanimously.

3. **SCHEDULED/UNSCHEDULED PUBLIC APPEARANCES/CALL TO PUBLIC**

(Members of the audience may address any items on the agenda. State statute
prohibits the Human Relations Commission from discussing an item that is not on the
agenda, but the Human Relations Commission does listen to your concerns and has
staff follow-up on any questions you raise.)

4. **ACTION ITEM**

A. Diversity Reception Results & Next Steps

Ms. Tapia briefed the commission on the event highlights. She said that guest were
encouraged to answer the five questions selected by the Human Relations Commission.

Commissioner Kirby said that many of those who attended the reception requested that
diversity events be share in a way that more members of the community have access to
the information.

Commissioner Bello suggested we share events through social media.

Commissioner Vickrey said many of those who attended were hesitant to answer any of
the questions. However, after asking them to participate eventually they did.
Commissioner Bello said that in the future perhaps setting up laptops at tables would encourage guest to participate more actively.

Chair Younger suggested that each question be assigned to a commissioner to better analyze the answers and in turn, this would present the commission with a manageable result that could be presented to Council.

The Commission agreed and the questions were assigned as follows:

1. How can your organization and /or you as a citizen partner with the City of Chandler?
   
   Commissioner Begay

2. How can we have a greater impact on our community and increase engagement?
   
   Chair Younger

3. How can the City of Chandler increase/improve collaborations between your organizations?
   
   Commissioner Bello

4. How has the community benefited from the work of your organization?
   
   Commissioner Chang

5. Describe your vision of an inclusive and diverse city.
   What score would you give the City of Chandler in diversity, 10 being the highest and 1 the lowest? Why?
   
   Commissioner Kirby

The Commission would have until October 17 to send their results to staff. Staff would then present the results to the commission at the next meeting.

A motion to assign HRC members with a question was made by Commissioner Chang.

Commissioner Vickrey seconded the motion.

The action was approved by all members.

5. **BRIEFING ITEMS**

   A. Anti-Harassment and Anti-Bullying Policy

   Ms. Tapia briefed the commission on the attached policy and asked that each commission member sign the policy adding that the policy is a City requirement to all commissions and boards. Ms. Tapia asked if anyone had any questions and to please sign the policy and leave it with staff to return to the City Clerk’s office.

   B. Regional HRC (Host Scottsdale)

   Ms. Tapia asked members to save the date for September 13, 2018 for the next Regional HRC meeting.
Commissioners Younger, Begay, Bello and Hardy said they would be in attendance at the HRC Regional meeting.

C. Dia de los Muertos

Ms. Tapia said that the City will be hosting a Dia de los Muertos event November 2, from 5-9 pm. She added that this is the first time that the Diversity office has hosted an event like this.

Commissioner Vickrey asked if HRC would have a table at the event.

Ms. Tapia said that it could be arranged and in addition to the HRC, City departments would be invited to participate.

D. Diversity Budget FY18/19

Ms. Tapia presented the commission with the Diversity budget and briefed them on the outstanding commitments.

Commissioner Chang asked if the Diversity office would be purchasing a table at this year Moon Festival.

Ms. Tapia said yes.

E. Police Update

Lieutenant Raymond Kieffer updated the Commission on recent changes. He said Assistant Chief Walters resigned and Commander Jaquin retired and that Bryan Cox was promoted to Assistant Chief. Lt. Kieffer listed some of the upcoming community events, Conversation with a Cop and Lunch with a Cop. He added that a new class for the Citizen Academy just started and would run thru the month of November.

F. Diversity Update

Ms. Tapia briefed the commission on the diversity grant process. She updated the commission the members that would be reviewing the application. She said since Nachie Marquez has retired, Leah Powell would take her place on the subcommittee adding that Newly appointed Chair Younger and Vice-Chair Decker would as of now be on the subcommittee. She asked if anyone else on the commission would like to assist. Commissioner Vickrey agreed to continue to review the applications.

Ms. Tapia briefed the commission on the recent partnership with Chandler-Gilbert Community College to start a Diversity Dialogue that would take place quarterly. She said that two events would be held and organized by CGCC and two by City of Chandler Diversity Office. She said that a logo is going to be created and used to promote the event. Ms. Tapia said that the first event would take place on September 13 at CGCC and the topic would be on Suicide Prevention. Chandler Diversity Office would host the second in January and the topic would be in conjunction with the Celebration of Unity events. She said more information would be provided during the month of October.
6. **MEMBER COMMENTS AND ANNOUNCEMENTS**
Commissioner Chang invited the Commission to attend the Taiwanese Moon Festival on October 10.

7. **CALENDAR**
   A. Sept 13- CGCC presents screening of “The “S” Word”, 11:30 am, Chandler Gilbert Community College
   B. Sept 13 - HRC Regional Meeting – 5:00 pm, Western Spirit: Scottsdale Museum of the West, 3830 N. Marshall Way, Scottsdale, AZ
   C. Sept 15- Sister Cities Member Brunch- Congregational Church of the Valley
   D. Oct 6 – Mariachi Festival – 7:00 pm, Chandler Center for the Arts
   F. Oct 13- Miss Indian Arizona, 6:30 pm, Chandler Center for the Arts
   G. Oct 14 – Race for Unity, 9:00 am, Tumbleweed Recreation Park
   H. Oct 24 – HRC Regular Meeting, 6 pm, Neighborhood Resources Office

8. **INFORMATION ITEMS**
   None

9. **ADJOURNMENT**
The regular meeting of the Chandler Human Relations Commission adjourned at 7:10 pm. Motioned by Commissioner Love and seconded by Commissioner Kirby. Motion passed unanimously

By: [Signature]

Shawn Younger, Chair
MINUTES of the Human Relations Commission of the City of Chandler, Arizona held on Wednesday, October 24, 2018, 6:00 p.m., 235 S. Arizona Ave, Chandler, AZ 85225

Commission Members Present: Sharyn Younger  Kelly Vickrey  Ozetta Kirby  Jacob Bello  Shen-Yi Michelle Chang  M. Trini Decker  John Anguiano

Absent: Chris Love  Shahzad Amjad  Shannon Begay  Victor Hardy

Guests: ASU Student

Staff Present: Niki Tapia, Community Resources & Diversity Supervisor  Priscilla Quintana, Neighborhood Resources Management Assistant

1. **CALL TO ORDER/ROLL CALL**

Mission statement: “To promote mutual respect and inclusion in Chandler”.
The meeting was called to order at 6:00 pm.

2. **APPROVAL OF MINUTES**

Minutes of August 22, 2018

Commissioner Anguiano made a motion to approve the minutes of August 22, 2018
Commissioner Kirby seconded the motion. The motion passed unanimously.

3. **SCHEDULED/UNSCHEDULED PUBLIC APPEARANCES/CALL TO PUBLIC**

(Members of the audience may address any items on the agenda. State statute prohibits the Human Relations Commission from discussing an item that is not on the agenda, but the Human Relations Commission does listen to your concerns and has staff follow-up on any questions you raise.)

4. **ACTIONS ITEM**

A. Diversity Reception Results & Next Steps

Chair Younger said that during the last HRC meeting, five of the commissioners were assigned to breakdown the answers provided by the guests who attended the Diversity Advisory Group Reception. (The following information)

How can your organization and/or you as a citizen partner with the City of Chandler?

*There were 14 responses in which the majority of requests included building relationships, and communication. Business owners would like coordinated mixers, courses, programs, volunteer opportunities, and shared resources. Another request is having a central location or facility to hold meetings or events. Lastly, with communication included educate and share knowledge with community on diversity, youth and adults, and committees.*
Commissioner Begay

1. How can we have a greater impact on our community and increase engagement?
   Increase marketing and outreach regarding events and participation opportunities incorporating city, agency, and community events.
   In what ways do we offer marketing opportunities to non-COC organizations?
   What level of awareness exists?

   Education/Collaboration opportunities in the community: Meet up groups, Socrates Café, library based cultural events, etc.
   What is currently offered?

   Collaborate with the school district to target youth populations. Include youth in planning and collaboration.
   Focus groups? City/School based opportunities?

   Create a diversity networking group and/or database of opportunities/resources available to individuals, families, organizations, corporations, businesses, etc.

Chair Younger

2. How can the City of Chandler increase/improve collaborations between your organizations?
   Responses: FOC does a good job and so do emails.
   Action: FOC continue to do a good job but also reach out to smaller organizations for their awareness and cultural support.
   Responses: Analysis of current multicultural needs.
   Action: Take action in organizing a spreadsheet of needs and services for different organizations and how they can contribute to our cultural agenda.
   Responses: Better form of out-reach from one community to another.
   Action: Collaboration with other human relations committees by social media, meetings, gatherings, hosting events, etc...

Commissioner Bello

3. How has the community benefited from the work of your organization?
   Our organization provides youth outreach, education & cultural awareness, children scholarships and promote diversity to benefit our community at large.

Commissioner Chang

4. Describe your vision of an inclusive and diverse city.
   What score would you give the City of Chandler in diversity, 10 being the highest and 1 the lowest? Why?
   The average score was 7 adding the following:
   Need to establish more partnerships between the diverse members of communities
   Need more diversity activities around Rural/Chandler, Ray/McClintock.
   More Multicultural and Inclusion for families.
   Create a Need Analysis of all populations including homeless, migrant, refugees, Native American, immigrants, Muslims, etc. Need a central communal space that has Diversity included.
   Need to weave the rich cultures, organizations, religions together, incorporating food and music, through more city events that bind people together.
LGBTQ inclusion has room to grow.

Commissioner Kirby

The Commission agreed to host a second Diversity Advisory Reception, Wednesday, December 5, at 6 p.m. in the Vision Gallery, where they will share these results with the group. In addition to sharing these results, the commission will show guest some of the websites where they can find cultural events going on in the City.

The action was approved by all members.

5. BRIEFING ITEMS

A. Police Update
Commander David Ramer introduced himself said he was recently promoted to Commander and would be attending the Human Relation Commission meetings. He briefly shared his background and added that he was excited to attend future meetings and be able to learn more about what the HRC does. He added that the Police Department also has a diversity/LGBTQ Liaison

B. Dia De los Muertos Event
Ms. Tapia invited the commission to attend and participate in the City of Chandler Diversity Dia de Los Muertos event November 2. She said this is the first time the Diversity office would host this event. Chandler Police and Fire Department will have an alter set up in honor of their fallen officers, as well as, a community alter. Ms. Tapia asked that commissioners share the calendar events

C. Celebration of Unity 2019 Event
Ms. Tapia shared that the Celebration of Unity 2019 events are now being planned and it is expected to be bigger than last year. A packet was given to each commissioner with all of the upcoming dates and advertisements of each. She asked that they share these events with everyone, adding that HRC will have a presence at these events. She shared that based on the previous partnership at Dia de Los Muertos, the collaboration between Creative Plus Culture and the City is sure to be even more successful. She encouraged the commissioners to share the advertisement on social media, with coworkers, friends and as many others as they could.

D. Diversity Update
Ms. Tapia said Saturday, November 10, Chandler Tullamore Sister Cities will host their annual Sister City Tea and four seats are available to the commissioners, if anyone is interested in participating please contact staff Ms. Tapia also shared that the City of Chandler will be collaborating with the Chandler Chamber to present in the first Faith Groups of Chandler. More information will be available in the next few days. Ms. Tapia shared that City of Chandler employees were invited to attend the first employee Human Library, she described the event as a place where employees could share their personal stories with other employees, the event was a huge success with another one being planned for March 2019. Lastly, the City of Chandler’s Tumbleweed Tree Lighting will take place December 1. She asked volunteers to run an information HRC booth. HRC members that attended in the past said that they do not think the audience who attends this event is right to receive information items. Staff said having a booth at the event is another opportunity for the community to learn more about HRC. HRC members signed up to volunteer to attend the event.
6. **MEMBER COMMENTS AND ANNOUNCEMENTS**
Commissioner Bello shared that he attended the Miss Indian Arizona and assisted with the silent auction. He said it was fun and he enjoyed himself.
Commissioner Kirby attended the Chandler-Gilbert Community college Latin X event. She said the event was well attended and the food and entertainment was great.
Vice Chair Decker said she and her family attended the Bahai Race for Unity walk at Tumbleweed park. She said there was a speaker on the topic of unity. She mentioned that the attendance could be better. However, overall it was a good event.

7. **CALENDAR**
   A. Nov 2 – Dia De Los Muertos, 5 pm, Downtown Chandler Stage
   B. Dec 5 - HRC Regular Meeting/ Diversity Advisory Reception, 6 pm, Vision Gallery

8. **INFORMATION ITEMS**
   None

9. **ADJOURNMENT**
The regular meeting of the Chandler Human Relations Commission adjourned at 7:18 pm. Motioned by Commissioner Vickrey and seconded by Commissioner Decker. Motion passed unanimously.

   By: [Signature]

Sharon Younger, Chair
HUMAN RELATIONS COMMISSION – CITY OF CHANDLER

MINUTES of the Human Relations Commission of the City of Chandler, Arizona held on Wednesday, December 5, 2018, 6:00 p.m., Vision Gallery 10 E Chicago St., Chandler, AZ 85225

Commission Members Present
- Sharyn Younger
- M. Trini Bruniard
- Victor Hardy
- Shahzad Amjad
- Ozetta Kirby
- John Anguiano
- Jacob Bello
- Kelly Vickrey

Absent: Shen-Yi Michelle Chang
Shannon Begay

Guests: None

Staff Present: Niki Tapia, Community Resources & Diversity Supervisor
David Ramer, Police Commander
Priscilla Quintana, Neighborhood Resources Sr. Admin

1. CALL TO ORDER/ROLL CALL

Mission statement: “To promote mutual respect and inclusion in Chandler”. The meeting was called to order at 6:08pm.

2. APPROVAL OF MINUTES

Minutes of October 24, 2018

Commissioner John Anguiano made a motion to approve the minutes of October 24, 2018 Commissioner Victor Hardy seconded the motion. The motion passed unanimously.

3. SCHEDULED/UNSCHEDULED PUBLIC APPEARANCES/CALL TO PUBLIC

(Members of the audience may address any items on the agenda. State statute prohibits the Human Relations Commission from discussing an item that is not on the agenda, but the Human Relations Commission does listen to your concerns and has staff follow-up on any questions you raise.)

4. ACTION ITEM

A. Approval of the 2019 HRC meeting dates

Niki Tapia explained that the Human Relations Commission would only host six meetings throughout the year. In addition to the meeting dates, HRC would attend a variety of events hosted by HRC.

Commissioner Anguiano made a motion to approve the 2019 HRC meeting dates. Commissioner M. Trini Bruniard seconded the motion.
2019 HRC meeting dates were approved unanimously.

5. **BRIEFING ITEMS**
   None

6. **MEMBER COMMENTS AND ANNOUNCEMENTS**
   None

7. **CALENDAR**
   - A. Dec 7 – Chamber Diversity and Inclusion Round Table, 8:30 am, SOHO63
   - B. Jan 10 – Klezmer Screening and Concert, 6 pm, Chandler Center for the Arts
   - C. Jan 11 – Klezmer Youth Assembly, 10 am, Chandler Center for the Arts
   - D. Jan 13 – Klezmer Festival, 12-5 pm, East Valley Jewish Community Center
   - E. Jan 17-21 – Chandler International Film Festival, Various Times
   - F. Jan 19 – Chandler Multicultural & Film Festival, 2-9 pm, Downtown Stage
   - G. Jan 20 – One: Candlelight Vigil for Dr. MLK Jr., 4-6 pm, Downtown Stage
   - H. Jan 26 – Unity Walk, 4:30 pm, Tempe Town Lake
   - I. Feb 10 – Sister City Bowling Fundraiser,1-3 pm, McRay Plaza Lanes
   - J. Feb 20 – HRC regular meeting, 6 pm, Neighborhood Resources Office
   - K. Feb 6, 13, 20 – Black History Month Films with Chandler Library, Evening

8. **INFORMATION ITEMS**
   None

9. **ADJOURNMENT**

   The regular meeting of the Chandler Human Relations Commission adjourned at 6:10 pm. Motioned by Commission member Anguiano and seconded by Commission member Hardy. Motion passed unanimously.

   By: [Signature]

   Sharyn Younger, Chair