



CHANDLER

COMMUNITY PROFILE



ECONOMIC DEVELOPMENT

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Front Row (Left to Right): Councilmember Christine Ellis, Mayor Kevin Hartke and Vice Mayor Angel Encinas

Back Row (Left to Right): Councilmember Matt Orlando, Councilmember OD Harris, Councilmember Jane Poston and Councilmember Jennifer Hawkins

"Welcome to the City of Chandler, Arizona! Over the years, we have built a reputation as a Community of Innovation. We invite you to experience firsthand the business environment and lifestyle that have made Chandler a destination of choice for global industry leaders, exciting startups, talented workers and their families. Whether you are launching a new business, expanding or considering future location options, the City of Chandler stands ready to assist in welcoming you to our community."

- Mayor Kevin Hartke

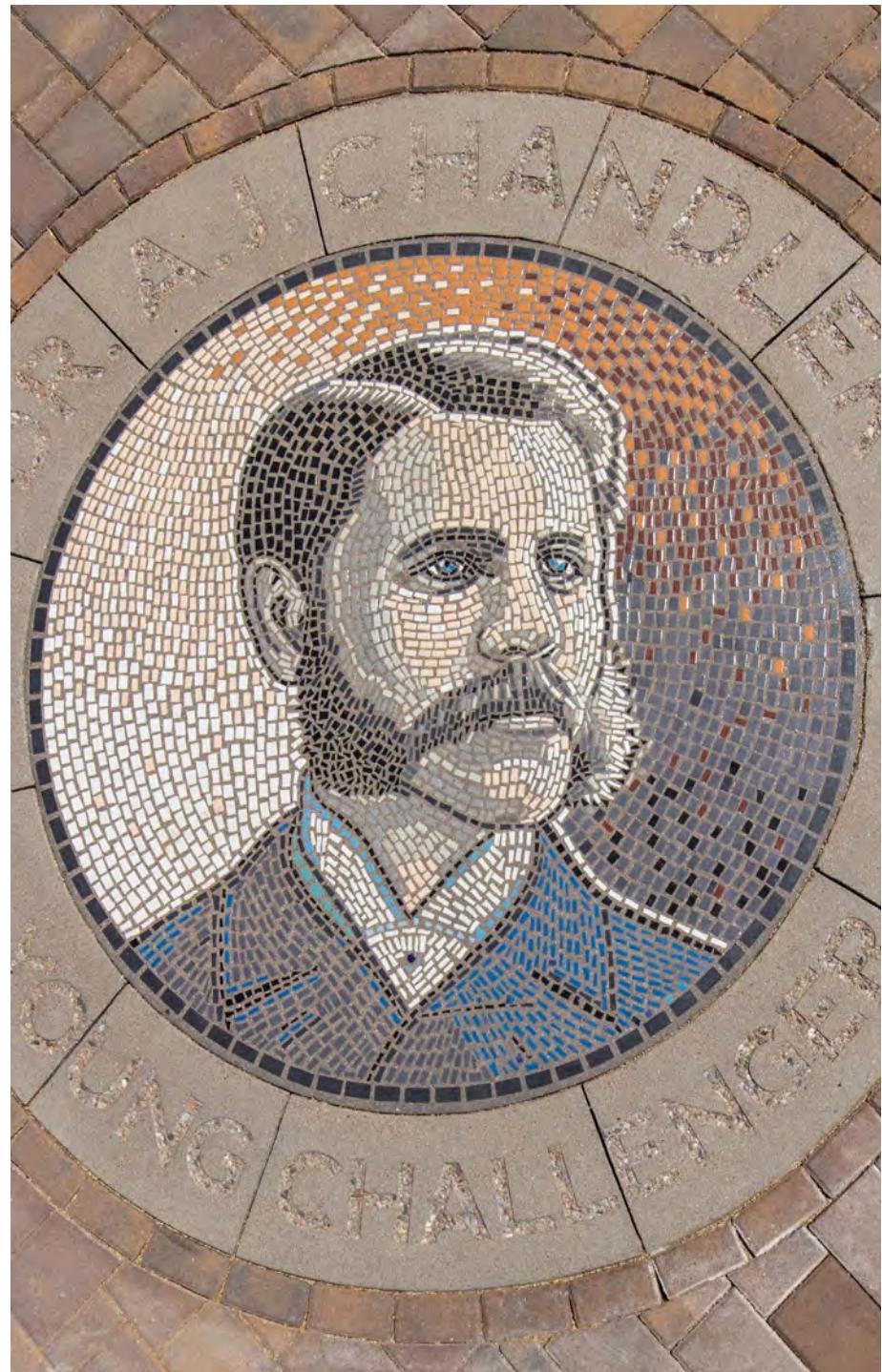
Our Story

Since its founding in 1912 by Dr. A.J. Chandler, the City of Chandler has been a forward-thinking community built on entrepreneurial spirit, innovation and hometown traditions.

A long-held vision of thoughtful, constructive and consistent economic development has helped transform Chandler into one of the strongest economic centers in the region, state and nation. Chandler's proactive leadership, business-friendly environment, world-class labor force and market reach have made it an attractive base for internationally recognized companies and new startups spanning a range of industries.

Away from work, our community is passionately committed to developing a sense of place that draws new visitors and enriches the lives of our residents. An enviable, award-winning quality of life is provided through friendly neighborhoods, great schools, and one-of-a-kind shopping, dining, recreation and entertainment experiences.

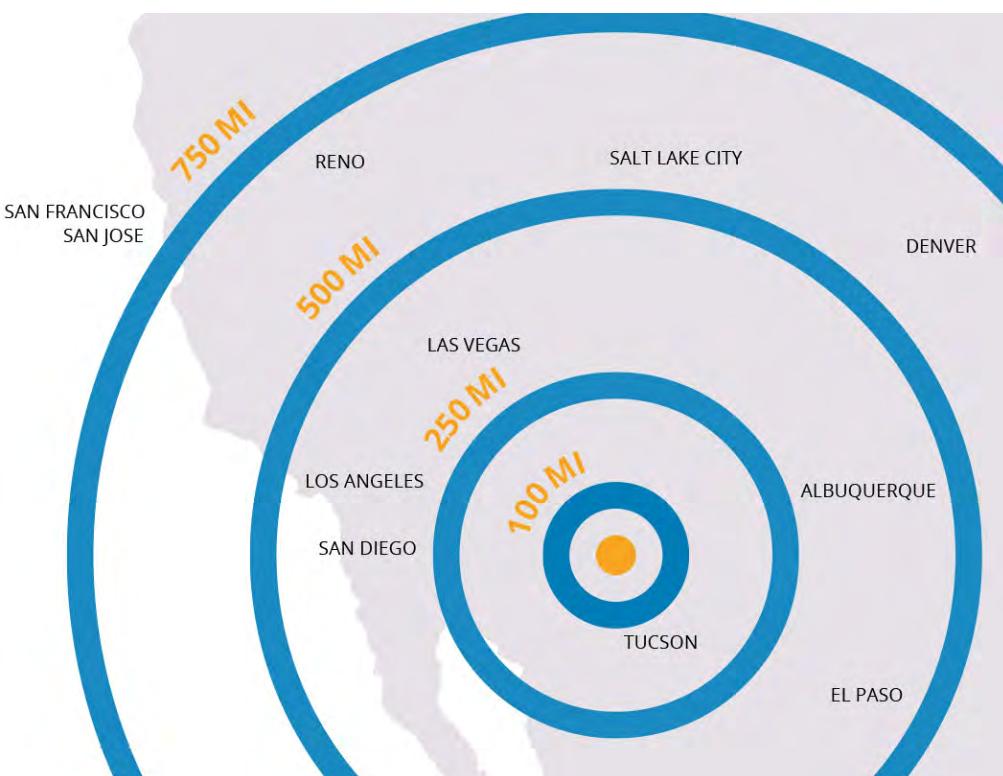
Year after year, large and small companies along with thousands of talented residents make the decision to call Chandler home. We encourage you to read on, experience Chandler for yourself, and discover why you, too, should become part of this vibrant community.



Location

Situated in the southeast portion of Greater Phoenix, Chandler is easily accessible by several major freeways including Interstate 10, the southernmost coast-to-coast interstate highway in the United States, as well as the Loop 202 San Tan Freeway, Loop 101 Price Freeway and U.S. 60 Superstition Freeway.

A number of major regional markets are located within a day's drive including Los Angeles, San Diego, Las Vegas, Salt Lake City, Albuquerque, Denver and El Paso.



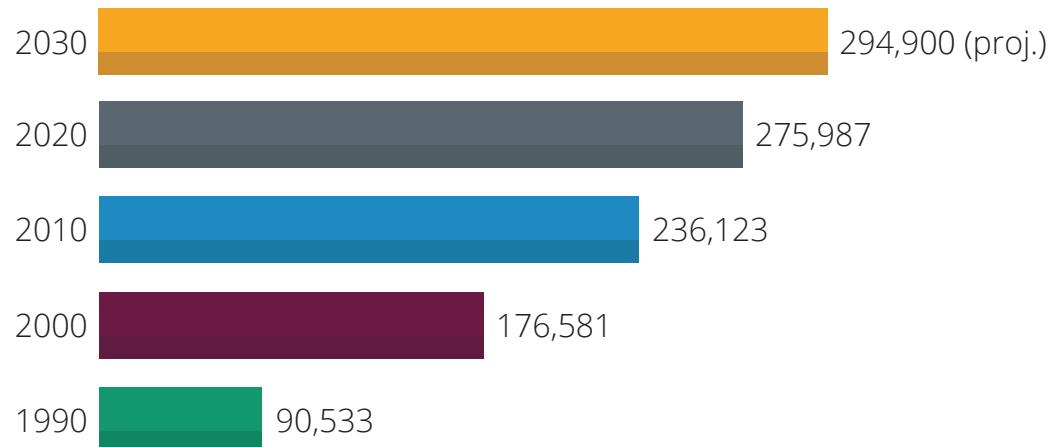
Rail service is provided through two single-track freight spur lines. Owned and operated by the Union Pacific Railroad, these lines offer connections to markets throughout North America.

With Phoenix Sky Harbor International Airport a short 20 minutes away, no location is truly out of reach. Phoenix-Mesa Gateway Airport is also nearby and offers an alternative for cargo shipments and passenger service.



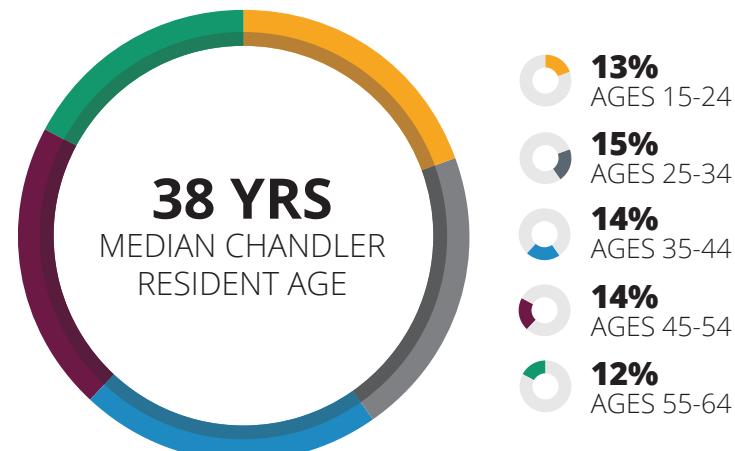
Market Stats

Population Growth (1990-2030)



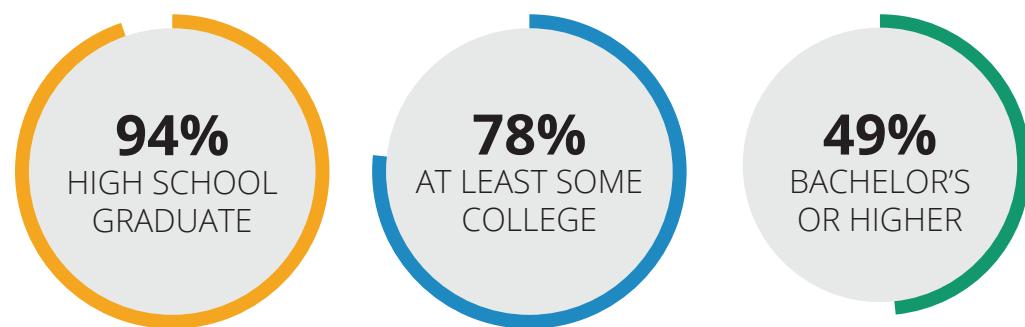
Data Sources: U.S. Census Bureau, Arizona Office of Economic Opportunity, Maricopa Association of Governments

Working Age Population



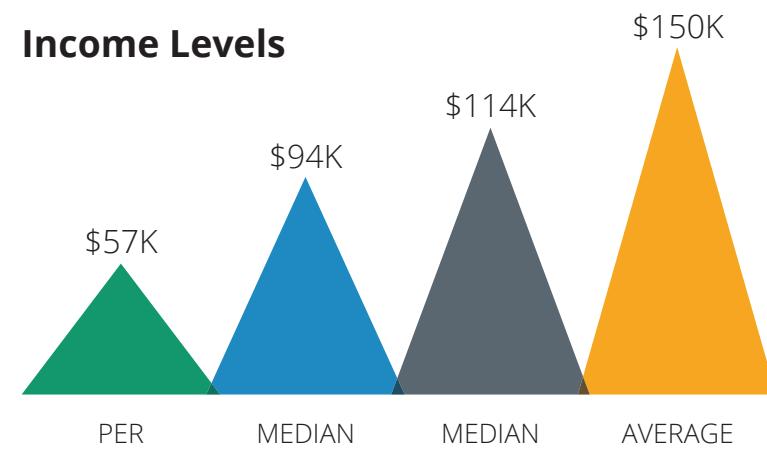
Data Sources: ESRI Business Analyst (2025)

Educational Attainment (Ages 25+)



Data Sources: ESRI Business Analyst (2025)

Income Levels



Data Sources: ESRI Business Analyst (2025)

Workforce

Large

Chandler is located in the fastest growing county in the U.S. and our employers have access to more than 1 million workers within a 30-minute commute.

Educated

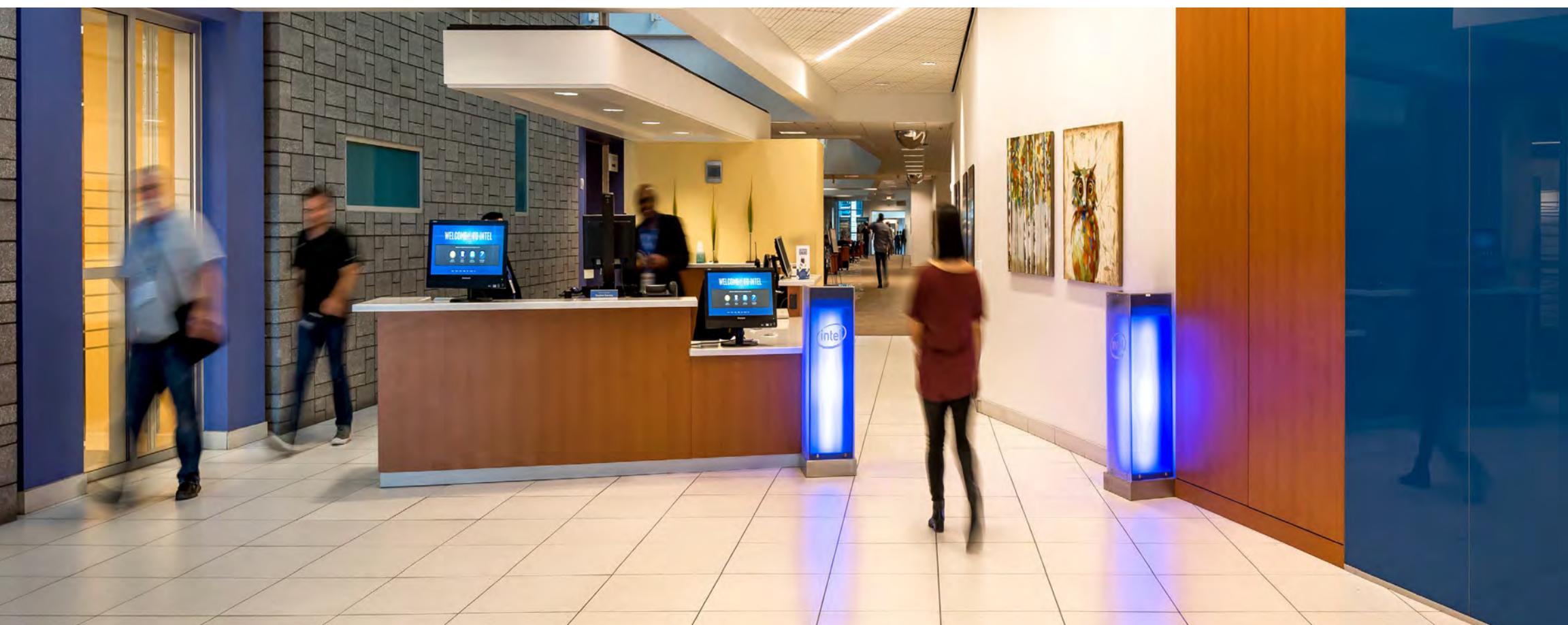
49% of Chandler's adult residents possess a bachelor's or advanced degree, and 78% have attended college.

Diverse

Chandler's leading employers have a truly global footprint and culture that draws talent of all nationalities and backgrounds.

Capable

Internationally recognized companies from all industries have found they can depend on Chandler's skilled workforce.



Higher Education

Greater Phoenix is home to a myriad of top-notch colleges, universities and specialized institutions committed to providing a trained workforce, including:

- Arizona State University, one of the largest public universities by enrollment in the United States. ASU has more than 160,000 students across four Greater Phoenix campuses, four regional learning centers throughout Arizona and its ASU Online programs. Downtown Chandler is home to the ASU Chandler Innovation Center, which provides technology-based education along with business incubation and coworking services.
- The University of Arizona, which has a total enrollment of more than 54,000 students. UArizona's main campus is in Tucson but it has an expanding presence in Greater Phoenix, including in Chandler. UArizona operates a regional learning center in downtown Chandler, where it offers undergraduate and graduate level courses aligned with industry labor needs and in-demand skills.
- Grand Canyon University, based in west Phoenix, has a total campus enrollment of more than 25,000 students with another 108,000 students enrolled in online programs. GCU also has a location in West Chandler, where it offers an Accelerated Bachelor of Science in Nursing program.

- Maricopa Community Colleges, one of the nation's largest community college districts, serves more than 100,000 students annually. The countywide district has 10 colleges including Chandler-Gilbert Community College in Chandler.



K-12 Education

Parents trust Chandler schools to provide students with the knowledge and skills to become lifelong learners and responsible citizens. Five public school districts provide service to our residents, with Chandler Unified School District and Kyrene School District serving the majority of the city. These schools, along with a number of private and charter schools, are among Arizona's highest rated with test scores well above state and national averages.



Excellence in Chandler K-12 programs can be seen in:

- Top-ranked academic, fine arts and athletics programs
- Self-contained gifted programs, starting in kindergarten
- College preparatory advanced placement instruction
- Accelerated International Baccalaureate Study
- Career and technical education
- Medical professions field of study
- Classes promoting emerging technology fields



Chandler Unified School District

CUSD serves more than 40,000 students from PreK through 12th grade. Academic success is a high priority in the district as evidenced by students consistently scoring among the top in the state on college-entrance exams. Accolades and achievements include:

- CUSD schools have earned Arizona A+ Schools of Excellence or U.S. Blue Ribbon awards more than 95 times since 1983, the most of any district in Arizona.
- CUSD students dominated the 2025 Arizona Science and Engineering Fair. Despite representing only 3% of Arizona's student population, CUSD students claimed more than one-third (36%) of the state's award-winning projects.



Kyrene School District

Kyrene Elementary School District is a highly rated district serving students in grades K-8. The district's boundaries encompass all of Ahwatukee and parts of Chandler, Guadalupe, Tempe and the Gila River Indian Community. In Chandler, Kyrene operates four elementary schools, two middle schools, and a K-8 traditional academy.

Kyrene schools offer an innovative learning environment with technology-enhanced curriculum. Science, Technology, Engineering and Math (STEM) subjects are an integral part of daily lesson plans and activities. STEM education is also incorporated into Kyrene's after school programs. In addition, gifted services are available at all schools, including before and after-school enrichment activities: Chess Club, Robotics, Odyssey of the Mind, and more.

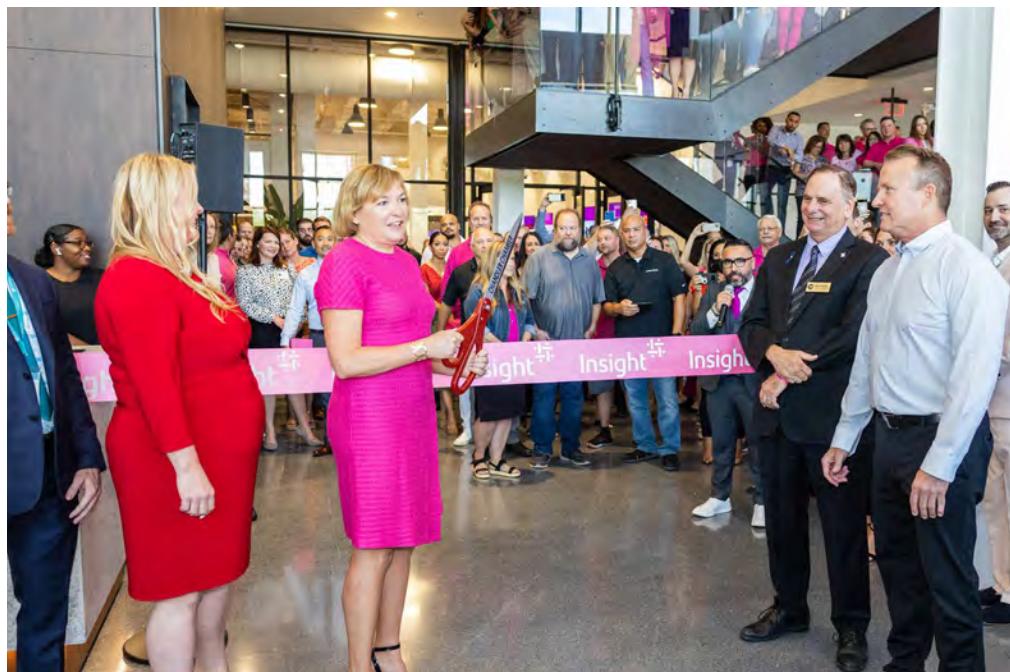


Business Platform

Pro-business Local Government

City leadership fosters an atmosphere of partnership between the business community and local government. We work to accommodate each new business during the initial phase of their project and continue to build a relationship throughout their entire tenure in Chandler.

One free service offered by the City is the Business Location Team. On request, City staff will perform on-site inspections to address any potential development challenges before a company selects a site and has tenant improvement plans drafted. This helps businesses save both time and money.

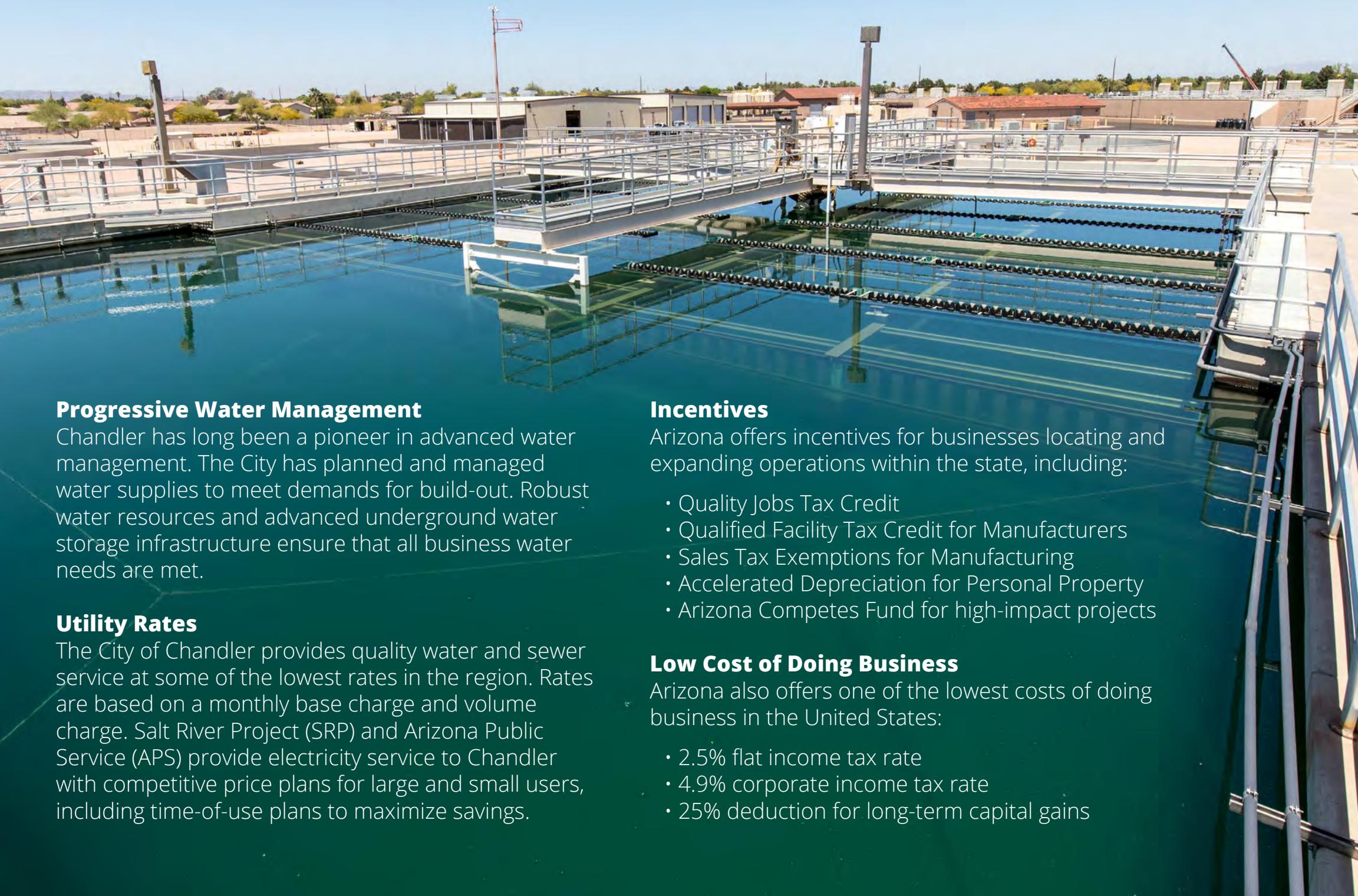


Infrastructure

City leadership's aggressive pursuit of timely capital improvement projects has also helped Chandler become one of the best-equipped cities for business. Chandler's infrastructure includes:

- An extensive, ultra-pure nitrogen pipeline
- Citywide fiber network
- Advanced water-recycling methods
- Redundant water system
- High-capacity utilities
- Municipal airport with parallel runways and heliport





Progressive Water Management

Chandler has long been a pioneer in advanced water management. The City has planned and managed water supplies to meet demands for build-out. Robust water resources and advanced underground water storage infrastructure ensure that all business water needs are met.

Utility Rates

The City of Chandler provides quality water and sewer service at some of the lowest rates in the region. Rates are based on a monthly base charge and volume charge. Salt River Project (SRP) and Arizona Public Service (APS) provide electricity service to Chandler with competitive price plans for large and small users, including time-of-use plans to maximize savings.

Incentives

Arizona offers incentives for businesses locating and expanding operations within the state, including:

- Quality Jobs Tax Credit
- Qualified Facility Tax Credit for Manufacturers
- Sales Tax Exemptions for Manufacturing
- Accelerated Depreciation for Personal Property
- Arizona Competes Fund for high-impact projects

Low Cost of Doing Business

Arizona also offers one of the lowest costs of doing business in the United States:

- 2.5% flat income tax rate
- 4.9% corporate income tax rate
- 25% deduction for long-term capital gains

Startup Support

ASU Chandler Innovation Center

The City of Chandler has partnered with Arizona State University to launch the "Chandler Endeavor" program. Based downtown at the ASU Chandler Innovation Center (249 E. Chicago Street), resources and services available to entrepreneurs and startups include:

- Topic-driven workshops open to the public
- Fall and spring cohort tracks with 1:1 mentorship, customized strategy development, curated resources
- Access to private offices and coworking space
- Makerspace with prototyping equipment



Events

The City of Chandler also co-sponsors free workshops and events throughout the year to help local entrepreneurs network, access valuable resources, and learn strategies to build a successful business. Stay informed by following us on social media and signing up for our monthly newsletter.

Private Coworking Facilities

Entrepreneurs in Chandler can choose from multiple private coworking facilities that provide members with access to dynamic workspace, cutting edge amenities and valuable networking opportunities.



Municipal Airport

Chandler Municipal Airport (CHD) is located just 20 minutes southeast of Phoenix Sky Harbor International Airport, making it a convenient alternative for corporate aircraft.

Take advantage of quick access to anywhere in Greater Phoenix, including some of Arizona's largest employers, spas, golf courses, shopping centers, hotels, resorts and casinos. CHD's location is also well-situated for easy travel to southwestern U.S. markets and beyond.

Outstanding year-round flying conditions and an average of more than 350 Visual Flight Rules days draw students and aviation enthusiasts from around the world. CHD is ideal for business flights, charter, sightseeing, air support and humanitarian missions.

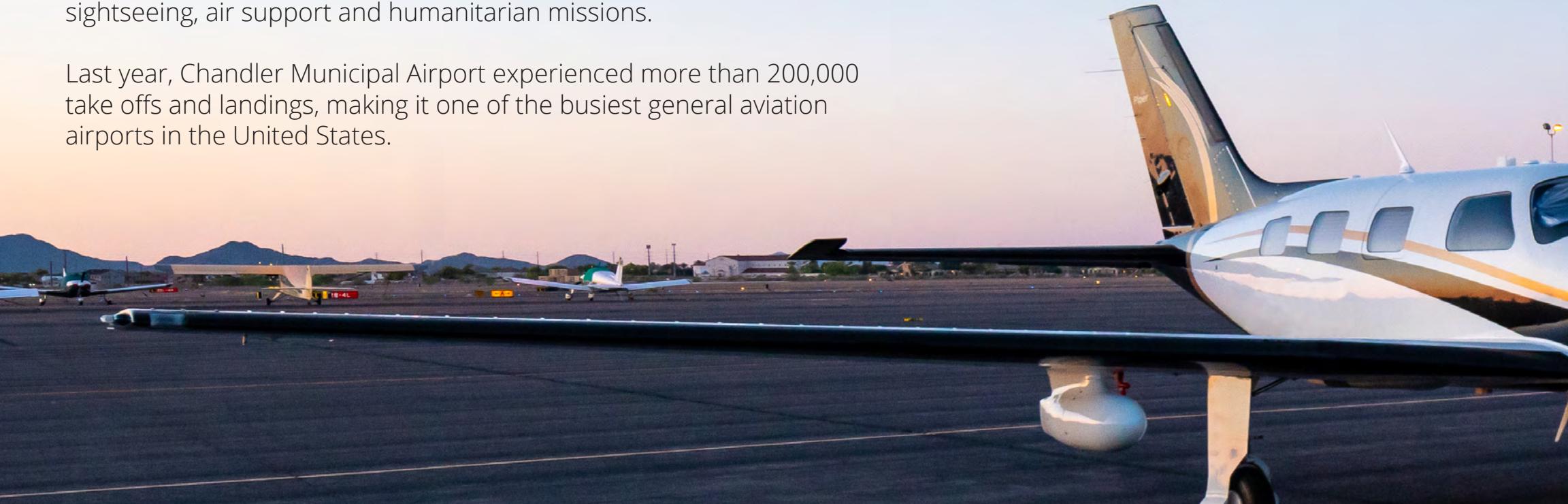
Last year, Chandler Municipal Airport experienced more than 200,000 take offs and landings, making it one of the busiest general aviation airports in the United States.

Facility Features

CHD facilities make it one of the top general aviation airfield complexes in the Southwest.

- 24 hours/day access
- Air traffic control tower 6 a.m. to 9 p.m. daily
- Two parallel runways (4,870' and 4,401')
- World class heliport facility
- Fixed base operator
- Jet A and 100LL fuel
- No landing fees

In 2021, an airport master plan was approved by the City Council and accepted by the Federal Aviation Administration to provide proper guidance for existing and future development.



Airport Development Opportunities

Prime parcels are available for fixed base operators, maintenance and repair operations or corporate aircraft support facilities. Key advantages of locating at Chandler Municipal Airport include:

- Shovel ready sites
- Competitive and negotiable lease rates
- Flexible terms up to 30 years (with possible extensions)
- Power, water and telecommunication services
- Direct airfield access
- Fast, flexible and cost-effective access to destinations across North America



Public Safety

The Chandler Police Department (CPD) is committed to being a world-class leader in law enforcement. CPD employs approximately 350 sworn officers and nearly 200 civilians. There are three precincts to meet the community's needs: Main Station, Desert Breeze and Chandler Heights.

Since 1996, CPD has been accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA). Accreditation represents the best in law enforcement in North America and is awarded upon demonstration of voluntary commitment to living up to CALEA standards. Agencies are reassessed every four years and CPD most recently achieved re-accreditation in 2021.

The City of Chandler is recognized as one of the safest cities in the United States, and CPD continues to work to drive down crime in our community. In 2024, the crime rate for Part I crimes (those considered to be most serious) was near a 30-year low in Chandler.

The Chandler Police Department offers several free programs to the local business community to help combat crime. These include Business Security Checks, Robbery Prevention, Trespass Enforcement, Dynamic Emergency Preparation, and Crime Prevention Through Environmental Design (CPTED).



Public Safety

Chandler Fire Department (CFD) is an all-hazard response agency that maintains 11 fire stations with more than 200 sworn firefighters. All station personnel are certified emergency medical technicians and most are paramedics.

Since 1999, the Chandler Fire Department has been accredited by the Commission on Fire Accreditation International. This accreditation is a prestigious award granted to fire service agencies that successfully complete a rigorous peer and self-assessment. Only 13 other departments in the world had been accredited when CFD first achieved this designation.

CFD has received a Class 1 rating from the Insurance Services Organization (ISO). Class 1 represents superior fire suppression capabilities, with less than one percent of fire departments nationwide holding a top ISO Class 1 Rating. Most U.S. insurers of homes and business properties use ISO's ratings in calculating premiums. In general, the price of fire insurance in a community with a good rating is substantially lower than in a community with a poor rating.

Several inspection programs help local businesses maintain a safe work environment including annual inspection, HazMat inspection, new business inspection and self-inspection for qualified small businesses.



Tourism

In 1913, Arizona's original golf resort opened in Chandler, and visitors have continued to enjoy the community's warmth and hospitality ever since. Chandler boasts award-winning hotels, fabulous restaurants featuring a diverse array of cuisines, outdoor recreation, premier shopping and one-of-a-kind events. Graced with more than 330 sunny days a year and an average temperature of 85 degrees, Chandler is a great place to visit. For more information about visiting Chandler, check out VisitChandler.com.



Diversity

Chandler's diversity of talent from all nationalities and backgrounds is one of our community's greatest strengths.

Within the City of Chandler, we strive to cultivate a community and municipal organization that values, supports and embraces diversity to create a place where everyone can live, work and thrive.

A strategic plan has been adopted to guide the efforts of our Connection & Impact Division. Shaped by input from community members, it outlines Chandler's fundamental values and commitment to uphold them.



Throughout the year, the City of Chandler collaborates with organizations to host events that foster respect and celebrate the many cultures that make up our community.

The City of Chandler also partners with organizations on volunteer programs that bring the community together to serve Chandler residents most in need.

Many of these events and volunteer programs rely on contributions from Chandler's business community. We would be glad to discuss opportunities for your business to participate.



Housing

Great Neighborhoods

Chandler offers family-friendly neighborhoods with a wide range of home size and pricing choices. Many also have their own green belts, parks and elementary schools.

Executive Luxury

Generously sized homes for entertaining and relaxing. Many have gated neighborhood entries combined with impeccable views of lakes and golf courses.

Carefree Convenience

Those on-the-go will find that Chandler also offers amenity-rich condos and apartments. Resort-style residences are available throughout the City.

Semi-Rural Properties

Neighborhoods with mature trees, lush pastures, acreage and horse privileges can still be found. Some parks in south Chandler even feature equestrian trails.



Shop and Dine

Shopping

From urban mixed-use concepts and intimate boutique settings to a regional mall and large power centers, Chandler offers excellent opportunities for retail establishments. Availability of space, quality development, accessible freeway systems and strong demographics continue to attract sought-after, high-end stores and around-the-corner retailers.

Dining

A combination of appealing patio or indoor dining options that feature local or international cuisine to appease any palate. From local breweries to fine dining selections, the choices are endless.

Supporting Local

Unique gathering places are often at the heart of a community and this is certainly true in Chandler. For this reason, the City has launched an "I Choose Chandler" campaign that highlights the impact of shopping local and encourages residents to patronize Chandler businesses.



Recreation

The city's diverse and affordable recreational experiences enhance the quality of life in our community. Chandler is home to 70 parks (1 park per square mile), dozens of sports fields, six pools/aquatic centers, four dog parks, two urban fishing lakes, skate and BMX parks, tennis and pickle ball centers, and miles of walking and biking trails.



Below is a partial list of local recreation amenities that help make Chandler a premier community in which to discover, imagine and grow:

- Arizona Railway Museum
- Chandler Bike Park (Espee Park)
- Chandler BMX
- Chandler Center for the Arts
- Chandler Community Center
- Chandler Museum
- Chandler Senior Center
- Chandler Tennis Center
- Desert Breeze Park and Railroad
- Environmental Education Center
- Hummingbird Habitat
- Paseo Trail System
- Paseo Vista Recreation Area
- Playtopia
- Snedigar Recreation Center
- The Downtown Stage
- Tumbleweed Park
- Tumbleweed Recreation Center
- Veterans Oasis Park
- Vision Gallery
- Western Canal Trail System
- Xeriscape Demonstration Garden



Fun in Arizona

Chandler is an excellent setting for both recreation and culture. Horseback riding, running paths, biking trails, aquatic centers, golf courses, museums, sports fields and concert venues are all located within the City's borders.

Additionally, Greater Phoenix residents live a truly regional lifestyle and Chandler's central location makes it possible to enjoy all the culture, sports and lifestyle amenities a large metro area offers.

It's no secret that Arizona's abundance of protected open space makes it a perfect place for outdoor adventures of all types. From hiking to mountain climbing, snow skiing to jet skiing, a short drive puts it all within reach.

The following page includes a partial list of cultural, entertainment, sports and recreation amenities to explore in Greater Phoenix and Arizona.

For a complete list of attractions, check out VisitChandler.com



Sports

- Arizona Cardinals (NFL)
- Arizona Diamondbacks (MLB)
- Arizona Rattlers (AFL)
- Arizona State University (NCAA)
- Cactus League Spring Training (MLB)
- IRONMAN Triathlon
- Northern Arizona University (NCAA)
- P.F. Chang's Rock 'n' Roll Marathon
- Pat's Run
- Phoenix Raceway (NASCAR)
- Phoenix Mercury (WNBA)
- Phoenix Suns (NBA)
- University of Arizona (NCAA)
- Waste Management Open (PGA)
- Wild Horse Motorsports Park

Outdoor Fun & Adventures

- Casa Grande Ruins National Monument
- Desert Botanical Garden
- Grand Canyon National Park
- Kartchner Caverns State Park
- Lost Dutchman State Park
- Papago Park
- Petrified Forest National Park
- Phoenix Zoo
- Saguaro National Park
- Salt River Tubing & Recreation
- Sunset Crater Volcano National Monument
- Wildlife World Zoo

Museums & Cultural Centers

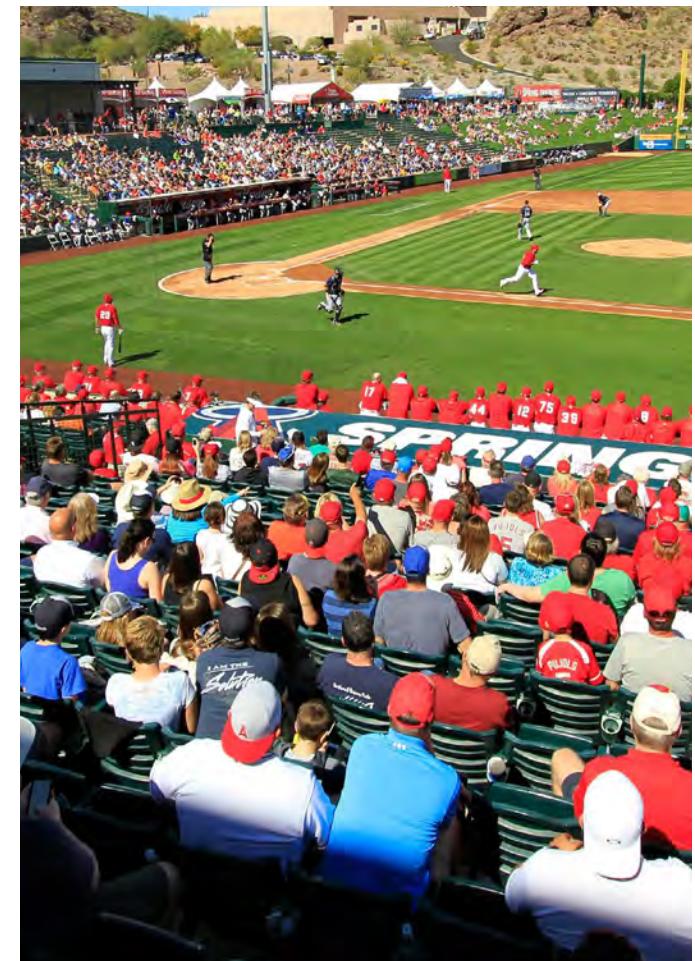
- Arizona Museum of Natural History
- Arizona Railway Museum
- Arizona State University Art Museum
- Chandler Center for the Arts
- Chandler Museum
- Commemorative Air Force Museum
- Heard Museum
- i.d.e.a. Museum
- Musical Instrument Museum
- Phoenix Art Museum
- Scottsdale Museum of Contemporary Art
- Tempe Center for the Arts
- Vision Gallery

Performing Arts Groups & Venues

- Arizona Opera
- ASU Gammage
- Ballet Arizona
- Ballet Etudes
- Chandler Center for the Arts
- Chandler Symphony Orchestra
- Childsplay
- Herberger Theater Center
- Mesa Arts Center
- Orpheum Theater
- Phoenix Symphony
- Scottsdale Center for the Performing Arts
- Southwest Shakespeare Company
- Teatro Bravo

Science, Technology & Design

- Arcosanti
- Arizona Science Center
- ASU Chandler Innovation Center
- Challenger Space Center
- Columbia University's Biosphere 2
- Dorrance Planetarium
- Kitt Peak National Observatory
- Taliesin West



About Us

The City's Economic Development Division promotes Chandler as a preferred business location and tourism destination. Our mission is to foster growth in targeted industries that create quality jobs, enhance the City's tax base and add to Chandler's award-winning quality of life.

We provide trusted data, site and building information, and customized research that offers a clear picture of Chandler's business environment for companies and consultants throughout the world.

Partnering with the Arizona Commerce Authority, Greater Phoenix Economic Council and Arizona Office of Tourism, we market Chandler domestically and internationally to promote the advantages of doing business in our city and build our tourism brand.

Our responsive team of professionals also offers an array of programs and services tailored to support the needs of the commercial real estate industry and businesses of all sizes.

National Rankings

#5 Best Cities for Women in Tech
-SmartAsset (2022)

#6 Best Cities for Families
-Opendoor (2023)

#11 Best Cities for First-Time Home Buyers
-WalletHub (2025)

#14 Best Cities to Find a Job
-WalletHub (2026)

#16 Best Cities for Foreign Investment
-FT-Nikkei Investing in America (2023)

#17 Best Cities for Small Businesses
-B2B Reviews (2025)

#20 Hardest Working Cities
-WalletHub (2025)

#39 Best Places to Live in the U.S.
-Livability (2024)

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 Chandler Economic Development



Economic Development



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