



CHANDLER
arizona
Community of Innovation



City Charter Amendment Resident Advisory Committee Training

Open Meeting Law

A.R.S. 38-431 et. seq.



- A.R.S. 38-431.09 - Public's business must be done in public
- Properly noticed meetings
- Posted agenda

- Quorum must be present for a meeting to be held
- 24 hours notice except for an actual emergency



Public Bodies

All Public Bodies must comply with the Open Meeting Law



"Public Body" includes:

- City Council
- Boards and commissions of the City
- All corporations and other instrumentalities whose boards of directors are appointed or elected by the City Council (i.e., Municipal Property Corp.)
- All quasi-judicial bodies of the City (i.e. Board of Adjustment
- Standing, special or advisory committees or subcommittees of the City (i.e. Council subcommittees)

Public Bodies do not include:

- Staff meetings
- Staff appointed committees that advise staff
- Single department head

What is a Meeting?

A meeting occurs ANY TIME a quorum of the public body discusses, proposes, or takes legal action.

Can be a traditional meeting or an electronic meeting.



How Do We Have a Legal Meeting?

Post an agenda in the official posting places and website at least 24 hours in advance.

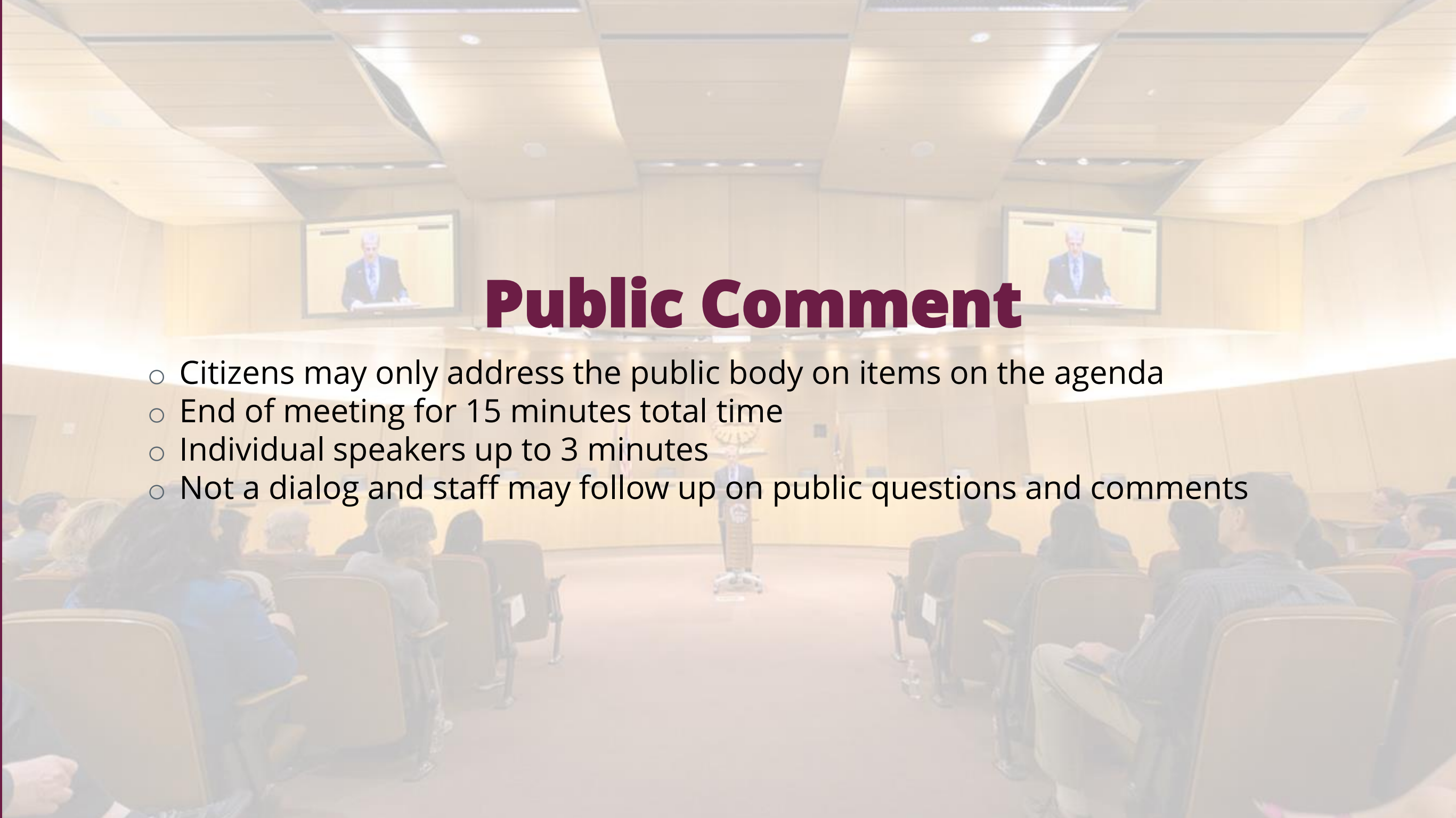
Agenda **MUST** include:

- Date, time and place
- Description of matters to be discussed or decided (or where an agenda can be obtained)

Agenda **MAY** include:

- Unscheduled public appearances
- Report on current events from chair members and staff person in charge





Public Comment

- Citizens may only address the public body on items on the agenda
- End of meeting for 15 minutes total time
- Individual speakers up to 3 minutes
- Not a dialog and staff may follow up on public questions and comments

When Can a Public Body Meet in Private?

Executive Sessions - A.R.S. 38-431.03



Employment, discipline or resignation of public officer, appointee or employee



Obtain legal advice



Contract negotiations or litigation



Discussion regarding security and critical infrastructure



Negotiations for purchase, sale or lease of real property



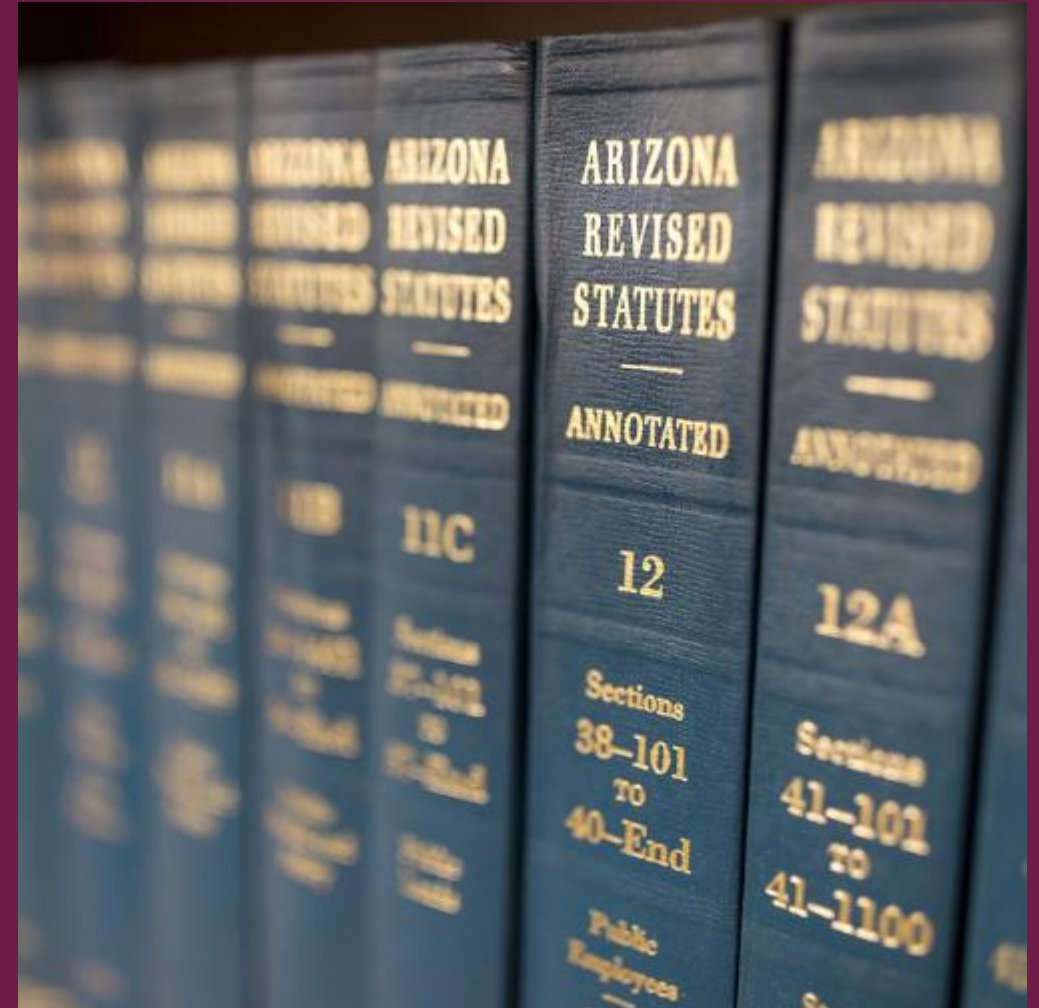
Discuss records exempt by law from public inspection



Employee organization negotiations

Executive Sessions

- Minutes must be kept but are confidential from inspection (except in the case of an investigation)
- No legal action may be taken in executive session
- May instruct attorneys regarding contracts, litigation, and settlement discussions
- May instruct representatives regarding purchase of real property
- May instruct representatives regarding negotiations with employee organizations



Can we discuss matters not on the agenda?



- No
- Seriously, No
- Not if we do not want trouble
- Maybe, if it is an Actual Emergency
- **All of the above**

Minutes

The official record of meetings.

Draft minutes must be available within 3 working days and must include:



Open Meeting Pitfalls



Serial meeting—a series of gatherings of less than a quorum

Attending other meetings

Forwarding or reply all to emails

Not providing sufficient detail on an agenda

Social Media and A.R.S. § 38-431.09

Discuss and/or take action on items not listed on agenda

Serial Meetings or Splintering the Quorum

It is not necessary for a public body to communicate simultaneously in order for a meeting to occur. A series of gatherings of less than a quorum MAY constitute a meeting if City business is discussed.

This means that if a councilmember talks to two other councilmembers about City business and then one of those councilmembers talks to another councilmember about the same thing, a meeting has taken place but no notice or agenda so OML violation.

Under A.R.S. § 38-431.09, you may express your opinion or discuss an issue with the public personally, through the media, or through technological means, IF...

1 The opinion or discussion is not principally directed at or directly given to another member of the public body

2 There is no concerted plan to engage in collective deliberation to take legal action

Emails

When you use e-mails to discuss City business, care must be taken not to violate the Open Meeting Law as e-mails can easily create a meeting inadvertently by:

- An e-mail to a quorum of the public body proposing legal action
- An e-mail exchange of facts and/or opinions if it is foreseeable that the topic may come before the public body for action
- Forwarding or responding to e-mails involving a majority of the council — be careful of chain e-mails
- **REMEMBER DO NOT REPLY ALL!**





Social Media and Social Events

Members of public bodies should not post or comment on each other's website or municipal websites where those comments could be interpreted as proposing legal action or discussion or deliberation/decisions on City issues. These types of postings would violate the Open Meeting Law because they would be "meetings".

It is NOT a violation of the Open Meeting Law when there is a gathering of a quorum of the public body, i.e., a wedding, but DO NOT talk about City business.

What Happens if We Violate the Open Meeting Law?

A.R.S. 38.431.07



- Actions taken are null and void
- The Attorney General may investigate
- A public official may be removed from office
- \$500/day civil penalty
- Costs for enforcement may be assessed
- Public monies can not be used for legal counsel



Conflict of Interest

How Do You Know if You Have a Conflict of Interest?

Pecuniary Interest—will you gain or lose something of value from your decision?

If so, is your pecuniary interest remote or substantial?

If it is substantial, then you have a conflict!



How Do You Know if You Have a Conflict of Interest?

Common Remote Interests A.R.S. 38-502(10)

- The interest of a non-salaried officer of a non-profit corporation
- The interest of an attorney of a contracting party
- The ownership of less than three percent of the shares of a corporation for profit
- The interest of a public officer or employee in being reimbursed for his actual and necessary expenses incurred in the performance of official duty
- The interest of a recipient of public services generally provided by the City
- The interest of a member of a trade, business, occupation, profession or class of persons consisting of at least ten members which is no greater than the interest of the other members of the trade, business, occupation or profession or class of persons

What To Do if You Have a Conflict of Interest?



Fill out a
disclosure form



No discussion or
action



Make conflict
known



Avoid any
appearance of
influence

Conflict of Interest Law Violations

A.R.S. 38-510

- Civil suit may be filed
- Court may award attorney's fees
- Class VI Felony—intentional or knowingly
- Class I Misdemeanor—reckless or negligent
- Forfeiture of office
- Cancellation of contract – A.R.S. §38-511





Public Records

What is a Record?

- Evidence of the organization and all of its decisions, procedures, functions, and operations
- Made or received by any governmental agency
- Informational or historical data
- Any medium or format

What is not a Record?

- Library or museum material solely for reference or exhibition
- Extra copies for convenience or reference
- Stocks of publications for sale or distribution

Who Has to Comply with Public Records Laws?

City Council

Boards and Commissions,
including Subcommittees

Employees of Public
Officers and Public Bodies



Boards and Commissions Records

Member Records

- Applications to Serve
- Oaths of Office
- Policy Acknowledgements

Meeting Records

- Agendas
- Supporting Documentation for Items
- Minutes
- Meeting Audio/Video Recordings
- Speaker and Comment Cards



Email is a Public Record

It is important to understand that electronic communications are public record and may be provided in response to a public records request or a subpoena.

Records are categorized by their content and not the format or medium in which they are created.



Questions?





City Charter Amendment Resident Advisory Committee

July 31, 2025

Committee Charge

Ordinance No. 5132

» A 2025 City Charter Amendment Resident Advisory Committee shall be formed to make recommendations to the Council on potential charter amendments to be considered for referral to the voters.



» The 2025 City Charter Amendment Resident Advisory Committee shall sunset on November 3, 2026.



Charter Overview

- The City Charter is Chandler's governing document—our local constitution.
- Clear, updated Charter language promotes transparency, fairness, and trust in government.
- Periodic review of the City Charter ensures it remains relevant and reflects the community's needs and evolving best practices in municipal governance.

Charter Overview

A city charter defines the organization, powers, functions and essential procedures of the city government and serves as the organic law of the city

Arizona Constitution, Article 13 § 2

“Any city containing a population of more than 3,500 may frame a charter for its own government consistent with, and subject to, the Constitution and the laws of the state...”

“May be amended by amendments proposed and submitted by the legislative authority of the city to the qualified electors thereof...at a general or special election and ratified by a majority of the qualified electors voting thereon...”

Charter Overview

- Charters and charter amendments take effect **upon certification of election results and approval by the Governor**
- Charter cities can be preempted by state law in the same manner as general law cities if the legislature finds an issue to be of statewide concern



Arizona Charter Cities

AVONDALE	BISBEE	FLAGSTAFF	GLENDALE
GOODYEAR	MESA	NOGALES	PEORIA
PHOENIX	PRESCOTT	SCOTTSDALE	TEMPE
TUCSON	WINSLOW	YUMA	CASA GRANDE
CHANDLER	DOUGLAS	HOLBROOK	LITCHFIELD PARK

Charter Overview

- Chandler voters first approved the City Charter in 1965
- Chandler's Charter was last amended in 2015
- City Council has referred two Charter amendments to the ballot in a **Charter Amendment Election** to be held on Nov. 4, 2025.

 **Proposition 410** would amend Article II, Section 2.01 of the Chandler City Charter regarding the eligibility of a person to serve terms in the offices of councilmember and mayor.

 **Proposition 411** would amend Article III, Sections 3.01 and 3.02 of the Chandler City Charter regarding the appointment and removal of the city manager.

Charter Overview



1. Powers of the City
2. City Council
3. City Manager
4. Administrative Departments
5. Finance and Taxation
6. Boards and Commissions
7. Nominations and Elections
8. Initiative, Referendum, and Recall
9. General Provisions
10. Succession in Government

Potential Charter Amendments

<u>Section</u>	<u>Subject</u>	<u>Current Language</u>	<u>Potential Revision</u>
2.02	Compensation and expenses	Increase in compensation shall not become effective until after the next election following the creation of the ordinance provided the election follows the adoption by at least 6 months	• Increase becomes effective following the next election
2.05.a.1	Holding other office	Resign when take out nomination papers or 105 days before primary	• Remove 105 days • Filing of nomination papers, rather than takes out • Make consistent with A.R.S. §§ 16-311(A) and 38-296(B)
2.06.c	Filling of vacancies	30 days to fill vacancy. Special election to be	• Expand time for filling vacancy

Potential Charter Amendments

<u>Section</u>	<u>Subject</u>	<u>Current Language</u>	<u>Potential Revision</u>
2.08	Ordinance to create administrative offices and departments	Requires Council to provide for the organization, conduct, and operation of city agencies, departments, divisions, and offices by ordinance	• Authorize city manager to provide based on necessity of operations
2.12.a	Meetings	Council must meet regularly twice per month	• Require Council to meet <u>at least</u> once a month
2.13.a	Action requiring ordinance	Ordinance to establish, alter or abolish any city department, office or agency	• Eliminate ordinance requirement • Within authority of city manager based on necessity of operations

Potential Charter Amendments

<u>Section</u>	<u>Subject</u>	<u>Current Language</u>	<u>Potential Revision</u>
2.13.i	Action requiring ordinance	Ordinance to establish or change fire limits	• Eliminate ordinance requirement • Within authority of city manager
2.13.g	Action requiring ordinance	Lease of city lands for period of 3 years or more	• Eliminate ordinance requirement • Within authority of city manager
2.15	Procedure for adopting ordinances	Intro, publication, final publication	• Streamline into one action, one publication
9.03	Residence Requirements	City manager and all Department heads	• Appointed offices

Election Timelines



August 4, 2026 Primary/Special Election

2/5/26

Council Meeting to Call Election
&
Deadline to Notify County

8/4/26
Election

3/7/26

Ballot Language Due
to County

November 3, 2026

General/Special Election

5/7/26

Council Meeting to Call Election
&
Deadline to Notify County

11/3/26
Election

6/6/26

Ballot Language Due
to County

Thank you!

